

Trinity United Church



2020 Annual Report

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Trinity's "Why" Goal...

To build an inviting community so that we can connect and engage meaningfully with God, ourselves, and others.

**Annual Congregational Meeting
Trinity United Church, via Zoom Meeting platform
February 21, 2021**

Proposed Agenda

Land Acknowledgement & Opening Prayer

Enabling Motions

Acceptance of Minutes from February 9 2020

Review and Acceptance of Annual Reports

Ministry Profile Team Report

Order of the day 1:30 p.m. to allow for presence of a Regional Liaison

Financial Report 2020

Budget 2021

Dedication of 2020 Memorial Gifts

Appointing People to Leadership Positions

Electing Trustees

Leadership Team

Other positions as may be necessary

Installation of church leaders

Adjournment & Benediction

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**Annual Congregational Meeting
Trinity United Church
February 9, 2020**

Attendance

Jim Moorhouse	Lynn Switzer	Iris Yuill	Sheila Fraser
Harvey Fraser	Garry Brown	Patti Brown	Sandy Bazin
Gloria Ross	Marcel Rapmund	Charlotte Jones	Thomas Jones
Carol Zacharias	Joyce Ross	Sylvia Lyall	Linda Muirhead
Larry Muirhead	Charlie Kilcup	Sandra Falk	Marnie Kilcup
Sheldon Hiltz	Sue Hiltz	Doug Muckley	Denise Stairs
Mitchell Omichinski	Brenda Moorhouse	Hans Stasiuk	Yvette Brown
Joy Bray	Diana Aune	Jennifer Baker	Cindy Curry
Greg Cochrane	Maggie Anderson	Barbara Jones	Cynthia Jordan
Ethel-Mae Greenslade	Joan Hewson	Elaine Verwey	Marion Thompson
Florence Jackson	Lesia Case	Marlene Coltart	Leith Saunders
Bev Bachalo	Carole Whyte	Kim Guy	Jackie McIntyre
Evelyn Miller	Heather Brown	Alan Brown	Jim Pehura
Lawrence Popoff	Julie Baker	Beth Kerr	Angela Mills

Call to Order – The meeting was called to order by Angela Mills at 12:07pm

Opening Prayer was led by Beth Kerr

Enabling Motions

- Motion: Moved: Iris Yuill Seconded: Alan Brown
That we elect Julie Baker as the recording secretary for this meeting. Carried.
- Motion: Moved: Barb Jones Seconded: Brenda Moorhouse
That the privilege of voting be extended to all adherents. Carried.
- Motion: Moved: Denise Stairs Seconded: Jim Pehura
That the proposed agenda be accepted as printed. Carried.

Minutes

- Motion: Moved: Cynthia Jordan Seconded: Ethel-Mae Greenslade
That the minutes of the annual meeting of February 10, 2019 be accepted as distributed.
Carried.

Review of Annual Reports

Angela asked if there were any questions or comments about all the reports except the financials and nominating report.

- Motion: Moved: Larry Muirhead Seconded: Jennifer Baker
That the annual reports be accepted as printed and presented. Carried.

Financial Report 2019

Treasurer, Greg Cochrane walked the assembled group through the 2019 financial report and responded to questions. Questions were raised about the not yet realized investment income. For example, how do capital gains income get “taxed”, or does capital gains income jeopardize our charitable organization status? The finance committee was directed to investigate the answers.

Questions were also raised about preferred options for bequests. It was agreed that all bequests are gratefully received!

- Motion: Moved: Greg Cochrane Seconded: Hans Stasiuk
That the financial statement for 2019 be approved as printed and presented. Carried.
- Motion: Moved: Greg Cochrane Seconded: Leith Saunders
That we accept the review report from Santhusitha Vithanage. Carried.

Table Group Conversation

Beth Kerr presented some information regarding a recent two month experiment tracking use of ministers' time. Cindy Curry led those in attendance in discussion about the difficult task of setting priorities. If we were to change our staff complement, what priorities would come first? What might we be willing to let go? Feedback was shared and collected for the use of the Leadership Team and Ministry and Personnel Committee going forward. People were invited to share further feedback with Cindy or Angela in coming weeks. Leith Saunders offered her time and expertise in the coming months.

Budget 2020

Treasurer, Greg Cochrane, presented a proposed budget for 2020.

- Motion: Moved: Barb Jones Seconded: Jennifer Baker
That the Budget for 2020 (with an operating deficit of \$53 678.16) be accepted as presented and that Finance and M & P Committee decide on any changes as required. Carried.

2019 Memorial Fund Gifts and In Memoriam gifts to other funds were gratefully acknowledged and dedicated to God's service.

Nominating

- Motion: Moved: Hans Stasiuk Seconded: Iris Yuill
That we elect Kim Guy, Joy Bray and Sylvia Lyall to new terms on M&P and elect Alan Wright to a first term on M&P. Carried
- Motion: Moved: Brenda Moorhouse Seconded: Sandy Bazin
That we elect Brenda Brand and Lesia Case as our representatives to the Prairie to Pine Regional Meeting. Carried
- Motion: Moved: Denise Stairs Seconded: Sylvia Lyall
That we elect Pam Lotun as secretary and Diane Routledge as a member at large of the Leadership Team. Carried.
- Motion: Moved: Linda Muirhead Seconded: Leith Saunders
That we extend the term of Greg Cochrane as treasurer for one year, or until such time as a new treasurer may be found. Carried.
- Motion: Moved: Greg Cochrane Seconded: Diana Aune
That the Leadership team be empowered to fill any vacancies on committees, teams and groups that exist or arise through 2020. Carried.
- Motion: Moved: Bev Bachalo Seconded: Barbara Jones
That the Leadership team be empowered to elect members to a ministry profile task group when one is required. Carried.

Installation of church leaders was led by Beth Kerr.

Cindy Curry assumed the chair, and offered thanks to those who were completing terms of service in leadership. A moment of prayer was offered thinking of those in need.

- Motion to adjourn: Moved: Linda Muirhead Seconded: Sandy Bazin. Carried.

Adjournment – Cindy adjourned the meeting at 1:36 p.m.

A closing benediction shared by all in attendance to close the meeting.

A Prayer During Times of COVID-19

In this time of COVID-19, we pray:
When we aren't sure, God,
help us be calm;
when information comes
from all sides, correct and not,
help us to discern;
when fear makes it hard to breathe,
and anxiety seems to be the order of the day,
slow us down, God;
help us to reach out with our hearts,
when we can't touch with our hands;
help us to be socially connected,
when we have to be socially distant;
help us to love as perfectly as we can,
knowing that "perfect love casts out all fear."
For the doctors, we pray,
for the nurses, we pray,
for the technicians and the janitors and the
aides and the caregivers, we pray,
for the researchers and theorists,
the epidemiologists and investigators,
for those who are sick,
and those who are grieving, we pray,
for all who are affected,
all around the world...
we pray
for safety,
for health,
for wholeness.
May we feed the hungry,
give drink to the thirsty,
clothe the naked and house those without homes;
may we walk with those who feel they are alone,
and may we do all that we can to heal
the sick—
in spite of the epidemic,
in spite of the fear.
Help us, O God,
that we might help each other.
In the love of the Creator,
in the name of the Healer,
in the life of the Holy Spirit that is in all and with
all,
we pray.
May it be so.
- *the Right Rev. Richard Bott*

a. Worship and Music
Worship at Trinity in 2020



Where to begin? Worship is at the centre of Trinity's church life, and 2020 turned it all upside down. It started out with the regular mixture of creativity and engagement that we value together. In January we celebrated the baptism and confirmation of some adults who had been part of our Ridiculous Journey Study. We paired with the Sunday School to do some theme explorations: Speaking of Sin, and then 3 weeks about prayer, including an interactive all ages experience with prayer stations. In Lent we began exploring practices in our theme of "Rehearsing for Resurrection." On March 15 our final refrain was "We shall go out with hope of resurrection."

Then began the task of figuring out how to be church without actually going to church on Sunday mornings. Fortunately, we had been recording sermons and uploading to our YouTube channel for a couple of years, so we knew how to do that already. We quickly determined that we would continue to post sermons for each Sunday. We would also send out print copies of these sermons to those who requested, particularly those who could not access internet and online options. Beth and I were both a little familiar with Zoom, having attended meetings by Zoom in the past, and decided to try bringing the congregation together that way in the short term, until we could come back to church. Initially, we assumed it might be a short term solution, and that we could have an Easter Confirmation celebration on whatever Sunday we returned to normal.

As we all know now, we never returned to normal. Instead, we experimented with various options available to us. In Holy Week, Julie and Beth did daily Facebook Live reflections, and we did a Zoom service of readings and reflections for Good Friday instead of our usual ecumenical effort. Easter presented us with our first opportunity to share communion online and in our own homes. Our pattern for the spring was to offer a more interactive Zoom experience live on Sunday morning with singing, listening to a Bible Story, talking about faith and life in a smaller group of 5 or 6 people, and prayer. We explored Easter hope in a lockdown, and a series on #parables4today. With group size capped at 25, we determined in June to do a confirmation service over Zoom with only the confirmands and their families in the church. Then came Beth's farewell. She posted a final sermon on YouTube and we held a virtual farewell service on Zoom with presentations and goodbye rituals.

Our usual pattern during the summer months is to share services with McKenzie United and First Presbyterian Churches. Neither of our partner churches was interested in exploring sharing options online, so we made the decision to cancel services for July. Julie provided a printed devotional resource for congregation members, as well as links to churches offering online services in various parts of the country. When Julie returned from vacation in August, she picked up the devotional theme of Psalms for the Summer, and continued it through August.

With September came the temporary re-opening, with various restrictions in code "yellow". We were able to open our sanctuary to those who wished to attend in person, while also maintaining our zoom church option for those sheltering in place. House group volunteers had brand new roles. Instead of making coffee, they were taking contact tracing details. Rather than handing out bulletins, they were spritzing hand sanitizer. Greeting included making sure that people adhered to the physical distancing guidelines. Pam Lotun joined the regular Sunday team as Zoom host, and many hours were spent on Saturdays testing and re-testing the sound so that people could hear what was happening in the sanctuary, regardless of how they were in attendance. With people both in person and online, the format changed once again, and the sermon was recorded as part of the regular Zoom church experience, and small group breakout



conversations online were put on hold. Those at home were encouraged to sing along, while those in person listened, and were encouraged to dance, clap or play instruments. With one minister instead of two, we also added a monthly guest worship leader to our mix, and were pleased to welcome Wilma Shirriff and Norman Collier each twice during the second half of the year. The leadership team struggled trying to sort out a plan that would allow us to celebrate baptism. How would we determine who was allowed to be present to maintain public health orders? With no easy solution, all baptisms were simply put on hold.

