

Trinity United Church Leadership Team Meeting  
Wednesday, February 17, 2021  
*The meeting was held online via our Zoom meeting platform.*

Present: Julie Baker, Cindy Curry, Alan Brown, Denise Stairs, Kim Guy, Donna Matthews, Gloria Ross

Regrets: Angela Mills, Diane Routledge, Stephanie Verhoeven

Call to order: Cindy 7:00pm

Land acknowledgment

We are all treaty people. As we meet, we remember that we gather on Treaty 1 land. This is the traditional land of the Anishinaabe, Cree, Dene, Dakota, and Oji-Cree nations and is the homeland of the Metis.

Opening Prayer and Thoughts for Reflection on Ash Wednesday were offered by Julie

Approval of the Minutes from January 13, 2021

*Motion: to approve the minutes as circulated. Motioned by Kim, seconded by Denise. Carried.*

**Correspondence:**

From the Prairie to Pine Committee on Community of Faith Support – letter & certificate of our covenant (to be filed)

Notice from the Province of Manitoba that two of our volunteers have been selected to be among 150 recipients of Manitoba 150's Honour 150 Program. In honour of our province's 150th anniversary, Honour 150 presented by Canada Life recognizes 150 people from across the province who give back to the community and enrich the places in which we live, work, play, and come together in unity. The award was issued to Trinity volunteers Ferne Green, in particular recognizing her work with Games Night, and posthumously to Auna-Marie Brown, primarily for her work welcoming Syrian Refugees.

**Discussion and Decisions:**

Annual Meeting – We will hold the meeting on Sunday February 21 via Zoom.

We are including a couple of extra things in the meeting: a) the Ministry Profile Team will present their vision of a staff team going forward, and there will be motions to approve the Community of Faith Profile, Julie's adapted job description, and the CDM job description. To make those motions legal, a representative from the Region will need to be present. We will have an order of the day at 1:30 and Cindy will welcome our guest from the region, and the Ministry Profile Team will present their report at that time, regardless of where we are in the rest of the agenda.

Pam will be managing some zoom logistics, so Donna will be the recording secretary for the AGM. Max Chappellaz has offered to be one of the tech support team. Kim will help monitor the chat and help count votes.

Filling Leadership Positions (Nominations) – Structure Support has been working on filling some of our vacancies. At this time, they have filled the major house group vacancy, have found two

people willing to let their name stand for trustee (Hans Stasiuk and Terry Lee), and have 2 people for M & P. This leaves vacant the chair elect as well as 1 position on M & P, as well as structure support.

Provincial Public Orders are being revised slowly every three weeks. Current orders allow for 50 people to be present in person, which is not enough for us to consider in person gatherings without adjustments to our fall plan. We remain in RED (critical) which we suggested would keep us online only. It was agreed that this would be an opportunity to be creative about how to offer baptism. For upcoming Sundays, we will remain online only, but allow baptism participants and their families to attend in person. We will have only 1 or 2 baptisms each week, which will add a very different approach to our “Grow With Us” theme!

Internet considerations – January’s meeting we reported that we were having no end of internet issues, and since then have replaced the modem. Jacquie’s noticed a big improvement, but also hasn’t had to upload anything that would be a true indicator of whether it’s a full fix or not. We continue to keep track of surges, but to date there have been few.

Ministry Profile Report – At the annual meeting, Jocelyn will report to the congregation about their work and their recommendations for approval from the congregation. We have received some challenging feedback from the region, so the Ministry Profile team has adjusted their recommendations, and ask for our approval of the new job descriptions before they go to the annual meeting.

*Motion: That the ministry position profile for a Coordinating Minister (adaptations to the current position filled by Julie Baker) be approved, effective at such time as other staff may be hired. Moved by: Kim, seconded by: Alan. Carried.*

*Motion: That the revised ministry position profile for a 30 hour Congregationally Designated Minister be approved. Motioned by: Gloria, seconded by: Denise. Carried.*

*Motion: That the ministry position profile team be given approval to separate the congregationally designated ministry position into separate, smaller positions, if required to fulfil regional requirements. Motioned by: Kim, seconded by: Denise. Carried.*

As we move forward with the process, we will need to add members to the current group (or resource deployment team, as they originally called themselves), as at least one is stepping down from that job. We will ask the congregation to empower leadership to fill those positions as necessary.

#### Finance Report

Tax receipts have gone out.

Financial statements for 2021 were shared (as attached)

*Motion: to approve January 2021 finances as presented. Motioned by: Donna, seconded by: Alan. Carried.*

M and P Report – met today and said farewell to 3 members who are concluding their terms.

Prairie to Pine Region – no report

Lent Plans – Julie gave a brief summary of the plans in place for Lent. Encouraging people to grow things in their houses. Plans to have winter garden in the church. Daily devotion booklet, stuff on social media and sent out by mail.

## Calendar

### Team and Interest Group Updates –

- Structure Support – Next meeting is March 2, 2021. The Structure Support team needs to find some new members, and attend to the house group schedule beyond March. Brent & Lori have agreed to take on House Group D.
- Property: Since last report, the Office of the Fire Commissioner's recommendation letter to replace/repair broken/damaged east side lift buttons was sent in error, no issues. Otto, Don & Mitchell removed a huge icicle that was close to fully blocking the chimney. Jacquie has added Don's list that we need to pay attention to this on a regular basis throughout winter. The #2 button on the Tupper Street entrance keypad was sticking and wouldn't register when entering the passcode. All Star Alarms has been in to clean the inside of the keypad so no more sticky buttons. Mitchell Omichinski will finish up the month as Property Contact for January & February, Otto Mutchter is on for March & April.
- UCW – no report
- Stewardship – Next meeting is at the beginning of March.
- TriniTidings – A news bulletin went out at the start of the month. Another one will go out at the usual time in March.
- Sunday School – no report
- Study Groups – Tuesday afternoon study is on hiatus during the circuit breaker lock down
- Choirs and Singing – recording sessions tomorrow. Trying to do a couple songs for Easter.

### Membership Status Update:

#### *New members*

*Baptism* – we will need to approve Lent baptisms at the next meeting.

#### *Transfer*

Fran Myles, transferring in from Knox United, Kenora, ON

*Motion: that the transfer of Fran Myles from Knox United Church be accepted and that Fran be welcomed into the membership of Trinity United Church. Moved by: Donna, seconded by: Denise. Carried.*

#### *Deaths*

#### Members:

Jean Finnie, February 13, 2021

#### Adherents & Other:

Judy Archibald, January 24, 2021

Closing Prayer was offered by Julie, and Cindy adjourned the meeting at 8:40 p.m.

***Next Meeting: March 10 2021***

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Cindy Curry, Chair

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Pam Lotun, Secretary