

## Leadership Team Minutes – February 14, 2018

**Present:** Angela Mills, Kim Guy, Cindy Curry, Lesia Case, Beth Kerr, Deanna Talbot, Greg Cochrane, Denise Stairs

**Regrets:** Julie Baker, Debbie Nelson, Alan Brown, Evelyn Miller, Dianne Sloane, Patti Brown

Thank You's – Heather & Alan Brown – all of their work and leadership with House Group E throughout January; Charlotte Jones for her creativity and artwork for the back page of the annual report; Brett, Julie, Trace & Jovie Simpson for donation of sausages for the pancake brunch

Opening Prayer – Beth led the Ash Wednesday service in the sanctuary from 6:30 to 7 p.m. which also served as opening worship for the Leadership Team.

### Minutes and Correspondence

MOTION: Cindy moved, Lesia seconded that the minutes from the January meeting be approved as presented. CARRIED.

Correspondence received:

- We received a thank you from the Portage Family Abuse Prevention Centre for our gift bag donations.

### Discussions and Decisions

1. Vision Sunday Report – The Leadership Group looked at the work of Group #1. The following are some of the discussions in regards to Box 1-4 questions and comments:
  - a. We decided that social media is a useful tool for branding the church and hashtags will be used more often.
  - b. We felt the videos are an easy and effective way to spread the word about Trinity Church
  - c. At lot more activities take place on Sundays, which takes away from what used to be a day dedicated to going to church.
  - d. One of the biggest issues for events/fundraisers is finding a coordinator.
  - e. Some people may be afraid to help because they are not actually sure on the details and how much work it will take. We could be more specific in requests for assistance.
  - f. In order to see if it is viable to hire a coordinator or pay for someone to coordinate events/fundraisers, we could start keeping track of the time and how much it would cost.

***The following is one section from the Visioning Report prepared by Edge***

### **Group #1 (More People Involved / Bums in Pews)**

#### **Box 1**

Considering what you heard from the harvest portion of the World Cafe, what is God's picture or vision for your congregation that continues to emerge?

- “bums in pews” preferably young ones
- money is still important
- changing life-styles, many have 2 working parents and are involved in organized sports
- where are people committed?
- finding out what people who aren't here are looking for?
- how are we relevant?

- young people
- flexibility
- how do we get new people?
- spread the passion, i.e.: essay composition

### **Box 2**

What are the risks or obstacles that you identify along this journey with God? Past, Present and Future?

- resistance to change
- family size
- time
- cultural diversity is lacking
- interest is lacking
- how much change is required to attract new people? and what would happen – who would we lose?
- what do we give up to change? i.e.: children making noise has taken a long time to be accepted, acceptance still varies
- kids are being trained away from organized religion
- attachment to this building
- traditions
- lifestyle (working adults, can't be part of the UCW etc.)

### **Box 3**

What are the resources: a) that you currently have? b) that you'll need to seek out?

a)

- some energy
- space – sanctuary – filling up in other spots
- ministers – relevant sermons
- the number of dedicated volunteers getting smaller and tired
- passionate groups

b) telling our story and letting others know the good work/relevant work, youth groups, youth workers, pay attention to the little things (i.e.: shut off lights)

### **Box 4**

What are two or three strategic directions (next steps, needs, people, actions) that you can identify to make this vision a reality?

- struggling in how to facilitate a conversation with people not here to find out why
- planting the seed of what Trinity might be for people rather than being direct
- how to check in with the congregation about what changes might be needed
- evening service, advertise it, maybe monthly – would that open it to family and teenagers?
- ushers role examined, more welcoming role
- finding key people who were natural at welcoming
- early morning coffee and donuts

2. M and S Goal for 2018 –In 2017, we raised a total of \$61,463 between the congregation and UCW. There was a discussion that other fundraisers (lift and roof) may affect receiving an increase in donations. The Leadership Team agreed the 2018 goal remain at \$61,000.

3. Sundance and Pow Wow Practices – Contact Burton Campbell (204-240-4993)

- a. We have received a request from the indigenous community for practice space on a weekly basis on a weekday evening for children and youth to practice for pow wow dances. They are open to whatever evening is available from say 7-9 p.m. on a weekly basis. The only Trinity United Church - Leadership Team Minutes – February 14, 2018

evening that is open consistently is Tuesday evening. We would give them a key and an alarm code as no one else is consistently here at that time. There would be no smudging at PowWow practice.