With November came code Red, and the most restrictive lock down measures to date. Worship went back to online and in print only, although the format of streaming from the church was maintained. We began an Advent theme of "I'll be Home for Christmas" and a volunteer group called the Christmas Think Tank made plans for how to celebrate Christmas, whether or not we could be physically together. We were able to offer a variety of experiences including:

- Weekly virtual Advent services, inviting people to participate with Advent wreaths at home (whether or not they could join us online),
- a week of a "Christmas Carol-a-Day" on Facebook Live,
- an outdoor nativity display created by Bob and Donna Matthews,
- seasonal church interior décor that could be viewed online, festively decorated by Carol Zacharias, Donna Matthews and helpers,
- a Service of Remembrance and Hope jointly led online by ministers from First Presbyterian, St. Mary's Anglican, McKenzie and Trinity United Churches (with tech support and hosting by Trinity),
- a Christmas Solitude Evening of Music and Communion, featuring guest musicians Shane Smith, Audrey MacFarlane, Paige Bulachowski, Allison McEwing, Rhea & Ed Goertzen
- a Virtual Choir Anthem for Christmas Eve, utilizing the voices of 19 Trinity singers recorded individually, put together with images of congregation members lighting candles
- a Video Christmas Pageant created by the joint efforts of a number of Trinity families
- and Two identical Christmas Eve Services, offered over Zoom (incorporating the premieres of the pageant and anthem videos)

Thanks so much to the house group leaders, who have adapted and adapted again, as needs and opportunities have changed. Thanks to those who have assumed volunteer roles to help our worship, whether at church or online. Thanks to Barb for banners, and Carol for displays and organ playing. Thanks to Elaine for being available to play piano whenever and however was useful. Thanks audio-visual tech support and Think Tank volunteers. And thanks to everyone who has been so forgiving and graceful and flexible, willing to engage in brand new ways and try new things and overlook all of the glitches of trying to be church in a whole new way. Pandemic or no pandemic, we trust our Sunday mornings continue to connect us to God and to one another. Thanks be to God.



Respectfully submitted,
Julie Baker

Junior Choir

Hi everyone, wow what a hard year it has been. It has been so long since we were able to sing together. Due to Covid-19 restrictions the Junior Choir had to take a break and we haven't been able to meet and sing together. Early in the pandemic I realized how much of an impact not singing was having on me. Singing with others is truly the best but when we can't sing together, singing alone or with our households can be good too. It doesn't matter if it is in the car or the shower, quietly or at the top of your lungs a "sing" can be as therapeutic as a cry or a laugh. So please give it a try - or in the words of The Carpenters;

*"Sing
Sing a song
Make it simple
To last your whole life long
Don't worry that it's not good enough
For anyone else to hear - just
Sing
Sing a song"*

Best wishes till we sing together again,
Jennifer



Senior Choir

I remember the songs we were practicing through Lent and for Easter in 2020. I was excited about them. They were a mix of traditional and contemporary, and they had been chosen to fit the weekly and special themes. We even had started learning a song called "All Will Be Well", as we heard about the Covid-19 virus that was impacting the world and starting to impact North America. And then, almost overnight, the country shut down. We learned about things like physical distancing, and the fact that group singing was a super-spreader sort of event. There was no safe way to sing together for the foreseeable future. And Thursday night choir practices were finished. And Sunday morning choir leadership for church was done.

There still is no safe way for people to sing in groups. While in most cases the standard required space between us is 6 feet, when you are singing, the standard is 20 feet apart indoors and at least 16 feet apart outdoors. Group singing 20 feet apart is really impossible! Finding ways to bring live music into our church life has been challenging. We have learned how to record hymn music, thanks to Elaine Verwey, Carol Zacharias and Barb Gillespie, who have helped me approximately once a month since March to figure out how to do that. To vary the voices we were hearing, I also connected with other churches across the country to share some of their recordings for our Sunday mornings. We put together a "Part of the Family" music video for Beth's farewell, with the help of the congregation (again, with Elaine on the piano). In the

fall when we were able to have some people in the church on Sunday mornings, Elaine and Carol offered instrumental music to give us some of that "live" music we were missing. Carol continued to provide pre-worship organ music when we went back into lock down and had to move back to online church only. And then we tried to find ways to take music from the church into people's homes. I did a week of carol singing on Facebook Live, inviting people to sing at home with me for a carol-a-day. With the help of the Christmas Think Tank and some guest musicians, we were pleased to have an evening of Christmas music from the church on December 21, and then for Christmas Eve, we prepared a special virtual arrangement of Silent Night. 19 different Trinity singers learned their parts by listening to a recording at home, and then were recorded one at a time before their voices were mixed together to make one choir music offering. Thanks to all of you who were willing to try a new



thing and be recorded all by yourself! Very special thanks to Elaine Verwey (who got left off the credits by accident!) who recorded the accompaniment and provided the foundation that everyone could sing to!

If you had asked me a year ago if I would ever be able to record and mix choir voices for a virtual anthem, I would have laughed, in much the same way I expected the biblical Sarah laughed when she was told she would have a baby in her advanced years. And yet here we are. It has certainly been a year for learning and growing. We have some time to go before we can sing together live, but I hope that we can continue to find creative ways to keep singing (separately) together, for as #142 in "More Voices" proclaims: 'Oh a song must rise for the spirit to descend. O a song must rise once again. Singing out God's praises and glory, the faithful voices blend, oh a song must rise for the spirit to descend!' (Paul Svenson)

Yours in the Spirit of Singing,
Julie Baker

Atmospherics/Décor

How did you like the Christmas tree up in the choir loft at Christmas? It had to go there with the other items to depict the theme, "I'll Be Home for Christmas" so that it was in camera view. Services with Zoom have made it so we place items needed within the scope of the choir loft. Thank you to Bob and Donna Matthews and others who helped with the development of the Christmas theme. Thank you also to Julie Baker for mentoring the display ideas for other services. May we celebrate a Happy New Year soon!



Respectfully submitted,
Carol Zacharias

b. Learning Together & Reaching Out

Sunday School

Sunday School at Trinity operated in the same fashion as we have been doing for the past several years. Many different teaching resources were used throughout the year, including programs called Holy Moly, Whirl, Connect, Re:Form Ancestors and Think. Believe. Do. After in person worship was suspended in March the Ministry Team did the best they could to continue to engage the youth of our congregation. Activity kits were mailed to families that consisted of crafts, conversation starters and scripture readings several times throughout the spring and summer. Several online games/scavenger hunts were organized. Beth and Julie endeavoured to have youth participate in worship by way of reading scripture or assisting with other aspects of worship. Our hope, like everyone's, is to resume some of the usual Sunday School activities in the near future.

Respectfully submitted,
Amy Chappellaz



Library

Until the start of the first Covid-19 lock down, not much use was being made of the library. With the lockdown and closure of the city library, there were many requests to use Trinity library for books, mostly fiction.

Many thanks to all those who have donated books to the library. We're exceeding the space we have to shelve them!

But when the church is open again, please come and see what is new (or old) in the library, and read to learn many things. "Broadview" and other periodicals are also available.

Respectfully submitted,
Barb Jones



Games Night

We do not schedule in January. We had our regular evening in February but because of group activity restrictions March April and May were cancelled. We had a barbecue in the park with social distancing and no games with mostly folks who live on their own as the group homes did not show up although they had said they were coming. We took left over food to Moffit House. We used funds from our Church allotment. Because of restrictions we have been unable to continue. Cards were delivered to all participants at Halloween and Christmas. We look forward to restrictions being removed so we can meet again.

Respectfully submitted,
Ferne Green

Confirmation



Confirmation classes started in February with plans for 6 weeks of in-person Friday afternoon classes, which quickly changed to online Zoom meetings in March. The original class duration was extended as well, to maintain connection as we all tried to figure out coping with missing school, and missing visits with friends and family, taking us well into May!

The confirmation celebration took place on June 7, 2020 with a small group being able to meet together in the sanctuary under the pandemic restrictions at the time. This included the confirmands and their immediate families, as well as Beth, Julie, Ethan and myself as support and service leaders.

This was not an expected end to the classes but one that fit the underlying theme of the class, and of 2020, adapting to the unknown. As the confirmands considered their faith journey, the theme of unknown and uncertainty were common discussion points and not unlike faith itself, the only known is that we are not alone on this journey. The confirmands (all but one decided to be confirmed) included Max Chappellaz, Cadence Matthews, Olivia Krynski, Izzy Mills, Amelia Rintoul & Ethan Lopez.

Thank you to everyone who brought snacks for the first few weeks of our in-person gatherings. Good food and nourishment after a long day of school helped our class to have energy for discussion and activities and one another!

Thank you to everyone who made pillow cases for the gifts to the confirmands. They were truly a symbol of home and comfort, fitting for a confirmation class which took place mostly from home!

It was truly a gift to have helped with the classes, to get to know this wonderful group of young people and to work so closely with Beth before her departure from Trinity.

Respectfully submitted,
Robin Young

Social Media

Trinity has been active on social media platforms for a few years now. With the pandemic lockdowns, social media became an increasingly popular way to share information and stay in touch with one another. In 2020, Trinity used social media for the following initiatives:

Facebook/Messenger – Trinity’s Facebook presence is probably our most active social media platform. While we have a Page for information and inquiries are often received through the page and through Messenger, most activity happens in the Trinity Facebook Group where content is posted, questions are asked, and discussions are held. Most church related announcements are shared online in this way (as well as through email and our website). In 2020, we used Facebook Live for the first time during Holy Week for daily reflections, and during Advent for a week of carol singing. Sunday worship links are posted in our group weekly, as well as links to our YouTube content. In the spring, we held two selfie-scavenger through the group, and received some very amusing photos. In May we invited people to post parables4today that they found around them in the world. In November, content was posted daily, and a Facebook Like and Share challenge was taken up by several members of the group. A daily prayer was also posted for each of the 12 days of Christmas. Our group had 198 members by the end of 2020.



