Trinity United Church Leadership Team Meeting

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Wednesday, November 10, 2021 – held in Trinity Lower Hall at 7 pm

Present: Julie Baker, Cindy Curry, Stephanie Verhoeven, Donna Matthews, Alan Brown, Pam Lotun, Diane Routledge, Denise Stairs Regrets: Kim Guy, Lesia Case Call to order: 7:01pm

Land acknowledgment

As we meet, we remember that we gather on Treaty 1 land. This is the traditional land of the Anishinaabe, Cree, Dene, Dakota, and Oji-Cree nations and is the homeland of the Metis.

Opening Prayer and Reflection was offered by Julie

Approval of the Minutes Motion: to approve the minutes from October 13, 2021 as circulated. Moved by: Donna Seconded by: Allan. Carried.

Correspondence:

Discussion and Decisions:

Public Health Orders

Health orders remain in effect until November 16. Given local case counts, we expect new restrictions to come at some point – likely involving community of faith gatherings.

Alan reported that coffee time for fully vaccinated individuals went well on November 7. Denise concurred that there were no issues.

The leadership team spent much time in conversation about what plans could be made or adapted for Christmas, and whether requiring vaccination for in-person attendance was the best or most faithful option while meeting the needs of the community.

It was agreed that we will plan for Christmas Eve services to be offered in person only to fully vaccinated individuals. We will still maintain our practice of physical distancing, etc, and maintain a reduced capacity of approximately 130 people. We will also offer a virtual option. Pre-registration will be required; although we will probably wish to leave some spaces open for walk ins, rather than having to turn anyone away at the door. If registration filled up, we might consider opening up another service time as well.

Motion: to cancel Sunday worship services on December 26. Moved by Alan. Seconded by Donna. Carried.

Finance Report:

Donna presented a financial report that was all good news. (see attached financial statement) Expenses are as we expected, and we are more than meeting our giving goals. We are currently

in a surplus position, and well ahead of budget, since we only have one ministry staff position, and have been receiving regular income from our investment funds through the year. We are in the budgeting process for 2022 and given the current picture, the finance team will likely recommend that we not make withdrawals from the investments for the 2022 budget year. Motion: to approve the financial report as presented. Moved by Donna. Seconded by Denise. Carried.

M & P Report

M & P continue to meet regularly. They are in the process of scheduling pulpit supply for 2022. They are also in process of doing annual reviews with the staff.

Calendar Review

Team and Interest Group Updates

Structure Support Team -

October meeting with house group leaders happened, and established a schedule for 2022. There will be a vacancy in February for leadership team secretary. Denise has tried to connect with Tanis Essery but have not been able to connect with her. If she has no luck there, the structure support group will call a brainstorming session. We are still looking for a volunteer from leadership to be part of that.

Property – Kim Harkness will start his property rotation in November and finish off at the end of December. His first assignment! Toilet repair in the women's accessibility stall. It's been working off and on, and we think just maybe he's given it a permanent fix. We'll see! Point West Electric was in to fix the light above the office door. The Access Store was in to do semi-annual maintenance on both lifts.

UCW – It is Julie's understanding that they made a plan about what they would consider doing, but every request they have received doesn't fit within those parameters. Each of the three catering groups have done a funeral reception; Two were to make the food and take it to the funeral home. They hosted a reception for 75 people in the auditorium and it went very well (fully vaccinated) – food was served rather than being self-serve. The UCW is aware that their catering groups have had changes in health status, so they are assessing their resources.

We note that the trend in the current health orders for funerals is for families to choose to require attendees to be fully vaccinated, rather than restricting attendance to 25 people. Certainly that is likely to be the case if families choose to have a funeral in the church building. This likely means that any UCW catering for in person receptions will be for fully vaccinated people.

Stewardship – The fall Stewardship theme "Making the Connection" is underway. The final theme Sunday will be November 14.

TriniTidings – Next issue is scheduled for November 26 with submission deadline of November 19.

Sunday School – Jacquie and Julie sent out 26 Halloween/All Saints Activity kits to families with children up to grade 6. Sunday School Idea Lab scheduled November 9 did not generate any particular interest, so we will come back to programming in the new year, and focus on Christmas projects.

Pastoral Care – Iris & Patti would like to take a break from coordinating the Caring Friends project. Donna agreed to coordinate this project for 2021.

Games Night – nothing to report

Study Groups – nothing to report

Choirs and Singing – nothing new. There was some discussion regarding the possibilities for Christmas with virtual anthems and brief rehearsals with fully vaccinated participants.

Affirming Ministry – Has Pam done the Annual Report for 2020? Not yet, sorry! When she does, she will submit for 2021 at the same time.

Tech Support – Denise has been learning and helping with Zoom hosting and it's gone really well. Working on getting more people familiar with the jobs back there.

New or unfinished Business

Membership Status Update:

Baptism request Motion: to approve the baptism of Charlotte, child of Jen and Mark Upward. Scheduled for November 21 2021 Moved by Stephanie, Seconded by Donna. Carried.

New members Transfer

Deaths <u>Members</u>: Fredda Fraser, October 21, 2021 Bob Boyachek, October 21, 2021 Bill Webster, November 5, 2021

<u>Adherents & Other</u>: Doug Brown, October 24, 2021 Joyce Kirschman, October 27, 2021 (funeral was led by Shirley McLaren on behalf of Trinity)

Closing Prayer was led by Julie Adjournment: 8:34pm *Next Meeting: December 8, 2021 at 7:00pm*

_____ Cindy Curry, Chair

_____ Pam Lotun, Secretary