

Leadership Team Minutes – September 11, 2019

Attendance: Julie Baker, Kim Guy, Denise Stairs, Debbie Nelson, Beth Kerr, Deanna Talbot, Patti Brown, Angela Mills, Cindy Curry, Greg Cochrane, Alan Brown

Regrets: Stephanie Verhoeven

Writing “thank yous” – We began by writing thank yous.

Opening - Julie led the opening prayer with a video from Living Presence Ministry and a prayer.

Approval of Minutes – Moved by Cindy, seconded by Kim, that the minutes of the May 2019 meeting be approved a circulated. **CARRIED**

Correspondence received:

There was no correspondence.

Discussions and Decisions

1. MacGregor United Church has wondered about whether we should be investigating partnership options – all of our churches are facing deficits that will not allow us to continue on “as is” indefinitely.
 - How do we feel about partnering with other churches? The Leadership Committee agreed to explore opportunities for partnering.
 - In what ways can we imagine partnering? (Who do we have things in common with? What things?)
 - What could we bring to a conversation in terms of resources?
 - What could we bring to a conversation in terms of things we could let go or reimagine?
 - Would we be willing to engage in a conversation that did not protect our staff positions?
 - Would we be interested in meeting with other interested groups (MacGregor, or any other local congregations/groups)?

(regardless of our answers to these questions, M & P would need to have a conversation with our ministers to see whether they are in agreement with anything)

Angela will review our discussions and come up with a plan to meet with MacGregor United Church.

2. ALF is taking place from October 24-28. Jocelyn and Robin have compiled a list of volunteers for food requirements. A volunteer signup sheet will be sent around at McKenzie, then Trinity. If there are spots to be filled, Kim will call for additional volunteers.

Jocelyn and Robin would like to know if lunch after church will be for the youth participants only or for people that attended Church as well. The Leadership Group agreed that lunch should be provided for everyone and Trinity will cover the cost, but a donation tray will be available.

MOTION: Debbie moved, Denise seconded to purchase food up to \$350 for the Trinity congregation out of the Future Projects Fund. **CARRIED**

The Leaders will be arriving on Thursday and need an option to shower on Friday. Angela will contact Stride Place to see if they can use their showers and Deanna will ask the RecPlex.

3. Scott Woods concert in November conflicts with our Leadership Team meeting. We will hold our November meeting on November 27, and cancel the regular December meeting.
4. Pricing for "Epic Fail" Retreat on Nov. 16 – Beth is wondering about doing something different in terms of costs for the Epic Fail Retreat in November. The Leadership Committee agreed to the following wording that will be put in the advertising blurbs around this, both to our congregation and other churches like MacGregor and McKenzie who might have interested people:

Suggested fee is \$50 to cover the cost of meals (\$15), supplies and some of the time that went into preparing and leading the retreat. However, cost should never be a barrier for anyone who wants to participate. Pay what you can and free is an option.

The actual out-of-pocket cost is \$15 for food per person plus some costs for supplies like Bristol board, etc. but I am guessing in the neighbourhood of \$18-20 per person. St. Benedict's Conference and Retreat Centre near Winnipeg charges around \$60 for a day long thing with a local facilitator including lunch.

Questions for the Leadership Team:

- How do we feel about this approach to pricing?
- If too many people pick free or less than \$20 are we prepared to absorb the costs? Where should they come from (this might be within the terms of the Memorial Fund)?

MOTION: Denise moved, Debbie seconded, to cover any additional fees not covered through the Epic Fail Retreat registration fees. The money will come out of the Memorial Fund. **CARRIED**

Reports and Updates

1. Unfinished Business from Previous Meetings
 - a. Covenant documents were sent to the Region
 - b. We priced the microphones from another source and they are only \$25 cheaper so we decided to go with Sound Art as a known supplier.
 - c. The cords for attaching cell phones and ipods are in process.
 - d. The pulpit light has arrived and is available for use.
2. Finance – Greg reviewed the financial statements as of August 31, 2019. MOTION: Greg moved, Alan seconded to accept the August Financial Statements as presented. **CARRIED**

We have subscribed to "The Work of the People" for \$250 for The Ridiculous Journey study to come from the Memorial Fund, rather than Julie's continued education expenses.