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Trinity Portage
trinityportage
@ChurchPortage
Website: www.trinityunitedportage.ca

Instagram – Our Instagram content has included a theme photo each week of 2020, as well as additional content as often as it can be created. In May, for example, we posted 15 or so #parables4today to enhance our parables project. As of the end of 2020, our Instagram account had 161 followers.

Twitter – Twitter is not well utilized by Trinity friends and followers, so it has not been our priority for social media engagement. While we post links to content weekly, we have not put in the effort to make our Twitter feed instant and newsworthy or to grow our followers. We currently have 25 followers who receive our content this way.

YouTube – Our YouTube channel is the place where we post all of Trinity’s original video content, which is primarily sermons, although we also produce other video content occasionally as well. While people do not need to subscribe to access our content, we do have 48 subscribers who get notification each time a new video goes up. The most viewed content on our channel in 2020 was the “Best-worst-best Christmas Pageant”, followed by the virtual choir anthem created for Christmas Eve.

Thanks to Gaby Chappellaz whose photographs have been a welcome addition to our social media presence in 2020.

Respectfully submitted,
Julie Baker

c. Community and Caring

Book Study Group

Led by Beth Kerr, the group at varying times consisted of 15 - 20 participants. In early 2020, we were meeting on Friday mornings in Queens Court. Early January & February we finished "Almost Everything" by Anne Lamott, a book about hope. At the end of March, we started Brené Brown's book "Rising Strong". This study quickly evolved into an over-the-phone study, and we finished that book before the end of May, as Beth was going to be leaving us.

In September, Marg Scott volunteered to help us study in the church, following Covid-19 protocols. The book is "God's Joyful Surprise", by Sue Monk Kidd, and we were meeting on Tuesday afternoons. Only three sessions were held, and covid shut us down. We're on a wait-and-see basis now.

Respectfully submitted,
Barbara Jones

Grief Team

The congregation at Trinity United is always considerate of others in their time of need and the Grief Team tries to help as much as they can when someone suffers bereavement. The ministers and our devoted volunteer visitors try to give comfort and support wherever it is required.



Thank you to those that offered to make calls on our behalf we appreciate it so much. You do not need to attend meetings in order to help, just need to be willing to make a call or visit. We meet the first Thursday morning of the month; meetings are usually less than an hour. And this year some meeting were by Zoom.

This year was a challenge for being able to provide an in person visit or a physical hug. It has been a difficult year to provide support the way we are used to but at least we could connect by phone to those that were grieving. And this year we all appreciated a phone call to have conversation with our church friends.

Respectfully submitted,
Brenda Moorhouse, Carol McBurney & Iris Yuill

We say "we'll get through this" and yet grieve that so many will not.
We say "we're in this together" and yet know the huge chasms in our experience.
We say "we'll build back better" and yet feel the tug into familiar grooves of inequity and excess.
Creator. Be with us.
Console us in our losses.
Shelter us in our hopes and intentions.
Embolden us in our dreams and gestures.
Come alongside us as we yearn, confirm and act towards your holy and beautiful intention
of right relations for peoples and our aching wounded earth.
Amen
(Jennifer Henry, KAIROS)

House Groups

House Group A – February & September 2020

House Group A was on deck for the months of February and September. In February we hosted a lunch of soups and biscuits for the Annual Meeting. September was our first month back in the building after over 5 months of Zoom only church. Jobs were limited and altered and new tasks such as "contact tracer" were added. As was so much in 2020, our project was subdued. We asked for donations to the community pantries. Many items of non-perishable food were donated each week.

Respectfully,
Amy Chappellaz

House Group B – March & June 2020

We were scheduled to help out in March and June of 2020. We began the month of March doing two services before the church closure due to Covid for the balance of the spring season. On the one hand this made our job easy (not having to recruit volunteers) but on the other hand, we would have preferred to have been in church enjoying the fellowship and singing of our fellow parishioners.

Our group at times struggles to find volunteers as many folks are not able to help for a variety of reasons but we do our best and are grateful for those who are willing and able to help. We also have appreciated the offers of help from other house groups when needed.

We were saddened in December with the passing of our co-chair Auna Marie Brown. Auna will be deeply missed by all who knew her and I personally will miss her wisdom and support as co-chair of this committee. Auna was a big part of the establishment of the house group committee structure. I would like to encourage my fellow house group members with this thought; when asked, if you are able to help, please do so in memory of Auna. I think she would be very pleased.



I would also like to acknowledge and thank Julie and Jacquie for all their efforts in helping out our committee and beyond. We are grateful for all they do to keep things running as smoothly as is possible during these crazy times!

Respectfully submitted,
Sylvia Lyall

House Group C – May & December 2020

Happy New Year everyone! House Group C has been pretty quiet due to Covid code red restrictions. I took over the house group from Peggy Tidsbury and we were assigned the month of December. We had house group members that read scripture for us every week, and Bob Mulvey did the sound for us for the entire month. I even got a couple of people from our house group to attend zoom on who had never been on it before. Here's hoping 2021 will be a year where our restrictions are lifted and we are able to continue to help out in the community.

Respectfully submitted,
Cassandra Pehura

...PART OF THE FAMILY

House Group D – April & November 2020

In 2020 our house group was responsible for the months of April and November.

In March I fell and broke my elbow. Kim Guy and Carol Wiebe stepped up to co-lead the house group activities for April. With the lock-down that followed, this ended up not requiring much from our house group, as in person worship was suspended, and our ministers carried the load for “Zoom church.” Instead, we encouraged our house group members to make financial contributions to the church as able, in lieu of the time and energy we would have normally spent on fund-raising or outreach activities.

With heavy work commitments, I stepped away from leading house group last fall. Much thanks to Heather Brown who agreed to coordinate House Group D for the month of November. Again, in-person worship was suspended and the group had minimal roles to fulfil.

I am thankful for the participation and support of all house group members these last few years. It is with mixed feelings that I step away from leading this group. Peace be with us as we continue to serve Trinity through this pandemic and beyond.

Respectfully submitted,
Stephanie Verhoeven



House Group E – January & October 2020



We did January 2021 and October 2021.

January: All of our group were available. We gathered items for the Women’s Shelter. It was very well received and we continued delivering into February.

October: All places were filled using the new system of recording names, hand sanitizer and blocked off areas of seating. We had decided to collect cereals for the schools in need. It was very successful.

Group E helped out the first Sunday of November as it was the last time before Trinity could no longer have church service in the building.

Thank you to Julie and Jacquie for all their help.

Thank you Group E who all filled in with patience, good will and a smile; much appreciated.

Respectfully submitted,
Heather & Alan Brown

Caring Friends – Christmas Project

In December we connect with our members that are not able to attend church, shut-ins and those in nursing homes or in the hospital. This year due to Covid-19 code red restrictions we were not able to deliver our usual cheerful flowers in a rose bowl.

Instead, Jacquie made lovely cards with a note and enclosed a Trinity United Church Christmas decoration. Since we could not do in person visits these were mailed except for the few we could drop off at the door for residents of the care homes to save postage costs.

Although we missed the short visits, I'm sure the cards were enjoyed.

Respectfully submitted,
Iris Yuill

Card Ministry

There were 132 cards sent out in 2020 to those grieving, ill, graduating or in need of a caring word during this challenging year.

A special thank you to Jacquie in the office for her input and guidance.

Respectfully submitted,
Diana Aune



Breakfast at Trinity



Traditionally held on the second Saturday of the month in spring and fall, Saturday Breakfast (8:30-10:00 a.m.) broke with tradition this past year and hosted one in January. Unknown at the time, this would be the only Breakfast hosted in 2020, thanks to the effects of the COVID-19 pandemic.

Saturday Morning Breakfast is all about building fellowship and community, we were blessed to enjoy this on that cold January morning. I look forward to seeing what creative and delicious breakfast ideas were presented when we are able to start once again.

If you are interested in hosting a Saturday Morning Breakfast (once it is safe to do so) or are interested in volunteering for a Breakfast (or two!) contact myself or the church.

Respectfully submitted,
Denise Stairs

**Trinity United Church UCW - General
Financial Report to December 31, 2020**

Bank Balance January 01, 2020:	\$	2,210.77
Bank Balance December 31, 2020:	\$	4,016.38

<u>Income:</u>		
Transfer in from Unit C	\$	750.00
Fall Tea	\$	-
Kitchen Rentals	\$	100.00
Catering	\$	705.00
Bake-less Bake Sale	\$	4,295.00
Donations Received	\$	1,000.00
Cookie Sale	\$	-
Stamp Sales	\$	22.50
	\$	6,872.50
Bank Balance January 01, 2020:	\$	2,210.77
	\$	9,083.27

<u>Expenses:</u>		
To Trinity United Church	\$	2,200.00
Mission & Service	\$	1,500.00
Groceries	\$	527.52
Conference Bursary Fund	\$	250.00
Centre for Christian Studies	\$	-
Rock Lake Camp	\$	-
Ads for Teas	\$	-
Flowers & Gifts	\$	-
Vacuum Cleaner & Attachments (Verna Blight)	\$	589.37
	\$	5,066.89
Bank Balance December 31, 2020:	\$	4,016.38
	\$	9,083.27

Balance at December 31, 2020:	\$	4,016.38
Verna Blight's donations (net)	\$	2,468.54
Balance less Verna Blight's donations	\$	1,547.84

UCW Purpose

To unite women of the congregation for the total mission of the church and to provide a medium through which they may express their loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.

UCW

Our last fund raiser was the Irish Stew in March, and since then, all meetings have been cancelled. A very unique successful baseless bake sale was held in November. We very much look forward to once again having monthly meetings to reconnect with members and hope to be active in support of Trinity through our usual activities when it is safe to do so.

Respectfully submitted,
Carol Wiebe

**Trinity United Church
Financial Report to December 31, 2020**

Bank Balance January 01, 2020: \$ 1,173.83
Bank Balance December 31, 2020: \$ 1,153.35

Income:

Donations Received \$ 510.00
Irish Stew Lunch \$ 594.52
Chance 2 Grown Petunia Sales \$ -
Produce Sale & Auction \$ -
Dainties Sale \$ -

\$ 1,104.52
Bank Balance January 01, 2020: \$ 1,173.83

\$ 2,278.35

Expenses:

Honouraria Expense \$ 50.00
Flowers & Gifts \$ 125.00
Transfer to UCW General \$ 750.00
Donation to Salvation Army \$ 200.00

\$ 1,125.00
Bank Balance December 31, 2020: \$ 1,153.35

\$ 2,278.35



YOU ARE MAKING
A DIFFERENCE
EVERY
day.



