

## Leadership Team – October 12, 2016

**Present:** Angela Mills, Deanna Mitchell, Lesia Case, Beth Kerr, Julie Baker, Greg Cochrane, Debbie Nelson, Brenda Moorhouse, Iris Yuill, Gloria Ross, Kristin Zwarich, Auna-Marie Brown, Patti Brown

**Regrets:** Owen McKenzie, Dianne Sloane, Charlotte Jones

1. Thank you cards were completed.
2. Deanna Mitchell was welcomed to the Leadership Team.
3. Julie led the Thought for the Evening and discussed how the church helps your health (body, mind and spirit) and well-being.
4. Minutes and Correspondence

**MOTION:** Iris made the motion to approve the minutes from May. Brenda seconded. The motion was carried.

There was a letter received from Owen McKenzie offering his resignation.

### **Discussions and Decisions**

1. Truth and Reconciliation Work -- What was our experience on Sunday? Where do we go from here?

The Leadership Team debriefed the experience of having Helen Northcott, survivor from a residential school in Portage, in worship on Sunday.

The leadership team will give thought to possible next steps for discussion at another meeting.

2. Affirming Process – What was our experience of the Pride Parade, and decisions related to the Pride Parade? Where do we go from here?

In the summer, there were email discussions around the participation in the Pride Parade. A Trinity United Church banner was created that sent the message “Trinity United Church Welcomes Everyone”.

The leadership team had discussion around the affirming process and the affirming interest group is meeting in the near future.

3. Handivan Transportation Report and Evaluation – How do we want to coordinate if Paula and Owen are away? What do we want to do about November and December (there are two communion Sundays in November and none in December except Christmas Eve)

The leadership team agreed that the Handivan Transportation is a good service and should be continued, but someone needs to be responsible for the logistics. We will confirm with Paula as to what she is able to do and if she has a sense of who might take over. This will be followed up at next meeting.

MOTION: Patti moved to continue the Handivan service with Paula's recommendations. Greg seconded the motion. The motion was approved.

4. Elevator

During the summer at a funeral the elevator broke. While it has been fixed for the meantime there may be need to look to future options.

Randy from the Access Store will be here this Thursday at 2 p.m. to look at our elevator and offer suggestions/recommendations of how we can become more accessible to the sanctuary. Contact has been made with Winnipeg Elevator and Summit and we are waiting to hear back from them. Information from KONE suggests our project may start at \$110K - \$160K, and they didn't at all seem interested in taking us on.

We will wait for more information to decide on what we will do about the lift.

5. Do we want worship Christmas Day and New Year's Day?

The Leadership Team agreed that it would be difficult to find volunteers on Christmas Day and it would be nice to give the Ministers a break at a busy time of the year. There will not be a worship on Christmas Day.

It was agreed that there will be a worship on New Year's Day.

6. Remit Number 1 will be deferred to next meeting.

7. Pastoral Oversight Visit is November 9. The schedule is as follows:

Visitors arrive at 2 pm or so, and review records and meet with Office Administrator.

3:00– Meet with minister A

4:00 – Meet with minister B

5:00- Meet with the M & P committee

5:30 – Supper.

6:30-Meet with the Leadership Team and Congregation

8:30 – Depart for home.

Iris will order pizza for the evening and everyone will pay \$10. The oversight visiting team will not be charged for their meal. The congregation will be invited to the meal and meeting, but will need to register in the office. Everyone, including the leadership team, will need to advise the office if

they are attending the meal. If necessary, the leadership team will meet for a half hour after the pastoral oversight meeting.

8. Quorum for leadership team will be discussed further in December.

## **Reports and Updates**

### 1. October & November Calendars

The calendars were reviewed and all looked good.

### 2. Finance

The church is not doing as great as we had hoped, but there is time to make it up. We are about \$5,000 below budget for our giving goal this year.

The attendance wasn't great for the first two weeks of September. Stewardship letters have gone out and we are expecting people to give their annual donations.

MOTION: Greg moved to accept the financial statements as presented. Iris seconded. The motion was carried.

3. Photo-Directory is underway. The photos will be taken soon and people are to register asap.

4. The House Group meeting on September 18 went very well. There has been a clear amount of change with people's wellness and busyness. It would be helpful to go from 7 to 5 groups, which means every group would have 2 months within the year.

There will be a meeting on October 26 to review the committed people and they will be combined into the 5 groups. There are a number of leaders who have stepped down.

### 5. Team Updates

- Stewardship – the stewardship campaign has begun
- Sunday School – curriculum is great
- Property – they are looking at small, round tables. They have received an estimate for roof repairs.

### 6. Interest Group Updates

- Saturday Breakfasts – This Saturday there is a breakfast.
- Affirming Task Group meets Oct. 23
- Refugee Coalition has had a disappointing year and is still waiting for the arrival of refugee families.
- Conference Planning group is meeting later this month and the venue of Canad Inns has been confirmed.

### 7. UCW

There will be a rotating chair for the UCW based on rotating catering groups. Their attendance at leadership team will be by the corresponding chair for each month.

## 8. Ministry and Personnel –

In June, our current caretaker, Bill Carruthers, went on medical leave. Over the summer our needs are smaller, so we hired Doug Muckley on an occasional basis to cover some of our set-up and cleaning needs and engaged SAM Inc to do the lawn mowing. In late August, we hired Don Morrison for 15 hours per week on a 3 month basis to cover caretaking needs while Bill's medical leave continued.

How short term disability works in the church is as follows: After a two week waiting period and for up to six months, we continue to pay the employee as they were being paid before and we receive an 85% reimbursement from the Restorative Care Plan for their salary and benefits. After 6 months, the employee must apply for Long Term Disability which is paid directly to them. We must keep the job available for up to 2 years if an employee is on Disability and is later able to return to work.

MOTION: Brenda moved that the Leadership Team ratify the decisions made by the Ministry and Personnel Committee over the summer to ensure adequate coverage for caretaking needs. Iris seconded. The motion was carried.

It is anticipated that Bill will not be able to return to work in the foreseeable future.

MOTION: Auna moved to extend Don Morison's employment for another three months. Gloria seconded. The motion was carried.

## 9. The Agassiz Presbytery met on September 23-24 at Rock Lake Camp. Much time was spent on remits.

## 10. Membership Status Update

### Baptism

Tye Brugger son of Tara and Dean Brugger

Abby MaKenna Reykdal daughter of Chris and Kayla Reykdal

Braden Wallace son of Vanessa and Ben Wallace

Levi Weston Hay son of Adrianna Boychuk and Skylar Hay

MOTION: Auna moved to baptize Tye Brugger, Abby Reykdal, Braden Wallace and Levi Weston. Lesia seconded. The motion was carried.

### Transfer (in) of Membership:

Dennis McMillan, Carberry United Church

Marilyn McMillan, Carberry United Church

MOTION: Gloria moved to approve the transfer of Dennis and Marilyn McMillan. Brenda seconded the motion. The motion was carried.

### Deaths:

*Members:*

Lynne McKibbin, September 22, 2016

11. Snacks for the December meeting will be provided by Auna - November should be covered in supper with the Oversight Visit Team
12. The meeting was closed with prayer.

**Next Meeting: November 9, 2016 (briefly after oversight visit)**

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Debbie Nelson, Chair

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Deanna Mitchell, Secretary