

Leadership Team Agenda – October 11, 2017

Present: Cindy Curry, Debbie Nelson, Auna-Marie Brown, Brenda Moorhouse, Patti Brown, Dianne Sloane, Greg Cochrane, Deanna Talbot, Angela Mills

Regrets: Gloria Ross

Thank You notes were written by members of the leadership team to people who had done work for us. We noted, in particular, that Keith Hutlet from the Glesby Centre came and spent time adjusting the sound system settings for us.

Opening – Beth read “When I am Among the Trees” by Mary Oliver

Minutes and Correspondence

Minutes from September’s meeting were reviewed.

Motion: Cindy/Auna to accept the minutes as circulated. **Carried.**

Correspondence received:

Letter and certificate from the Moderator of The United Church of Canada with congratulations on becoming an Affirming Ministry.

Letter from Agassiz Presbytery regarding the decision and celebration of the presbytery to become an Affirming Ministry. The presbytery now has a committee called “Equity and Diversity” that is willing to provide support and encouragement to pastoral charges. They would be interested in receiving information about our experience of the process toward becoming Affirming.

Letter from The United Church of Canada bringing to our attention changes to police record checks, respectful workplace and sexual abuse prevention and response policies. It was referred to M & P for their information as well.

Discussions and Decisions

1. Remit 6 – One Order of Ministry – The Leadership Team decisively voted against the question posed by remit 6. This decision will be transmitted to the United Church Canada
2. Drums Alive workshop -
Motion: Angela/Patti to approve an expense of \$50 from the Inspiration Line of the budget to hire Elaine MacDonald to do a Drums Alive workshop after worship on November 12 for 45 minutes.
Carried. (*note: this is special church rate, she usually charges \$100/hour*)
3. Worship for Christmas Eve – December 24 is a Sunday this year. We will have three services (10:30 a.m., 7 p.m., 10 p.m.).
4. Nominating – Looking ahead to the needs for annual meeting.... We discussed vacancies we can expect in the coming year. People are asked to consider approaches to these vacancies.
 - a. M and P – Auna-Marie Brown completes her final term. We need a Chair for this committee. We need to consult with Yvette Brown if she wants to renew for a final term. Bev Bachalo finishes her first term and we need to find out if she wants a second term.
 - b. Leadership Team – Angela becomes Chair in February. Debbie becomes past-chair. We have a year to figure out who might be Chair-elect. Brenda Moorhouse completes her final term on Leadership. We also still have an existing vacancy on this committee.
 - c. Structure Support Team – We currently have two vacancies on this. It might be useful to have someone from Leadership Team on this as a connector since Auna will go off Leadership Team in 2018.

- d. Someone needs to check with Team Coordinators about their willingness to continue – Sunday School, Property and Stewardship
5. Doors – There is a need to replace the “purple” BBBS door. There are also issues with the south “green” Nursery School as well as the black street level office door. We have one quote from Ed’s Glass for (\$14,790) to replace the nursery school door, BBBS door (plus exterior hardware for the BBBS door) and the office door (which has problems with the frame). DC Security is also doing measurements and are making a quote. RONA and McMunn & Yates aren’t able to provide the service.
Motion: Auna/Brenda that the Leadership Team approve replacement of the three doors to a maximum of \$15,000 (excluding alarm panel) based on the best quote from the Unspecified Bequest Fund. **Carried.**
6. Carlyle Printers (the company we have our photocopier contract with) sent two tickets to Trinity for the Miranda Lambert concert last weekend. However, the concert was cancelled and they are now offering Manitoba Moose tickets for up to 4 people for a game, if we wish. The Leadership Team agreed to accept the gift of the tickets to be offered to the caretaker, if he wished. If he is not available/interested, we will choose the December date, and offer them to the UCW as a possible silent auction item.

Reports and Updates

1. Finance Report

Greg presented the financial statements for September. Expenses have been managed pretty well, and givings are a little better than projected!