**TRINITY UNITED CHURCH
STATISTICAL INFORMATION – 2020**

Number of Households under Pastoral Care (Member & Adherent)	471
Number of Child Baptisms	0
Number of Marriages	1
Number of Funerals and Memorial Services Conducted	10
Members Received Through Transfer	0
Members Received Through Confirmation of Faith	6
Members Received Through Adult Baptism	2
Members Removed by Transfer	0
Members Removed by Death	4
Total Confirmed Membership Resident & Non-Resident (December 31, 2020)	392

Gifts in Memory – 2020

Trinity United Church administers a Memorial Fund. Through this fund, gifts can be made to the church in memory of friends and loved ones. Other donations are also received to honour and give thanks for particular people & ministries. During 2020 gifts were given to Trinity & the United Church of Canada in memory of:

Doug Rosin	Lynne McKibbin	Carey Halmrast	Ethel Larkins
Marg & Wally Pehura	Mabel McCamis	Lorena Pogue	Auna Brown
Irene Cochrane	Peggy Tidsbury	Roy Tibbett	Clayton Zimmerman
Sigrid Larkins	David Guy	Brian Sanburn	Ken Yuill
Jack Graham	Lloyd Green	Jeanne Saunders	Bert Bazin
Olive Ferguson	Cheryl Green McKie	Margaret Walsh	Col. Hamilton & Audrey Sullivan
Philip Miller	Rick Blight	Joan Saunders	
Steve Cheverie	Norman Quigley	Mary Domes	

Gifts were also made in honour of Trinity Staff & the Leadership Team, and in honour of Robin Young & Beth Kerr for Confirmation 2020 leadership.

d. Broader Church

Prairie to Pine Regional Report 2020

The Prairie to Pine Region May 2020 meeting was cancelled due to Covid-19. A meeting via electronics was held in September, and one will be held in May 2021. Julie Baker, Brenda Brand and Lesia Care are the representatives from Trinity United Church.



Respectfully submitted,
Lesia Case

Congratulations! Together we raised **\$39,517** (includes \$1,500 from UCW) for the general work of the Mission and Service fund in Canada and around the world, and **\$13,185** was designated to World Development and Relief for a total of **\$51,202**. In addition to this, we raised **\$500** for special appeals called "Supra Gifts". Donations made through the "Gifts with Vision" catalogue are not included in these numbers.

M&S Profile

Contribution Range	Number of Contributors	Annual Gift
\$ 0-100	28	\$1,653 (includes loose)
\$ 101-300	17	\$ 3,265
\$ 301-500	8	\$ 3,380
\$ 501-750	4	\$ 2,567
\$ 751-2501+	*11	\$28,652
	68	\$39,517

**UCW donation appears as one contributor.*

f. People Resources

M and P

2020 - Things I have been grateful for!

- Wonderful staff who make M&P's job easy
- Volunteers assisting Julie to continue her creative ways to have meaningful worship
- Beth's time with Trinity
- Zoom
- M&P Committee members. Thanks to Yvette Brown, Diana Aune and Joy Bray who have completed their term on M&P
- Pulpit Supply Clergy allowing Julie one Sunday off a month
- Clergy who have allowed their names to be on an emergency contact list in case Julie is unable to lead a worship service

Blessings,
Kim Guy



Minister's Report – Julie Baker

“Hindsight is 20/20” – isn't that what they say?



I recall at the very first meeting of the leadership team in 2020 we talked about wanting to raise up some sort of “2020 vision” to hold on to for a year that we knew would bring some significant change for the church. Ha! We had no clue what was in store. My big personal adventure was going to be timing high level curling games, which were cancelled almost as soon as they began. Had we formulated a 2020 vision, it would have been irrelevant within only a few weeks. And now as we view 2020 with hindsight, we still have no idea what the implications and repercussions of this year will be for the church or the world.

As you will see in the pages of this report, nothing was ‘as usual’ in the year. Part way through Lent we suspended in person church, and held “holy week at home” and I got my first experience with “Facebook Live” videos. My work with the region as a “Fresh Start Facilitator” and as Worship Coordinator for our annual regional meeting were first adapted, and then moved to hiatus. Then there was “Easter at Home” and “Pentecost at home”. We had to figure out how to say goodbye to a minister without getting together, so I learned how to cut together videos and we organized a drive-by parade. Despite a brief return to hybrid gatherings in the fall, we reached the end of the year and we were back “Home for Christmas”.

Everything that we have known how to do as the church has been upended this year. The mission has remained but the methods have been drastically shifted. I have spent hours connecting with people over screens or on the telephone. We have used more postage for cards and other print mailings than we have for many years. I have probably spent just as much time on music and music preparation than I have in the past, but instead of a choir, have learned how to record separate tracks so that people can remain separate, and have spent a lot of time on my own singing into a microphone! Thanks to those who have taken time to join me in recording sessions at a physical distance, particularly Elaine, who keeps on playing! The number of funerals I led were dramatically reduced; many were delayed or postponed. Some funerals that might have been held in the spring waited until the fall, and when circumstances had not yet changed, alternative small outdoor gatherings took their place. In a couple of cases, we were able to livestream the funerals so that a wider group could participate. It has been difficult to support people through grief, when our tried and true methods for processing these changes are not possible.

In the midst of such strangeness, there were a few bright spots in 2020. As people were not able to come in to the church, a few extras were done to make the exterior of the church show life – the nursery school gave their entrance a complete facelift; the landscaping this summer was beautiful thanks to the labour of Mitchell Omichinski; and Bob and Donna Matthews created a nativity scene display for the church exterior. Others (with Carol) spent time creating interior visuals that could be seen on a screen. Several talented folk helped us knit pocket prayer shawls that we have been able to share with a number of people going through particular challenges. Some people even made pillowcases to give to youth for their unusual confirmation in June! It was great fun to work with people to put together a virtual pageant for Christmas Eve – special thanks to Gaby, Max and Amy Chappellaz for their energy for our special Christmas projects. We celebrated a zoom wedding with only 5 people in the church and all of the guests online, which was a delight for all involved.

2020 will not be quickly forgotten. We are forever changed. I am thankful for all that the year has allowed me to learn. I am so very thankful for the patience and good humour of all of those who have been part of Trinity church this year, as we have tried to do whatever we could, however we could. I am indebted to Pam

Lotun for her dedication and time as our Zoom host since September. We could not be managing our current live streaming Sunday morning system without her. I am thankful for the leadership team and other volunteers who have shifted with the circumstances again and again and helped us be the church as best we can. I also wish to express deep gratitude for Jacquie Bennet, who has assumed many additional responsibilities as we shift into a different sort of staff team. During 2020 I have appreciated her dedication, her creativity, her humour and her grace under pressure. As we move into 2021, we do not know where this pathway will take us. Martin Luther King, Jr. noted that "Faith is taking the first step even when you don't see the whole staircase." So let us continue to take our small steps as we can, trusting that God is with us – even, and especially, now.

Yours in faith and partnership,
Julie Baker

Leadership Team

When I took on this role I never imagined the challenges that would be ahead for the Leadership team. With Covid-19 and the ever changing health care directives, we have worked hard to support Julie and Jacquie in navigating all the new ways of trying to offer worship services and trying to stay connected with the congregation.

Many of us have learned how to navigate Zoom, comply with health care protocols (including hand sanitizing, wearing masks and staying 6 ft. apart) and anything else this pandemic has thrown at us.

As hard as it has been dealing with the pandemic, in June we also had to say good bye to Beth. We were able to wish her well on her journey through all the rules we had to follow. I appreciated her insight on the Leadership team as well as her support as I journeyed through my own personal challenges. Her insight, guidance and friendship are greatly missed.

Looking forward is difficult these days. I am glad to be a part of a very supportive group of people. Here's to 2021 and whatever it might hold!

Respectfully submitted,
Cindy Curry



Structure Support Team

This team is responsible for supporting the House Groups of Trinity United Church. House Groups contribute to the life of the church through handling many tasks that help our worship services run. Each house group is responsible for 2 months out of the year.

As with 2019, 2020 was a year of change for the team, Brent Hoar joined us and sadly Auna Marie Brown passed away. We now look forward to a new member in 2021 (and a half with one of our members likely to have given birth by this reading).

2020 also saw changes to the duties conducted by House Group members. Greeting became sanitizing, ushering turned into taking contact information (for contact tracing), etc. Early in 2021 House Group D welcomed Brent Hoar and Lori Mackedenski as their new leaders.

If you are interested in volunteering, even just once, to assist on a Sunday, call the church and they will connect you with a House Group Leader.

Respectfully submitted by Denise Stairs on behalf of the Structure Support Team:
Sandy Bazin, Brent Hoar and Robin Young

Ministry Profile Team

This committee was established following the notice of Beth Kerr's resignation from Trinity. The original committee was made up of Jocelyn Baker, Greg Cochrane and Stephanie Verhoeven. There were inquiries with MacGregor's board members to see if there was any interest regarding possibly sharing a staff/clergy person.

Due to the pandemic Stephanie Verhoeven stepped away from the committee and it was at this time that the Ministry and Personnel Committee were asked if there were any members who would be interested in helping out on this committee. Yvette Brown, Sylvia Lyall and Jim Pehura volunteered to join the committee. The committee met via Zoom in May to discuss how we wanted to proceed. A second meeting was arranged in early June including Melanie Kauppila who is our pastoral relations liaison person from Prairie to Pine to help us identify some procedural considerations in our discussion. It was during this meeting that we got additional information we weren't aware of previously and decided based on how long it might take to secure personnel a recommendation was made to secure Pulpit supply for the fall term and the committee reconvened in the latter part of August.

Over the summer we worked on the Living Faith Story, Financial Viability Review and position descriptions for all staff. This included all current positions and a new position description for a Congregational Designated Minister (CDM) which is the position we felt best suited Trinity's needs at the present time. We used email to keep in touch (instead of Zoom) but slowed down our work over the fall until mid-December when we were contacted by MacGregor to see where we were at. We advised them that we were looking at a 75% CDM position, which left 25% available for them if they were interested in a joint venture. As of this writing, MacGregor has opted to advertise on their own and see what happens.

