

Leadership Team Minutes – September 12, 2018

Attendance: Angela Mills, Julie Baker, Alan Brown, Debbie Nelson, Lesia Case, Beth Kerr, Cindy Curry, Denise Stairs, Deanna Talbot, Greg Cochrane

Regrets: Kim Guy

Thank you's – Thank you notes were written.

Opening Thought – Finding Our Why -- Beyond “bums in pews” and organizational survival, why do we want to be “Trinity United Church”? What is our purpose? The Leadership Team watched the TED talk, Golden Circle, where Simon Sinek introduces this concept.

Each Leadership team member discussed what inspired us most when we first became associated with Trinity? What inspires us to keep coming back?

The Leadership Team is going to continue discussions around the “Find Your Why” process? We will take an hour each month at the start of our Leadership Team meetings from now until January to discuss the process and track our progress.

Minutes: Moved by Greg and seconded by Lesia that we approve the minutes of the June meeting as circulated. CARRIED.

There was no correspondence.

Updates

1. Lifting Sanctuary Lights – This was completed in July. The front two lights were lifted to the same level as the pulpit light to allow for better screen viewing. Thank you to Gerry Johnson for donating the money to do this.
2. Projector – Byte Me Computers were able to replace the broken part with respect to the project while the scaffolding was here for the lights. Both sanctuary projectors are operational again. Our portable projector was loaned to McKenzie United because their sanctuary projector suddenly stopped working in July.
3. Plumbing Troubles – We had a plugged sewer system in June. The plumber removed lots of junk from the sewer lines. We have put up bathroom signs asking people not to flush anything but toilet paper. We also had to do repairs to the men's urinal in June. In August, there was trouble with there not being a sealant along the back splash by the kitchen sink and water getting into the back of the cupboards. This was fixed by Jim Moorhouse. Thanks Jim.
4. Lift – As you may know, we ran into delays with the lift installation. We now anticipate completion before September 9. Thanks to everyone who helped clean for funerals in that space mid-process and got the auditorium ready for worship.
5. Cropo Grant – We are delighted that the Cropo Foundation is awarding us \$15,000 towards our Lift renovations. We will send them a picture of the completed project and copy of the paid invoice once it is all done.

6. Pride Parade – Thanks to Cindy Curry for coordinating our banner and to others for representing Trinity at the parade. We have sent a letter to the organizing committee asking if they can set a date in advance (preferably in June) so that we can plan our participation in next year's events.
7. Air Show – Thanks to Linda and Larry Muirhead for organizing Trinity volunteers for this event and to everyone who helped out. We received a cheque for \$1500.
8. Blue W – We have the Blue W to indicate we are available for folks to fill water bottles. We will put it up on the office door when we are here once the lift renos are finished.
9. General Council -- The General Council of the United Church of Canada met in July in Oshawa. They enacted the remits that we were involved in voting on over the past few years except for "One Order of Ministry" which did not pass. That means that there are significant changes coming to the structure of the broader church on January 1, 2019. Details are still emerging but some of the key changes include:
 - a. Moving from a 4 court (Local Ministry, Presbytery, Conference, Denomination) structure to a 3 court structure (Local Ministry, Region, Denomination). This means that Agassiz Presbytery and the Conference of Manitoba and Northwestern Ontario will both cease to exist at the end of this year and a new entity called a "region" (name not yet determined) will begin. Our region includes Manitoba and Northwestern Ontario to the time zone line.
 - b. Many aspects of the oversight and support of ministry personnel will be taken over by a new Office of Vocations rather than the current presbyteries and conferences or the new regions. (This means Julie will no longer chair Presbytery Pastoral Relations, for example).
 - c. The funding for the work of the Denomination will change. We will have an assessment paid to the National Church which is separate from donations to Mission and Service.