Motion: Greg/Dianne that expenses of \$287.43 for the pool party be approved from the Unspecified Bequest Fund. **Carried.**

Motion: Greg/Brenda to accept the financial statements as presented. **Carried.**

Currently our large donation has been placed in an asset management account while we determine our goals for an investment policy. Representatives from the Trustees, Finance Committee and Leadership Team are meeting to create an investment policy (how we will invest and who will have oversight over that investment, etc.) to be considered by the Leadership Team and, if advisable, the congregation. There was some conversation regarding the advisability of a capital reserve fund.

2. The Church Calendar for October and November were reviewed.

3. Team Updates

- Stewardship – Stewardship is formalizing the plan for the Visioning Day on November 19 (which is on all of our calendars!). The fall campaign letters will be going out on October 22.
- Structure Support Team/House Groups – The team is meeting tomorrow.
- Sunday School has had a slow start in terms of finding leadership this fall. However, we’re doing our best!
- Property – The property team is investigating estimates for replacing the roof. We had an incident with a leaking toilet, but the leak seems to have sealed.

4. Elevator (The “Lift!”) – The trustees give their approval to this project and we are proposing summer 2018 as an installation time. Debbie and Jacquie will be meeting with Access to formalize this agreement.

5. Interest Group Updates

- Saturday Breakfasts – The House Group is doing October breakfast. Otto & Eileen Mutchter will host November’s breakfast. There was some concern that Otto and Eileen may not fully understand this responsibility, so this expectation should be confirmed with them. There is still a need for coordinators for December and into 2018.
- Refugee Coalition responsibilities continue until December.

- The Winter Folk Fest future is up in the air. Stay tuned for further information.
 - Transportation – Handivan – Auna is willing to coordinate this. Thanks Auna.
 - Trini-Treasures – Are we anticipating having one of these again? We would need coordinators.
6. Ministry and Personnel – The M & P Committee will next meet at the beginning of November. They plan to meet with the staff individually in November. Budget implications for the comprehensive salary model will need to be considered for 2018.
 7. Agassiz Presbytery met September 30 at Rock Lake United Church Camp. This summer provided many challenges to the volunteer board of the camp, so it may be that substantial changes to the governance and oversight of the camp are required. The Boundaries Commission (related to the changes of the church and the remits and regions!) is due to give an interim report on January 10, with a final report due March 15 revealing decisions for the regional courts of the church which will replace both Conference and Presbytery. The presbytery expects to cease existing at the end of 2018. Support for Bill C262 was encouraged (bringing Canadian law in line with the UN Declaration on the Rights of Indigenous People). Pastoral care resources for people facing intolerance and hate related to sexual orientation or gender identity are available through the presbytery. This information will be circulated in the newsletter.
 8. UCW – UCW’s “Celebrating 55 Years” Tea is on October 28. Everyone is invited. After church on October 29, help celebrate “UCW 55 Years” by enjoying a special cake at coffee time. House Group E will provide the coffee, etc. There was a small spoon found in the kitchen garburator. Is there a stopper of some sort that could be purchased to prevent this from happening? Barry Barkley is our service man for the kitchen appliances, and his business card is on the kitchen bulletin board. We can call him any time we’re in need of service.
The property team will investigate the possibility of a stopper or screen.
 9. Membership Status Update – (and should we do a membership “drive” some time?)
Baptism:
Motion: Auna/Patti that the Leadership Team approve the baptism of Simon Leigh Mak, son of Amanda Case & Kevin Mak on October 15 2017. **Carried.**

Deaths:
Member:
Adherents and other:
Karine Lee, September 12, 2017
 10. Snacks for the November meeting will be provided by Debbie Nelson. Auna Marie volunteered to bring snacks in December.
 11. Closing prayer was offered by Beth and the meeting was adjourned.

Next Meeting: Wednesday, November 8, 2017

Debbie Nelson, Chair

Julie Baker, Acting Secretary