We approached our pastoral relations liaison in mid-December regarding next steps. We need approval from the region for our position description before we can advertise the position. As of this writing, we had submitted our CDM position description for consideration at their February meeting however received feedback before that meeting about revisions for consideration and we can resubmit for the March meeting. In the meantime we will put forward a revised CDM position description for congregational approval plus a backup plan at the Trinity annual meeting in February. In the meantime, pulpit supply has been arranged up to the end of May 2021.

Respectfully submitted by Sylvia Lyall, on behalf of the Ministry Profile Team:
Jocelyn Baker, Yvette Brown, Greg Cochrane and Jim Pehura

OUR PEOPLE RESOURCES - WHO'S DOING WHAT

We have two committees which are required by The Manual of The United Church of Canada: The Ministry and Personnel Committee, and the Board of Trustees. The Manual also indicates that the UCW is entitled to be represented on all committees, however, at this time {per UCW decision February 2002} the UCW sends representation only to the Leadership Team, at their discretion. Other teams and groups are listed with proposed membership for the coming year.

** (bold italics signify a new term beginning in 2021)*

BOARD OF TRUSTEES

(have already been elected without term limit)

Kim Guy (chair), Bev Bachalo, Dave Falk, Larry Muirhead

***Nominations to the board of trustees:
Hans Stasiuk, Terry Lee***

MINISTRY PERSONNEL COMMITTEE

(2 year term, renewable to a maximum 6 years)

Chair	Kim Guy	2022	Second Term
ADP Contact	<i>Jim Pehura</i>	<i>2023</i>	<i>Second Term</i>
Members	Sylvia Lyall	2022	Second Term
	Alan Wright	2022	First Term
	<i>Sandra Falk</i>	<i>2023</i>	<i>First Term</i>
	<i>Mary Lou McHenry</i>	<i>2023</i>	<i>First Term</i>
	<i>Vacant</i>	<i>2023</i>	

REPRESENTATIVES TO REGION 5 - PRAIRIE TO PINE

(no term limit; at this time Trinity is entitled to four representatives)

Lesia Case, Brenda Brand *(member at large for Trinity – not on the Leadership Team)*
Vacant, Vacant

LEADERSHIP TEAM

(The term of the chair person is 4 years: 1 year as chair elect, 2 years as chair, and 1 year as past chair. Other Leadership team positions have 3 year terms, renewable once.)

Past Chair – N/A

Chair – Cindy Curry (Year 2)

Chair Elect – Vacant

Secretary – Pam Lotun (year 2)

Treasurer – Donna Matthews (year 2)

M and P Liaison – Kim Guy

UCW Rep – Representatives to be chosen by the UCW on a rotating basis

Prairie to Pine Regional Rep – Lesia Case, ***Vacant, Vacant***

Members - Alan Brown (Year 4), Denise Stairs (Year 4),
Stephanie Verhoeven (Year 3) Diane Routledge (Year 2)

TEAMS

(teams do not have particular term limits – members may be volunteered for or recruited at any time)

- Structure Support Team
Coordinator -
Members - Sandy Bazin, Robin Young, Denise Stairs, Brent Hoar
- Sunday School
Coordinator – Amy Chappellaz
Supplies - Colleen Cochrane
- Property
Coordinator – currently rotating property coordinators have been recruited
For 2021 - Mitchell Omichinski, Otto Mutcher, Leith Saunders, Waind MacDonald,
Matt Morais, Kim Harkness
- Stewardship
Coordinator – Randy Owens
Members – Diane Stevenson, Jim Moorhouse, Larry Muirhead
- Ministry Profile Search Team
Sylvia Lyall, Greg Cochrane, Jocelyn Baker, Yvette Brown

INTEREST GROUPS

Most interest groups function according to level of interest, and the hope is that recruitment is done by groups themselves as necessary. The Leadership Team tries to be aware of as many of these groups as possible, and supports them as required. Listed below are interest groups that are confirmed for 2021/2022, but others may emerge.

- Grief Team – Coordinators Brenda Moorhouse, Iris Yuill, Carol McBurney
- Senior Choir – Leader Julie Baker (on pandemic hiatus)
- Junior Choir – Leader Jennifer Baker (on pandemic hiatus)
- Offering Counters – Coordinated through the office
- Investment Advisory Group – Donna Matthews, Dave Falk, Larry Muirhead, Greg Cochrane, Cindy Curry
- TriniTidings – Coordinator Jacquie Bennet
- Card Ministry – Diana Aune
- Library – Barb Jones
- Atmospherics/Décor – Carol Zacharias
- Soup Kitchen – Trinity Friday Coordinator Linda Muirhead
- Saturday Breakfasts – Denise Stairs (on pandemic hiatus)
- Games Night – Coordinator Ferne Green (on pandemic hiatus)
- Caring Friends – Patti Brown & Iris Yuill
- Flowers/Flower Beds – Mitchell Omichinski
- Book Study Group – (on pandemic hiatus)

g. Material Resources

Trustees

One Trustees' meeting was held this past year on November 23 by Zoom.

We continue to receive any communication from the Portage Planning District regarding variance hearings and respond as necessary. The wisdom of investigating the possibility of getting a sprinkler system for the church brought to our attention. After some conversation it was determined that it would not be cost effective nor a priority at this time, given the current fire safety alarms in place. M. Omichinski inquired about property and landscaping issues. It was agreed that he would be given authority to make decisions about general and seasonal landscaping decisions. Any decisions that only impact a given season are completely under his authority. Any decisions with longer term impact or staff implications would need to have the approval of the trustees (or property chair, if one is appointed in the future).

Due to the pandemic, we decided to maintain current rental rates without increase for our primary users for 2021. Girl Guides suspended programming for the full year. To date, we continue to offer them space use without charge. We now have a full slate of people renting the parking spots on the north side of the building.

We continue to receive reports from our two major building partners. We heard from Big Brothers and Big Sisters (Dawn Froese) about their pandemic program adaptations. They were required to reduce staff during the spring, but in the fall, grants allowed them to bring back their 2 full time staff. The west door was fixed during the summer. Dawn reports that they are still feeling good about the partnership with Trinity and have no particular concerns. They appreciate the level of respect and team building that happens in this workplace.

Portage Ukrainian Nursery School (Lori Carpenter) reported that while they may not be thriving, the nursery school is doing okay. They have shifted their drop off and pick up arrangements so the south church entrance is currently remaining locked through the day. In the spring, staff went on E.I. and they got some local grants for PPE and for an electrostatic sprayer. In the summer their category of funding was taken away, and they are fighting the provincial decision. Over 10% of their families are now newcomers to Canada. The beautification grant from PCRC came through to re-do the south entrance and canopy for just under \$5 000. Due to the requirements of Covid, Cobbes are now coming quarterly to service the air exchanger, and PUNS have offered to cover that cost. They are very pleased with the partnership that we have between our two organizations.

We have received word that Steve Bergson has submitted his letter of resignation. We wish to thank Steve for his dedication to the responsibility of acting as a trustee for Trinity. We have appreciated his thoughtfulness, his experience and his wisdom, and we are grateful for the many ways he has served this community of faith.

Respectfully submitted by Larry Muirhead on behalf of the Trustees:

Kim Guy, Dave Falk, Bev Bachalo and Steve Bergson, along with minister Julie Baker



Trinity Gardening Report for 2020



ornamental crab tree, but more is needed). Two showy baskets of petunias (shout out to Solomon's) were mounted to poles on the east side.

Many thanks to the staff that kept everything well-watered throughout the summer. For 2021, the addition of a planter on the northeast side is planned, along with additional hard borders to limit egress of soil onto the east side walk. Also some major pruning of the crab tree above will have to be undertaken to address trunk damage and southerly sprawl. Areas for native grass plantings are also being considered.

If anyone is interested in having some cannas lily tubers for this year, or if you have any ideas of what you would like to see in Trinity gardens this season, please get in touch.

Respectfully submitted,
Mitchell Omichinski

Property

Throughout 2020, a Property Contact Schedule was followed, with each contact taking a 2-month consecutive term, and a rotation schedule has been created for 2021. Many thanks to Otto Mutcher, Steve Bergson, Waind MacDonald and Mitchell Omichinski for their time and availability to keep our church building running smoothly.

Despite 2020 being a year with many cancellations and deferred commitments, we were fortunate enough to stay on top of our annual maintenance and inspection schedules. This included the boiler, both East and South lifts and our emergency lighting. All were found to be without issue.

With the age of our building, several repairs were required throughout 2020. One of significance was an issue with the roof; boards on the south side fascia were coming down, and required the rental of a bucket truck. The birds that once called Trinity "home" have now had to take up residence elsewhere. Just before Christmas, the organ was broken and fixed remotely by a call in to Mantle & Buck (organ repair people), who talked us through getting it up and running.



The boiler saw repairs to the motor on one of the pumps, and as a preventative measure, the flame rods were replaced and the ignitor cleaned. Our north side parking stalls were revamped, with signage, stall numbers and bumpers put in place to mark each spot. Rain caused trouble with a leaky eave and window in the parlour, which Ellwood McRorie took care of for us. They also fixed a window latch in the west wing. There is still a leaking issue at the south door, which we hope to have fixed in the new year.



The nursery school received a grant to give the south side a facelift, which included a new concrete pad and canopy. They have also added two stone planters to their front entrance. Seasonal décor included full, showy baskets on either side of the church in summer, thanks to Mitchell Omichinski, and thanks to Bob & Donna Matthews, a beautiful nativity display was put up on the south side of the church at the start of December, and remained until the start of January.

Respectfully submitted,
Jacquie Bennet

Stewardship

The stewardship strategy team (SST) consisting of Jim Moorhouse, Diane Stevenson, Larry Muirhead, Randy Owens, and Julie Baker have been meeting regularly utilizing zoom as required from the start of the Covid-19 social isolation rules set by health authorities. The team meets over the lunch hour to discuss strategy, issues, and processes surrounding Trinity's financial and stewardship health. The group would welcome anyone interested in joining our discussions. Essentially SST analyze and discusses the various sources of financial support opportunities that contribute to sustaining the expenses required to meet many of Trinity's operational needs.