- b. We have also received a request for space on a Saturday for about 3 hours at a time for Sundance practice. This would include smudging at the beginning, would happen probably 3 times and would take place once a month between now and Spring preferably at the full moon.

The Leadership Team discussed that the donation of the space will reflect the direction to increase diversity. However, in the event of a funeral, we will need to discuss rescheduling their practice.

MOTION: Kim Guy moved, Deanna seconded for Trinity to contact Burton Campbell to welcome them to use Trinity Church for Sundance and Pow Wow practice. CARRIED.

## **Reports and Updates**

### 1. Finance

Cynthia Jordan made a donation of \$25,000 to the Give Us a Lift Fund in memory of her family, The Gibbs, who were all very active in the church. The four generations include her great-grandfather James Thomson and wife, Isabella Oliver, grandfather Robert Allistair Gibb and wife, Jennie Johnson, father W. James Gibb and wife Peggy Home, and Cynthia & Lorne Jordan. A thank you note was written and will be delivered to Cynthia.

Greg presented the Finance report (as attached).

MOTION: Greg moved, Denise seconded to approve the January 2018 financial statements as presented. CARRIED.

### 2. The Leadership Team reviewed the Church Calendar for February and March.

### 3. Team Updates

- Stewardship – next meeting in March.
- Sabbatical Planning Group – next meeting is Feb. 21<sup>st</sup>.
- Structure Support Team/House Groups – next meeting is in March.
- Sunday School – no report.
- Property – After consulting with roofers, tin is not recommended for our roof because of all the corners and angles involved (it can be hard to make sure it is all screwed down properly and gripping). They recommend good quality shingles as we have in the existing quote. Garry is also going to get a quote on closing in the bell tower while they are up there. They will try to match the stonework as closely as possible. We have had snow get in there and leak water down an inside wall recently. It makes sense to do this while they have the equipment to safely work on our roof set-up here. Garry hopes to have a quote for this work by our next meeting.

### 4. Elevator – there will be a meeting at the beginning of March to discuss details of the plan.

### 5. Interest Group Updates

- Saturday Breakfasts – We usually start up again in April. Currently, there is not a coordinator. We will send around a sign up sheet to find a coordinator for one breakfast at a time.
- Transportation – This past week only one person wanted to use the Handivan so they were picked up in a private vehicle. We will monitor to see if this is a blip or a trend.

- Trini-Treasures – There is a team coordinating this event, but no date yet.
  - Trini-tidings – The deadline for the next issue is March 9 in order for it to be available for distribution on March 18.
  - Pool Party – Jacquie and Angela will set a date based on pool availability.
6. Agassiz Presbytery met on Saturday, Feb. 10 including Julie, Beth, Charlotte Jones and Lesia Case. A presentation was made by Judy Hare, Conference Personnel Minister regarding changes to and information on the Sexual Misconduct Prevention and Response Policy and Procedures. The Ministry and Personnel Committee do not deal with sexual harassment – only workplace harassment and violence. A policy has been given to Kim Guy.

There were discussions on Structural Changes and Transition when Presbytery ends at the end of 2018. A chair of Presbytery will be needed from May to December 2018 and into transition 2019 period as Sarah Bruer will be on sabbatical leave.

Conference will meet May 24-27, 2018 at the University of Manitoba.  
Agassiz Presbytery meets again April 21 and 22, 2018.

7. M and P met last Wednesday, but there was no report.
8. UCW
- We have reviewed and updated our catering books. We find that each year we have less members.
  - The budget books have been reviewed and we have left the funeral lunch prices as they were. A few changes have been made in our donations. Manitoba NW Conference fees have been dropped and St. Andrew's College has been replaced with Centre for Christian Studies.
  - Trinity UCW is no longer affiliated with Presbytery, so we will present McKenzie UCW with our photo binders (rallies & events).
  - We have catered to a few funerals in January and February, and also the AGM lunch.
  - We will transfer our bank account from CIBC to Stride Credit Union on March 7, 2018 due to a conflict in service charges.
  - Our annual Irish Stew lunch will be held on March 18, 2018.
- Respectfully submitted by Evelyn Miller, Chair for February

9. Membership Status Update

Transfers in:

Deaths:

Member:

Adherents and other:

Debbie Bailey, January 18, 2018

Brad Anderson, January 19, 2018

Linda Hollohan, February 11, 2018

10. Angela will provide the snacks for the March meeting.

11. Beth led the closing prayer.

**Next Meeting: Wednesday, March 14, 2018**

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Angela Mills, Chair

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Deanna Talbot, Secretary