MOTION: Cindy moved, Patti seconded to reimburse Julie for the subscription. **CARRIED**

3. Worship Review and Plans

Summer Services

September 1 – Labour Day joint service with McKenzie

September 8 – Upstairs Downstairs Switch Up – Children’s Church in the sanctuary, and an Adult Bible Study-style worship in the auditorium

September 15 – All ages worship with communion

September 22 and 29 – Worship as usual with Sunday School

4. M & P Committee – No report other than discussions around possible use of ministry time in the future.

5. Team Updates

- Stewardship - Stewardship are working on the Fall Campaign. We are sending personalized thank you cards to all our donors with a narrative budget enclosed. Many thanks to Charlotte Jones for creating the logo for the front of the stewardship cards. Thanks also to Deanna Talbot and Amy Chappellaz for being reviewers for our stewardship campaign materials. Thanks to the stewardship team who are going to hand personalize every card. Cards will be handed out at worship on October 6 and mailed the following week for those which are not picked up. Since we seem to have had a lot of people saying they didn’t get it when we send stuff via email, we are just trying mail this year and hopefully the card format will make it more intriguing to open. This year’s stewardship mailing does not include statements of what people have given up to this point in the year. However, if you hear from anyone who wants a statement, Jacquie can easily produce one for them.

We learned over the summer that ROK and the Chamber of Commerce have booked Keith MacPherson for 6 weeks before we were scheduled to host him. We have decided to postpone Keith at this time and are looking for a different speaker for the December 3 date we have booked on the church calendar.

- Sunday School - This fall we are moving to a couple of new curriculum options to see if they have more appeal for our current group of children. We will use Whirl with the kids up to grade 4 and something called Re: Form Ancestors with the group grade 5 and up. We will supplement re:form with something called T.B.D. and see how it goes. The teaching schedule is currently out and published, and the next task is to recruit teachers and get people signed up. We are having child friendly worship September 8 and 15 so that Sunday School does not need to begin until the 22nd.
- Property – The broken table was returned and replaced. A new lawn mower was purchased.

6. Structure Support Team/House Groups - The Structure Support Team are planning a meeting with House Group Leaders on Sunday, October 6 after worship to see how things are going.
7. Interest Group Updates
 - a. Saturday Breakfasts – A breakfast is scheduled for September 14.
 - b. Transportation – No report.
 - c. Trini-Treasures – The sale was held May 24 and 25th and brought in \$1,137.15
 - d. Trini-tidings – Next issue is coming up quickly. Deadline is September 13 for distribution on September 20.
 - e. Pool Party – was well attended! Thursday, July 11 from 7-9 p.m. Pool Party for \$120 came out of Future Projects Fund.
 - f. Healing & Reconciliation - The Ribbon Skirts project has been completed and skirts were to be delivered to the Elders Gathering Sept 9-12.
8. Prairie to Pine Region met in June in Brandon, and Debbie, Beth and Julie attended on Trinity's behalf. Debbie noted that the theme was "Walk With Me" and there was a lot of focus on loss and change.
9. UCW – UCW produce and pastry sale on Sunday, September 15. Fall Tea will be Saturday, November 23. New taps have been replaced in the kitchen.
10. Membership Status Update:
We will need to approve names for baptism at our next meeting.

Deaths

Members:

Vickie Johnson, June 4, 2019

Ed Connery, June 21, 2019

Murray Young, June 21, 2019

Bill Simpson, July 24, 2019

Adherents & Other:

Einar Bergson, June 1, 2019

Dorothy White, June 21, 2019

Mae Sanderson, August 7, 2019

Doris Kjartanson, August 7, 2019

Bradley Beddome, August 8, 2019

Maxine Schroeder, August 10, 2019

Marj Minton, August 15, 2019

11. Denise will provide snacks for next meeting.

12. Beth led the Closing Prayer.

Next Meeting: Wednesday, October 9, 2019

Angela Mills, Chair

Deanna Talbot, Secretary