We are very pleased to see that the members of Trinity have responded to various requests for increasing contributions required to help cover off cost of living and our reported operating losses realized every year. We are also very encouraged by the continuous involvement of our congregation to support Trinity with the generous donation of volunteer hours when possible.

Another major task of our group is to support a campaign theme which is one of the pillars to developing positive gains in stewardship. Most times our theme revolves around the concept that there are many different ways that people can give to support Trinity, that each weighted evenly in their importance. We see the value and scope that Trinity brings to various individual people and the community at large and therefore we are constantly discussing ways to introduce these benefits to members and potential new members.

We are hoping that we can base the direction of our action items going forward on the data we have been aggregating through our regular meetings and from opinions and comments shared by members. We are constantly exploring various options in attempts to offset a trend of an operational deficit. We are thankful that we have a minister, staff, and volunteers who have been effective at adapting to the Covid-19 reality, allowing Trinity to deliver meaningful and universally beneficial messages that still have the same positive impact as they had pre Covid times. The effective and meaningful messages that Trinity delivers, along with the potential that Trinity possesses, easily motivates us to continually look for ways to keep moving forward.

Sincerely and Respectfully,
Randy Owens, Stewardship Team Member

Investment Committee Report



Trinity's investment grew to \$508,006.90 as of the end of 2020. This was up from \$461,758.22 at the end of 2019. The Investment Committee is quite pleased with the continued growth from the investment especially considering the economic environment in 2020.

Members of the Leadership Team along with the Investment Committee met in September of 2020 to discuss the idea of taking income from the investment to assist with operating shortfalls. It was agreed that we would take out \$25,000 (\$2,083.33/month) total for the year deposited into the Trinity operating account monthly starting January 2021. We have allowed the investment to grow for over two years and all believed that now is a good time to begin using some of the growth to assist with operating expenses.

In 2020 Stride Credit Union changed their investment provider from Credential Asset Management to Journey Wealth. We feel it is important to notify the congregation of this change but want you all to know this has no impact on our investment. Paul Davidson is still our Financial Advisor, the investment we purchased has not changed. It is a name change and a change in the brokerage house where are investments are held only.

Thanks to the work everyone has done in 2020 to keep Trinity an important part of people's lives and like every year thank you for the faith you have put in us to make decisions on behalf of the congregation.

Greg Cochrane
On behalf of Trinity Investment Committee

Trinity United Church's registered charity return has been filed for 2019.



Resident Profile of Giving 2020 (Operating)

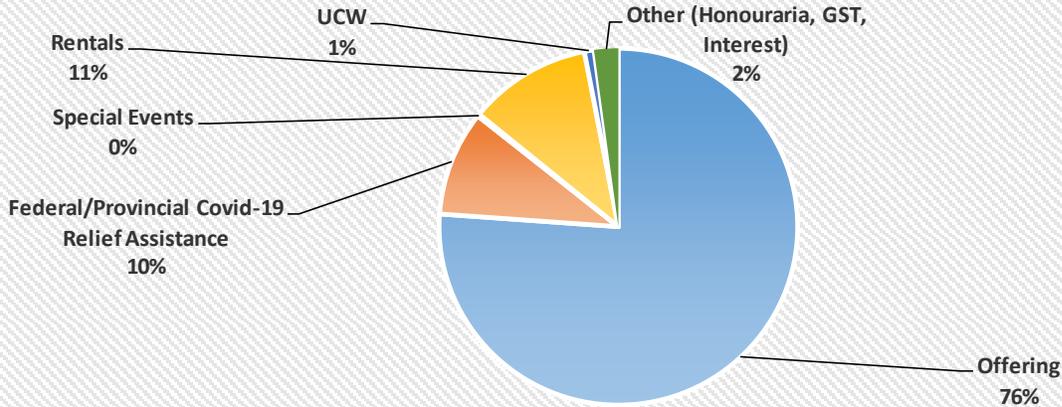
Contribution Range	Number of Contributors	Annual Gift
\$ 0-100	43	\$1,501 (includes loose)
\$ 101-200	13	\$ 1,984
\$ 201-300	24	\$ 6,258
\$ 301-400	9	\$ 3,295
\$ 401-500	13	\$ 6,088
\$ 501-750	24	\$14,922
\$ 751-1000	16	\$15,235
\$ 1001-1500	22	\$27,284
\$ 1501-2500	*27	\$52,372
\$ 2501+	13	\$65,287
	204	\$194,226

Non-Resident Gifts to All Funds 2020

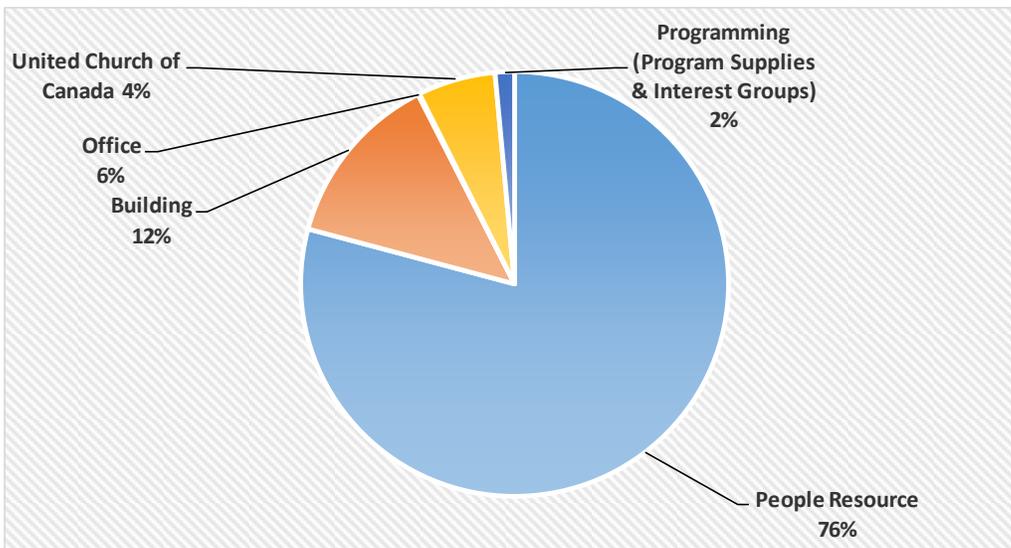
Number of Contributors	Annual Gift	Amount Contributed
13	\$ 0 - 300	\$ 1,360
5	\$ 301 - 1,000	\$ 13,377
18	Totals	\$ 15,137

*UCW donation appears as one contributor.

Revenue 2020



Expenses 2020



2020 Financial Report & 2021 Budget

	Actual 2018	Actual 2019	Budget 2020	Actual to Dec 31-20	Budget 2021
INCOME					
OFFERINGS					
Envelopes	\$ 86,697.37	\$ 82,060.05		\$ 87,862.47	
PAR	\$ 90,321.00	\$ 91,850.00		\$ 91,317.30	
Loose	\$ 2,824.40	\$ 2,450.73		\$ 634.25	
Sunday School	\$ 151.25	\$ 51.85		\$ 53.00	
UCC Shares		\$ 14,096.39		\$ 12,451.14	
	\$ 179,994.02	\$ 190,509.02	\$ 187,000.00	\$ 192,318.16	\$ 182,000.00
UCW	\$ 12,000.00	\$ 14,000.00	\$ 4,000.00	\$ 2,200.00	\$ 1,000.00
RENTALS					
BBBS/ Ukrainian Nursery School	\$ 22,200.00	\$ 22,200.00	\$ 23,100.00	\$ 23,150.00	\$ 23,100.00
Parking	\$ 1,525.00	\$ 1,025.00	\$ 750.00	\$ 987.50	\$ 1,350.00
Rentals	\$ 2,445.00	\$ 3,730.00	\$ 3,000.00	\$ 3,900.00	\$ 3,500.00
	\$ 26,170.00	\$ 26,955.00	\$ 26,850.00	\$ 28,037.50	\$ 27,950.00
HONOURARIA	\$ 7,240.00	\$ 6,445.00	\$ 6,000.00	\$ 3,150.00	\$ 3,000.00
SPECIAL EVENTS					
Breakfast at Trinity	\$ 1,235.21	\$ 768.92		\$ 97.97	
Build Your Own Sandwich	\$ 324.00	\$ -		\$ -	
Pancake Lunch		\$ 258.42		\$ -	
Children's Christmas Market	\$ 418.15	\$ -		\$ -	
Annual Meeting Lunch		\$ 210.42		\$ 338.05	
Sunday School Windup	\$ 179.00	\$ 122.30		\$ -	
Trinity Treasures	\$ 1,627.00	\$ 1,137.15		\$ -	
Advent Brunch		\$ 445.55		\$ -	
Christmas Ornaments	\$ 355.00	\$ -		\$ -	
Julie's/Beth's Teachings		\$ 214.03		\$ -	
Manitoba Air Show 2018	\$ 1,500.00	\$ -		\$ -	
Mexican Lunch		\$ 345.15		\$ -	
Mabel's Labels	\$ 62.20	\$ -		\$ 56.25	
Scott Woods Show		\$ 3,182.10		\$ -	
Thirty-One House Group Fundraiser	\$ 85.00	\$ -		\$ -	
	\$ 5,785.56	\$ 6,684.04	\$ 5,000.00	\$ 492.27	\$ 2,000.00
INTEREST	\$ 4,155.73	\$ 1,866.76	\$ 1,200.00	\$ 1,849.96	\$ 1,500.00
GST Rebate	\$ 2,880.71	\$ 2,770.21	\$ 600.00	\$ 950.89	\$ 800.00
Manitoba Bridge Grant Program				\$ 5,000.00	\$ 5,000.00
Temporary Wage Subsidy for Employers				\$ 3,951.24	
Canadian Emergency Wage Subsidy				\$ 15,101.96	
Transfer from Investing in Our Future Fund					\$ 25,000.00
Miscellaneous Income					
TOTAL Operating Income	\$ 238,226.02	\$ 249,230.03	\$ 230,650.00	\$ 253,051.98	\$ 248,250.00
EXPENSES					
PERSONNEL					
Wages	\$ 162,808.66	\$ 167,583.65	\$ 172,024.24	\$ 144,586.54	\$ 141,889.46
EI, CPP	\$ 9,657.67	\$ 9,992.46	\$ 11,145.62	\$ 8,714.62	\$ 9,706.16
UCC Benefits	\$ 23,838.97	\$ 25,296.34	\$ 27,093.30	\$ 22,553.60	\$ 26,115.96
Workers Compensation	\$ 132.52	\$ 82.01	\$ 150.00	\$ 111.24	\$ 125.00
Relief Caretaking		\$ -	\$ 500.00	\$ 100.00	\$ 500.00
Continuing Education	\$ 2,577.92	\$ 229.83	\$ 2,884.00	\$ 641.26	\$ 1,474.00
ADP Payroll Services	\$ 729.19	\$ 736.33	\$ 800.00	\$ 903.79	\$ 800.00
Honouraria- Music Staff	\$ 5,134.80	\$ 3,613.98	\$ 4,200.00	\$ 700.50	\$ 4,000.00
Honouraria- Zoom Operation					\$ 2,700.00
Travel	\$ 113.29	\$ 12.19	\$ 200.00	\$ -	\$ 200.00
M&P Miscellaneous	\$ 152.14	\$ 142.01	\$ 100.00	\$ 50.00	\$ 100.00
Pulpit Supply					\$ 1,326.00
Search Committee Expenses					\$ 1,500.00
Criminal Checks					\$ 35.00
	\$ 205,145.16	\$ 207,688.80	\$ 219,097.16	\$ 178,361.55	\$ 190,471.58
UNITED CHURCH OF CANADA	\$ 10,172.64	\$ 12,998.00	\$ 13,246.00	\$ 13,246.00	\$ 14,187.00
OFFICE					
Copier	\$ 787.87	\$ 985.24	\$ 1,200.00	\$ 687.61	\$ 1,200.00
Postage	\$ 871.65	\$ 1,080.00	\$ 1,000.00	\$ 1,389.98	\$ 1,200.00
Computer/Printer - Equip & Repair	\$ 749.34	\$ 451.10	\$ 800.00	\$ 317.86	\$ 800.00
Office Supplies	\$ 679.18	\$ 1,074.37	\$ 800.00	\$ 600.49	\$ 500.00
Kitchen Supplies	\$ 512.93	\$ 304.75	\$ 500.00	\$ 112.35	\$ 400.00
Subscriptions/Memberships	\$ 65.85	\$ 51.90	\$ 100.00	\$ 51.90	\$ 100.00
Telephone/Fax	\$ 2,298.96	\$ 2,321.62	\$ 2,500.00	\$ 2,238.54	\$ 3,100.00
Internet/Website	\$ 974.40	\$ 1,443.56	\$ 1,315.00	\$ 1,365.00	\$ 1,315.00
Interest & Bank Service Charges		\$ 74.49	\$ 50.00	\$ 29.00	\$ 50.00
Accounting Costs	\$ 444.00	\$ 837.31	\$ 650.00	\$ 637.75	\$ 650.00
GST Paid	\$ 8,865.86	\$ 1,954.07	\$ 2,000.00	\$ 1,830.80	\$ 2,000.00
	\$ 16,250.04	\$ 10,578.41	\$ 10,915.00	\$ 9,261.28	\$ 11,315.00

