

Leadership Team Minutes – January 8, 2020

Present: Angela Mills, Kim Guy, Cindy Curry, Alan Brown, Greg Cochrane, Lesia Case, Denise Stairs, Stephanie Verhoeven, Beth Kerr, Julie Baker

Regrets: Deanna Talbot (welcome Millie Nicole!), Patti Brown, Debbie Nelson

Thank you notes were written as the group gathered.

Angela Mills called the meeting to order at 7:00 p.m.

Opening Prayer was shared by Beth.

Minutes from the November meeting were reviewed.

Motion: Kim/Greg that the minutes from November 27 2019 be approved as circulated. **Carried.**

Correspondence – A thank you Christmas card was received from the Portage Conservatory of Music for the use of our pianos while their power was out during October's storm. A separate card was received from Rest-a-Bit for support in 2019.

A letter was then received and read from Beth Kerr, requesting a change in pastoral relationship effective June 30 2020.

Motion: Kim/Angela to receive, with regret and gratitude, Beth's request for a change in pastoral relations. **Carried.**

Discussions and Decisions

1. Finances

a. Review Yearend Draft Financials

The yearend numbers have given us a much more positive financial position than we projected. Our projected deficit of more than \$48 000 resulted in a final deficit of only \$18 541.48. This is good news and cause for celebration!

Motion: Cindy/Alan to receive the draft 2019 financial statement as presented. **Carried.**

b. Motion: Denise/Stephanie that the leadership team accept the salary recommendations presented by the M & P committee as reflected in the draft budget. **Carried.**

c. The draft budget for 2020 was reviewed, which carries with it a shortfall of \$53978.16. Motion: Greg/Lesia that the presented budget go to the annual meeting as the recommendation of the leadership team. **Carried.**

d. Motion: Greg/Kim that the 2019 budget shortfall be covered as follows: \$15 000 from the Val Garlick Fund and \$3541.48 from the Unspecified Bequest Fund. **Carried.**

- e. Communication regarding the financial picture – The Stewardship Team has raised the question of whether Giving Goals offer an accurate picture when we are budgeting deficits. What is the best way to communicate? When the financial news is mostly going to be bad, how do we pull out good news stories, as people do not give to a sinking ship? It was agreed that the Giving Goals will continue to be a good source of information for Finance and Leadership Team. Stewardship may wish to investigate alternative lenses to offer to the congregation as a whole.
2. Meeting on January 12 after worship – Beth and Julie have been attempting to track time for December to help us have accurate information about what time we spend doing what. M and P are on board to join us. People are asked to bring their own lunch. Sunday goal: Gather information, attempt to identify some priorities, brainstorm possibilities (maybe blowing things out of the box), and decide what the next steps might be. (could include something to invite input at the Annual Meeting)
3. It was agreed that Angela would communicate with the Region requesting a Pastoral Relations Liaison
4. Nominations Update
Alan Wright has agreed to serve on the Ministry and Personnel Committee. Brenda Brand is willing to represent us at Prairie to Pine Regional meetings but will NOT sit on the Leadership Team. Pam Lotun has agreed to take the role of secretary at the Leadership Team. Greg and Robin are still working on filling the Property Team coordination. Greg has had conversations with some possible treasurers, but we do not yet have someone to fill the role. We are still missing some reports regarding Leadership and Structure Support. We need the nominations report by Friday January 24.
5. Annual Meeting Plans (Sunday, February 9) – The house group has agreed to provide lunch that Sunday. Annual Report deadline is Friday, January 24. Following Sunday's working meeting, there may be something to bring to the Annual meeting for table group conversation?

Reports and Updates

1. Unfinished Business from Previous Meetings
 - A) Pulpit Microphone – Bob Mulvey fixed it! Hooray!
 - B) Describing plans for Investment Income – Diane Stevenson will talk to Greg about this to put together an article for the next Trini-tidings.
2. Finance – (covered earlier)

3. Worship Review and Plans

- Feedback on Advent and Christmas and joint service on Dec. 29

Appreciation was expressed for the ways that McKenzie was incorporated into the joint service. People liked the theme of Advent – the combination of lots of warm, friendly traditions but also asking relevant questions and content; there seemed to be interesting and enjoyable music. There were some different people in the Christmas Eve congregations. Attendance and energy at the Christmas eve services were good. The social media engagement may have had impact on who was there – we don't know.

- Sunday January 12 – Adult Baptism
- Sunday January 19 – Lunch and Learn Canadian Foodgrains Bank/Week of Prayer for Christian Unity

4. M & P Committee – will be joining Leadership at the meeting on Sunday. They have hopes to re-think our assumptions about how pieces of our work are done, including managing the building and caretaking.

5. Team Updates were offered by the following group liaisons:

- Stewardship
- Sunday School
- Property – M & P are working with Property to get a better vacuum.
- Structure Support Team/House Groups

6. Interest Group Updates

- a. Saturday Breakfasts – Pancakes and sausages are on the menu Sat. Jan. 11 (with apple compote)
- b. Trini-tidings is due to go out next in March.

7. Prairie to Pine Region – Regional Gathering is Thursday May 28 3 pm to Saturday May 30 3pm in Steinbach.

8. UCW – no report

9. Membership Status Update:

Adult Baptism and Confirmation is planned for January 12 2020.

Motion: Denise/Greg To approve the membership of Yvonne Saavedra through the sacrament of baptism, and the memberships of Susan Arnott and Marjorie (Maggie) Anderson by Profession of Faith. **Carried**

Deaths

Members:

Marie Linden, December 5, 2019

Irene Cochrane, December 12, 2019

Adherents & Other:

Grace Young, December 20, 2019

10. Snacks for the next meeting: Alan Brown..... February 12; (it will be the new Leadership Team) – thanks to Deanna, Greg, Debbie and Patti whose terms are officially ending at this time.

11. Closing prayer was offered by Julie

Next Meeting: Wednesday, February 12, 2020

Angela Mills, Chair

Julie Baker, Acting Secretary