# Leadership Team Minutes – March 14, 2018

**Attendance:** Angela Mills, Alan Brown, Dianne Sloane, Denise Stairs, Kim Guy, Debbie Nelson, Julie Baker, Deanna Talbot

Regrets: Patti Brown, Greg Cochrane, Linda Muirhead (UCW), Cindy Curry, Beth Kerr

Julie led the Opening Prayer with two poems.

### Minutes and Correspondence

MOTION: Denise moved, Kim seconded that the minutes from the February meeting be approved as presented. CARRIED

Correspondence received:

- We received a letter of thanks from the First Presbyterian Soup Kitchen for our generous support of the soup kitchen.

### **Discussions and Decisions**

- Lift Decisions There was a question whether we want to add the cost of adding power doors to the
  office door and elevator doors (each would cost \$1600-\$1700). There were discussions whether the
  exterior door could latch so the power doors would work. This item will be tabled to further explore the
  options to have the exterior door have power and still latch. Debbie will look into this issue at the next
  meeting regarding the lift.
- 2. The Leadership Team reviewed another section of the Vision Sunday Report. The following reflects some of the discussion based on the content area related to communication and evangelism:

The Leadership Team discussed how the Lenten social media content is currently working. The Leadership Team agreed that the videos of the sermon are nice so people can share them via social media channels and email. It takes a lot of time for Beth and Julie to find daily content for the social media channels and it is hard to judge if they are effective or not.

After Lent, the daily videos will decrease, but the pictures will probably continue on social media. The sermon videos will continue to be posted on YouTube as possible.

Deanna will track the "likes" and interaction on Instagram and Facebook for the next month. The Leadership Team will discuss the direction for social media at the next meeting. It was noted that more time for this topic could be taken at other meetings. It was agreed to continue through the report and identify priorities once there had been opportunity to spend time with all of the sections.

### Excerpt from the Vision report as received from the Edge Consultant:

Group #7 (Communication/Evangelism – Telling People Who We Are) Box 1:

Considering what you heard from the harvest portion of the World Cafe, what is God's picture or vision for your congregation that continues to emerge?

 using technology and social media to connect people – Skype in snowbirds for service or when roads are bad

- people read the columns in the newspaper tells the community what we believe and positions Trinity in the community (it's different than what other churches do) we need to bridge the above two worlds, the first bullet point and this one)
- posting sermons on Trinity webpage and link on Facebook
- what about radio people listen to local radio, audio or video clips that could be shared with radio and on Website or podcasts
- Instagram short message of the day

### Box 2

What are the risks or obstacles that you identify along this journey with God? Past, Present and Future?

- Beth and Julie's time; doesn't need to be just them (others can read things, stories, etc.)
- minimal cost implications
- time and energy to keep this up
- hire a social media person to keep up daily posts

### Box 3

What are the resources: a) that you currently have? b) that you'll need to seek out?

a) our treasurer is a banker, great secretary and ministers

b) social enterprise possibility, marketing skills and what are we marketing (church, faith, what we do, what we're about), social media person

### Box 4

What are two or three strategic directions (next steps, needs, people, actions) that you can identify to make this vision a reality?

• decisions on the above

Edge Considerations: Communication/Evangelism – Telling People Who We

Walter Brueggemann speaks of evangelism as simple story telling, finding ways to share our experiences of the gospel by connecting those experiences to what is happening for us or to us in the world around; we have the power to change or reshape the story by what we decide to privilege, to hold up, to give power to

### Reports and Updates

- 1. Finance Greg was not available to attend the meeting, but he left a report.
- The money in the Credential investment account that is not invested is being transferred back into our operating account appx \$14,000.
- The balance sheet shows 2 separate lines for Credential one valued at \$12,953.76 & the other at \$387,046.24. These values are based on the original \$400,000 we invested the reason for the higher amount (\$14,000) is the growth in the money since it was deposited.
- A \$30,000 cheque for deposit to roofing company has been written. The work on the roof has begun.
- MOTION: Debbie moved, Kim seconded to approve up to \$15,000 to be spent to fix the bell tower while the roof repair is happening. CARRIED.
- Offerings are below goals year to date.

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- The finance meeting brought a concern regarding the trend toward specifically designated gifts and the potential for a significant implication in the administrator's workload. The Leadership Team will monitor the trend and have further conversations should a trend become apparent.
- 2. The Leadership committee reviewed the Church Calendar for March and April.
- 3. Team Updates
  - Stewardship The Leadership Team was asked if it would be worthwhile to send out a letter after Easter to highlight the two major projects taking place right now: the lift and the roof. We were concerned about the cost of postage, but we like the idea of promoting the projects.
  - Sabbatical Planning Group Auna, Cindy, Kim, and Beth met on Feb. 22<sup>ndt</sup>. It was discussed closing down the office for 6 weeks in the summer to cover Jacquie's vacation, timing with the construction and when Julie is away. Beth will work from home and there are no summer services hosted in July. There will be further discussions and Kim will bring the exact dates to the next meeting.
    - Pulpit coverage has been booked for May 6 (Ross Taylor), May 13 & 20 (Beth Kerr), May 27 and June 3 (Norman Collier), June 10 (Ross Taylor), June 17 & 24 (Beth Kerr)
  - Structure Support Team/House Groups no report.
  - Sunday School The Sunday School wind up is scheduled on May 13<sup>th</sup>. Amy Chappellaz and Julie are going to make sure that Sunday School is organized as much as possible before Julie leaves.
  - Property the roof work has begun
- 4. Interest Group Updates
- Saturday Breakfasts A sign up sheet will go around this Sunday for April, May and June.
- Transportation The next Handivan transportation will be this Sunday because there will be Irish Stew served. Last Handivan Sunday, only one person signed up.
- Trini-Treasures There is a committee in place and it will take place on May 25-26th
- Trini-tidings Coming out on Sunday.
- Sundance and Pow Wow Practices Practices are slow, but they will continue. The Sundance rehearsal will take place on March 31.
- Pool Party Date set for Thursday, July 19 from 6 9 p.m. A decision will be made next month if we are going to invite other groups.
- 5. Agassiz Presbytery no report, this will be Dianne's last meeting.
- 6. UCW We have catered to 3 more funerals since February's meeting.
- 7. M&P Carol Zacharias has given her notice as Senior Choir Director, effective end of June. There will be more discussions around a solution for this position.

8. Membership Status Update *Transfers in:* 

<u>Deaths:</u> Member: Philip Miller, February 19, 2018 Frank Case, March 1, 2018

Adherents and other: Iris Calverley, February 26, 2018 Deanna will provide the snacks for the April meeting.

9. Julie led the closing prayer.

## Next Meeting: Wednesday, April 11, 2018

Angela Mills, Chair

Deanna Talbot, Secretary