2020 Financial Report & 2021 Budget

	Actual 2018	Actual 2019	Budget 2020	Actual to Dec 31-20	Budget 2021
PROGRAM SUPPLIES					
Broadview	\$ 142.92	\$ 95.24	\$ 125.00	\$ 170.24	\$ 125.00
Sunday Worship	\$ 734.46	\$ 420.57	\$ 800.00	\$ 99.26	\$ 500.00
Copyrights	\$ 350.00	\$ 370.00	\$ 370.00	\$ 432.50	\$ 500.00
Advertising	\$ 936.00	\$ 955.20	\$ 1,100.00	\$ 936.00	\$ 1,000.00
PAR/ Envelope Expense	\$ 692.42	\$ 649.93	\$ 700.00	\$ 650.28	\$ 625.00
Regional Meeting Registrations	\$ 525.00	\$ 525.00	\$ 750.00	\$ -	\$ 700.00
	\$ 3,380.80	\$ 3,015.94	\$ 3,845.00	\$ 2,288.28	\$ 3,450.00
INTEREST GROUPS					
Sunday School Curriculum	\$ 1,530.98	\$ 632.41	\$ 1,000.00	\$ 549.58	\$ 750.00
Sunday School Supplies	\$ 79.76	\$ -	\$ 100.00	\$ -	\$ 50.00
Library	\$ -	\$ 50.74	\$ 50.00	\$ -	\$ 100.00
Affirming Group	\$ 100.00	\$ 100.00	\$ 150.00	\$ 147.00	\$ 150.00
Choir - Senior	\$ (29.08)	\$ -	\$ 100.00	\$ -	\$ 50.00
Junior	\$ 22.00	\$ -	\$ 100.00	\$ -	\$ 50.00
Pastoral Care	\$ 118.75	\$ 105.62	\$ 300.00	\$ 175.98	\$ 300.00
Caring Friends	\$ 324.00	\$ 256.80	\$ 325.00	\$ -	\$ 325.00
Transportation (Handivan)	\$ 325.50	\$ -	\$ -	\$ -	\$ -
Atmospherics/Décor		\$ 33.75	\$ 100.00	\$ 37.79	\$ 100.00
Study Group	\$ 0.31	\$ 0.27	\$ -	\$ 94.93	\$ 50.00
Inspiration	\$ 34.56	\$ -	\$ 200.00	\$ -	\$ 100.00
	\$ 2,506.78	\$ 1,179.59	\$ 2,425.00	\$ 1,005.28	\$ 2,025.00
PROPERTY COMMITTEE					
Gas	\$ 6,744.58	\$ 7,639.95	\$ 8,000.00	\$ 8,213.81	\$ 8,000.00
Hydro	\$ 4,974.83	\$ 4,914.62	\$ 6,000.00	\$ 4,133.05	\$ 5,000.00
Insurance	\$ 6,541.80	\$ 6,674.28	\$ 7,000.00	\$ 6,225.01	\$ 6,500.00
Snow Clearing	\$ 720.12	\$ 1,368.15	\$ 1,200.00	\$ 880.54	\$ 1,200.00
Repairs & Maintenance	\$ 10,161.63	\$ 8,537.71	\$ 10,000.00	\$ 8,245.09	\$ 10,000.00
Cleaning & Supplies	\$ 1,258.92	\$ 1,297.39	\$ 1,200.00	\$ 712.17	\$ 1,000.00
Caretaking Expenses	\$ 44.87	\$ 42.76	\$ 50.00	\$ 70.14	\$ 100.00
Equipment	\$ 56.70	\$ 462.23	\$ 100.00	\$ -	\$ 100.00
Security	\$ 220.32	\$ 488.20	\$ 350.00	\$ 726.48	\$ 750.00
Sewer & Water	\$ 651.69	\$ 885.58	\$ 900.00	\$ 915.58	\$ 975.00
	\$ 31,375.46	\$ 32,310.87	\$ 34,800.00	\$ 30,120.87	\$ 33,625.00
TOTAL Operating Expense	\$ 268,830.88	\$ 267,771.61	\$ 284,328.16	\$ 234,283.26	\$ 255,073.58
NET OPERATING	\$ (30,604.86)	\$ (18,541.58)	\$ (53,678.16)	\$ 18,768.72	\$ (6,823.58)
TOTAL Fund/Project Donations	\$ 121,501.99	\$ 108,293.50		\$ 73,098.46	
TOTAL Spent From Funds	\$ 143,440.03	\$ 28,912.18		\$ 13,415.03	
NET Funds	\$ (21,938.04)	\$ 79,381.32		\$ 59,683.43	
M&S Income					
M&S Envelopes	\$ 24,112.94	\$ 24,591.48		\$ 21,571.89	
M&S PAR	\$ 16,769.00	\$ 15,568.00		\$ 16,444.70	
M&S UCW	\$ 3,000.00		<i>spent from funds</i>		<i>spent from funds</i>
World Development	\$ 13,120.00	\$ 13,120.00		\$ 13,185.00	
Supra		\$ 440.00		\$ 500.00	
TOTAL M&S	\$ 57,001.94	\$ 53,719.48		\$ 51,701.59	
M&S Remitted	\$ 57,001.94	\$ 53,719.48		\$ 51,701.59	
TOTAL INCOME	\$ 416,729.95	\$ 411,243.01		\$ 377,852.03	
TOTAL EXPENSES	\$ 469,272.85	\$ 350,403.27		\$ 299,399.88	
SURPLUS/DEFICIT	\$ (52,542.90)	\$ 60,839.74		\$ 78,452.15	
Less Net Funds	\$ (21,938.04)	\$ 79,381.32		\$ 59,683.43	
SURPLUS/DEFICIT (Operating)	\$ (30,604.86)	\$ (18,541.58)		\$ 18,768.72	

**Trinity United Church
Operating Budget vs. Actual 2020
to December 31, 2020**

	Budget 2020	Actual to Date	% Budget to Date
Income			
Offerings	\$ 187,000.00	\$ 192,318.16	103%
UCW	\$ 4,000.00	\$ 2,200.00	55%
Rentals	\$ 26,850.00	\$ 28,037.50	104%
Honouraria	\$ 6,000.00	\$ 3,150.00	53%
Special Events	\$ 5,000.00	\$ 492.27	10%
Interest	\$ 1,200.00	\$ 1,849.96	154%
GST Rebate	\$ 600.00	\$ 950.89	158%
Manitoba Bridge Grant		\$ 5,000.00	
10% TWSE (Federal Program)		\$ 3,951.24	
75% CEWS (Federal Program)		\$ 15,101.96	
Total Operating Income	\$ 230,650.00	\$ 253,051.98	110%
Expenses			
Personnel	\$ 219,097.00	\$ 178,361.55	81%
United Church of Canada	\$ 13,246.00	\$ 13,246.00	100%
Office	\$ 10,915.00	\$ 9,261.28	85%
Program Supplies	\$ 3,845.00	\$ 2,288.28	60%
Interest Groups	\$ 2,425.00	\$ 1,005.28	41%
Property	\$ 34,800.00	\$ 30,120.87	87%
Total Operating Expense	\$ 284,328.00	\$ 234,283.26	82%
Surplus/Deficit	\$ (53,678.00)	\$ 18,768.72	-35%

Notes:

A deficit budget was projected for 2020, but due to Covid-19 relief assistance, by way of Provincial Grants and Federal Wage Subsidies, as well as a reduction in our expenses with only one minister's salary, we ended the year with a surplus. We also couldn't have met budget without the generosity of our donors, who continue to support our ministry together. Thank you!

