

Leadership Team Meeting – January 9, 2019

Attendance: Angela Mills, Cindy Curry, Kim Guy, Alan Brown, Denise Stairs, Greg Cochrane, Deanna Talbot, Linda Muirhead (UCW), Beth Kerr (minister), Julie Baker (minister)

Regrets: Debbie Nelson, Patti Brown

The meeting began with the usual writing of 'thank you' notes and was called to order at 7:05 p.m.

As our opening, Beth continued facilitating us through the 'Finding Our Why Process'. The Leadership Team split into teams to develop a 'why' statement. Three groups presented different statements:

1. To make a safe space so that everyone knows they belong.
2. To build an inviting community so that our relationship with God and the world grows and depends with new understanding.
3. To connect and engage so that with God, ourselves and others, we can make a meaningful impact in the world.

Cindy and Denise will meet to review the statements and present a recommended finalized statement at the next meeting.

Motion: Cindy/Greg moved that the minutes of November 14, 2018 be approved as circulated. **Carried.**

Correspondence received:

M & S goal form – goal setting for 2019

Discussions and Decisions

1. Trinity has been asked to host ALF, October 24 to 27, 2019. The YAAY Committee feels that McKenzie is not large enough to hold a retreat based on the numbers at ALF this year (86 people slept over including leaders), so are offering Trinity the opportunity. McKenzie might be willing to help with some of the local arrangements, like some meal responsibilities. There were discussions around the concern of organizing the food for the weekend. Kim will call Jocelyn and Robin (previous volunteers) to see if they would be interested in volunteering again and coordinating the food.
2. Financial Conversations
 - a. Greg presented the Yearend Financials for 2018, including the December numbers.

Motion: Greg/Linda that the yearend financials for 2018 be accepted as presented. **Carried.**

- b. M and P Salary Recommendations for 2019

The M and P are recommending to offer additional compensation to the ministers - \$1,000 each - for additional duties (coordinating Don and leading the Senior Choir). It was decided to increase Jacquie's wage to \$17.00 and Don's to \$13.91.

Motion: Kim/Deanna that the salary recommendations be accepted as presented. **Carried.**

- c. Greg presented the budget for 2019. We are forecasting a large deficit for 2019. There are funds available that cover the lost, however how long do we want to operate in this financial situation? Greg will present options to the congregation on how we can handle this deficit.

Motion: Denise/Linda moved to present the 2019 budget at the Annual General Meeting. **Carried.**

3. It was recommended that the Mission and Service goal for 2019 will be \$55,000.
4. The Annual Meeting will be on February 10. The Annual Report deadline is Friday, Jan. 25. The February House Group will coordinate the lunch. We decided that the theme for the Annual Meeting be around "Start With Why".
5. The Access Store – Preventative Maintenance Agreement, includes servicing the lift every six months for \$179/inspection & \$189 travel charge.

Motion: Greg/Cindy to approve the preventative maintenance agreement. **Carried.**

6. Alarm Calls – We have had another sensor go and it created a bunch of calls over the Christmas time frame. This will be tabled until the February meeting.

Reports and Updates

1. Unfinished Business from Previous Meetings
 - a. Signage – Deanna will order an office and entrance sign, custom built change message sign and washroom signs.
 - b. Storage Space for Big Brothers/Big Sisters – in progress
 - c. Lighting for the Grand Piano – in progress
2. Finance, Investment and Budget – Done earlier this meeting.
3. The Church Calendar was reviewed for information. There will be a joint service with McKenzie at Trinity on Sunday, February 19.
4. M & P Committee – no report
5. Team Updates
 - Stewardship – they are aware of the financial situation and will brainstorm new ideas.
 - Sunday School – no report.
 - Property
 - a. Women's Washroom Smell – There is a lingering smell in the women's washroom that we have not yet been able to figure out how to resolve. Garry is going to investigate if there was a change to the stack on the roof during repairs.
6. Structure Support Team/House Groups – They have been able to fill the vacancies in the nominating report.
7. Interest Group Updates
 - a. Saturday Breakfasts – next breakfast is in April
 - b. Transportation – no report
 - c. Trini-Treasures – no report
 - d. Trini-tidings – The next Trini-tidings will be sent out in March.
 - e. Pool Party – no report

8. Region 5 Report – the first meeting for our region is in June. Debbie Nelson and Lesia Case will be our regional reps.
9. UCW – There is a new fridge in the kitchen received from donations.
10. Membership Status Update
Ted Tottle would like to be baptized on Sunday. Possible Adult Baptism on January 13 2019

Motion: Denise/Linda moved to baptize Ted Tottle on Sunday, January 13, 2019. **Carried.**

Deaths:

Members:

Ken Lyon, December 19, 2018

Bev Connery, January 4, 2019

Adherents and other:

Sheila Henderson, November 28, 2018

James Hewitt, December 15, 2018

Neil Kennedy, December 18, 2018

Betty Boyachek, January 3, 2019

11. Deanna will provide snacks for the next meeting
12. Beth led the closing prayer.

Next Meeting: Wednesday, February 13, 2019

Angela Mills, Chair

Deanna Talbot, Secretary