Discussions and Decisions

1. Signage – the following are dilemmas regarding current signage:
 - There is no place on the outside of our building that has our worship time.
 - The office door entrance has office hours that don't include a lunch break when the church might not be open and a font that is hard to read
 - We no longer have a sign that tells people which door is the Lift door
 - There is no place on the outside of our building that indicates we are Affirming. We have decals of the Affirm United logo that can go on the doors again once the lift reno is complete and the doors are repainted but may want something more obvious. The decals are small.
 - The washroom signs are hard to read and find for people that are not familiar with the church

Deanna volunteered to research signage and pricing options for the following:

- outdoor sign with affirming logo, office door and lift (see picture below)
- an adjustable sign with worship hours and office hours
- washroom signs with universal symbols
- outdoor sign with replaceable message



TRINITY UNITED CHURCH

Office and Lift Entrance

2. Affirming Action Plan – The Leadership Team reviewed the outstanding actions included in the affirming action plan. We need to understand the “why” we are doing the actions.

Angela is going to research opportunities for Rainbow Research Centre to discuss transgender educational activities.

3. Handi-van Transportation – Currently there is a small list of people that could potentially use the handi-van. This will be revisited in January to see if there is demand for use.
4. Saturday Breakfasts – Amy has volunteered for September. Stewardship will not be doing the November one. Denise has volunteered to coordinate the November breakfast and Angela will send around a sign-up sheet for volunteers to assist her.
5. Special Olympics - (ages 2 to 8) would like to rent the auditorium Tuesday evenings for 12 weeks starting on Sep. 25 from 5:15 to 6 p.m. We don't technically have an hourly rate for that space (a morning/afternoon/evening for a non-profit is \$50, so suggested is \$25 per time since it is only an hour).

MOTION: Patti moved, Greg seconded to allow Special Olympics to use the auditorium for 12 weeks for \$25 a night. Motion CARRIED.

6. House Group A (November) is looking at a Christmas ball fundraiser. The Leadership Team agrees with the idea and is open to the ideas the House Group decides on.

Reports and Updates

1. Finance – Greg reviewed the financial statement for the month of August. The investment group is meeting next Tuesday to review the investment, which is currently at \$412,000.

MOTION: Greg moved, Denise seconded to approve the August financial statements as presented. Motion CARRIED.

2. Church Calendar – the Leadership Team reviewed the calendar for September and October.
3. M & P Committee – no report.

4. Team Updates

- Stewardship – working on campaign materials. The Stewardship Sunday's will be the first 3 weeks in November.
- Structure Support Team/House Groups – a calendar for house groups was created for 2019. The focus groups for generation x and millennials will begin in October/November, the facilitators are meeting prior to the meetings.
- Sunday School – Sunday School begins on Sunday. A smart TV may be purchased rather than a laptop.
- Property – no report.

5. Interest Group Updates

- Saturday Breakfasts – see above
- Transportation – see above
- Trini-Treasures – no report.
- Trini-tidings – Deadline is September 14 for distribution on “Bring a Friend” Sunday on September 23. We will have some extra print copies available in case “friends” would like to know what's happening at Trinity over the Fall.
- Pool Party – it was a successful event in June.

MOTION: Debbie moved, Patti seconded to take the extra costs for the pool party from the Future Projects Fund. CARRIED

6. Agassiz Presbytery – they are meeting on Sept. 19th.

7. UCW – no report.

8. Membership Status Update

Transfers in:

Candidates for Baptism and Confirmation

Deaths:

Member:

Joe Stasiuk, July 30, 2018

Norma Driver, August 9, 2018

Gladys Paterson, August 18, 2018

Verna Blight, August 20, 2018

Adherents and other:

Betty Thompson, January 17, 2018

Gladys Mae Stupich, February 22, 2018

Wilma Tickle, June 17, 2018

Marilyn Stanger, July 2, 2018

Wayne Archer, July 5, 2018

James Burrows, July 8, 2018

Olive Ferguson, July 28, 2018

Diane McCallister, August 1, 2018

Bob Brownridge, August 11, 2018

Debbie will bring snacks for the October meeting.

9. Julie led the closing prayer.

Next Meeting: Wednesday, October 10, 2018

Angela Mills, Chair

Deanna Talbot, Secretary