Trinity United Church
Statement of Financial Position
As of December 31, 2020

	Total	
	As of Dec 31, 2020	As of Dec 31, 2019 (PY)
Assets		
Current Assets		
Cash and Cash Equivalent		
1-1110 Chequing Account	64,492.61	43,825.31
Total Cash and Cash Equivalent	\$ 64,492.61	\$ 43,825.31
1-0000 ASSETS		
1-1000 Current Assets		
1-1100 Cash on Hand		
1-1111 Chequable Savings	17,323.83	7,969.53
1-1160 Autumn GIC - Estate of Bunnie Muhly	15,000.00	15,000.00
1-1170 Autumn Savings Account	135,462.50	133,780.63
1-1180 Investor's Group	3,544.84	3,044.84
1-1182 Investia - Manse, Chimes, Investing in our		
Future	387,046.24	387,046.24
1-1183 Investing In Our Future - Reported Gain	120,960.66	74,711.98
Total 1-1100 Cash on Hand	\$ 679,338.07	\$ 621,553.22
Total 1-1000 Current Assets	\$ 679,338.07	\$ 621,553.22
Total 1-0000 ASSETS	\$ 679,338.07	\$ 621,553.22
Total Current Assets	\$ 743,830.68	\$ 665,378.53
Total Assets	\$ 743,830.68	\$ 665,378.53
Total Liabilities		
Equity		
3-0000 EQUITY		
3-1000 Funds to December 31, 2020		
3-1101 Manse Fund	32,000.00	32,000.00
3-1102 Building Fund	10,905.58	10,365.58
3-1110 Memorial Fund	105,107.27	94,647.59
3-1120 Organ Fund	13,207.12	13,421.12
3-1130 Chimes Fund	1,000.00	1,000.00
3-1140 Unspecified Bequest Fund	14,157.91	18,289.23
3-1145 Investing in Our Future Fund	354,046.24	354,046.24
3-1146 Investing In Our Future - Reported Gain	120,960.66	74,711.98
3-1155 Marguerite (Bunnie) Muhly Fund	15,000.00	15,000.00
3-1160 Greening of The Church Fund	819.81	819.81
3-1180 Jr. Choir Fund	74.36	74.36
3-1190 Future Projects Fund	5,359.99	4,059.99
3-1200 Games Night Fund	267.07	362.53
3-1220 Benevolent Fund	1,277.81	1,027.81
3-1250 Val Garlick Fund	45,699.87	60,699.87
3-1270 Trinity UCW Fund	5,169.73	3,384.60
Total 3-1000 Funds to December 31, 2020	\$ 725,053.42	\$ 683,910.71
3-6000 Spent from Funds 2020	13,414.17	28,912.18
3-7000 Transferred to Funds 2020	(73,089.06)	(108,284.10)
Total 3-0000 EQUITY	\$ 665,378.53	\$ 604,538.79
Profit for the year	78,452.15	60,839.74
Total Equity	\$ 743,830.68	\$ 665,378.53
Total Liabilities and Equity	\$ 743,830.68	\$ 665,378.53

2020 Statement of Fund Activity - To December 31, 2020

	Opening Balance	Income	Expense	Notes	Closing Balance
Manse Fund	\$ 32,000.00				\$ 32,000.00
Building Fund	\$ 10,365.58	\$ 540.00			\$ 10,905.58
Memorial Fund	\$ 94,647.59	\$ 15,999.50	\$ 5,539.82	see notes below	\$ 105,107.27
Organ Fund	\$ 13,421.12		\$ 214.00	Organ Repairs	\$ 13,207.12
Chimes	\$ 1,000.00				\$ 1,000.00
Unspecified Bequest Fund	\$ 18,289.23	\$ 1,283.26	\$ 1,873.00	see notes below	\$ 14,157.91
Investing in Our Future - Initial Investment	\$ 354,046.24				\$ 354,046.24
Investing in Our Future - Reported Gain	\$ 74,711.98	\$ 46,248.68			\$ 120,960.66
Marguerite Matilda (Bunnie) Muhly Bequest	\$ 15,000.00			Interest designated to UBF & M&S	\$ 15,000.00
Greening of the Church Fund	\$ 819.81				\$ 819.81
Jr. Choir Fund	\$ 74.36				\$ 74.36
Future Projects	\$ 4,059.99	\$ 1,300.00			\$ 5,359.99
Games Night	\$ 362.53		\$ 95.46		\$ 267.07
Benevolent Fund	\$ 1,027.81	\$ 500.00	\$ 250.00		\$ 1,277.81
Val Garlick Fund	60,699.87			see notes below	\$ 45,699.87
Trinity UCW General & Unit C	\$ 3,384.60	\$ 7,227.02	\$ 5,441.89		\$ 5,169.73
Totals	\$ 683,910.71	\$ 73,089.06	\$ 13,414.17		\$ 725,053.42

2019 Deficit	\$ 18,541.58
To clear out 2019 deficit (UBF)	\$ 3,541.58
To clear out 2019 deficit (Val Garlick Fund)	\$ 15,000.00
	\$ -

Itemized Memorial Fund Purchases:

Computers	\$ 1,172.72
Confirmation	\$ 154.82
Pulpit Supply	\$ 864.00
Adult Baptism Gifts	\$ 127.05
Nativity Display	\$ 238.96
COVID-19 Distancing Expenses	\$ 2,983.13
	\$ 5,539.82

Itemized Unspecified Bequest Fund Purchases:

Canon IRA4235 Photocopier	\$ 1,498.00
Lift Maintenance	\$ 275.00
Farewell Gift	\$ 100.00
	\$ 1,873.00

SANTHUSITHA VITHANAGE CHARTERED PROFESSIONAL ACCOUNTANT INC.

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NOTICE TO READER

On the basis of information provided by management, I have compiled the Statement of financial position of Trinity United Church as at 31st December 2020 and the statement of operations, changes in net assets for the year then ended. I have not performed an audit or a review engagement in respect of these financial statements and, accordingly, I express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.



January 31, 2020

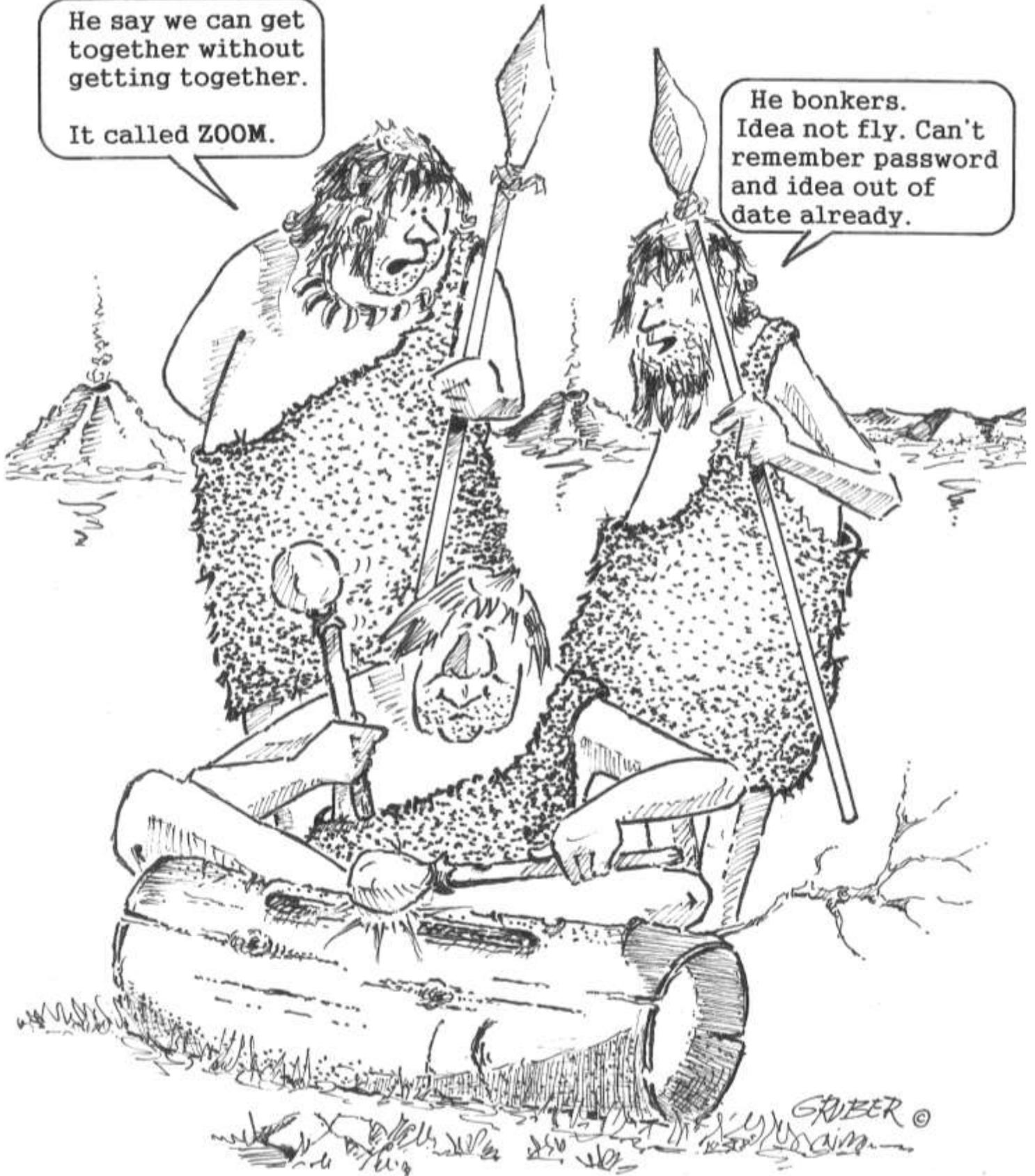
SANTHUSITHA VITHANAGE CHARTERED PROFESSIONAL ACCOUNTANT INC

The Dawn of Wireless Communication Technology and The Birth of ZOOM

He say we can get
together without
getting together.

It called ZOOM.

He bonkers.
Idea not fly. Can't
remember password
and idea out of
date already.



GRIBER ©