

Trinity United Church



2021 Annual Report

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Trinity's "Why" Goal...

To build an inviting community so that we can connect and engage meaningfully with God, ourselves, and others.

**Annual Congregational Meeting
Trinity United Church, via Zoom Meeting platform
March 6, 2022**

Proposed Agenda

Land Acknowledgement & Opening Prayer

Enabling Motions

Acceptance of Minutes from February 21, 2021

Review and Acceptance of Annual Reports

Financial Report 2021

Budget 2022

Dedication of 2021 Memorial Gifts

Appointing People to Leadership Positions

Leadership Team and M&P

Other positions as may be necessary

Trinity's Living the Faith Story - Review

Installation of church leaders

Adjournment & Benediction

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**Annual Congregational Meeting
Trinity United Church, via Zoom Meeting Platform
February 21, 2021**

Attendance

Mary Lou McHenry	Barb Jones	Charlotte Jones	Ray Wiebe
Diana Aune	Dennis McMillan	Bob Jones	Carol Wiebe
Lesia Case	Amy Chappellaz	Sheldon Hiltz	Sylvia Lyall
Cindy Curry	Max Chappellaz	Cassandra Pehura	Randy Owens
Kim Guy	Ilien Boyachek	Lawrence Popoff	Steve Bergson
Donna Matthews	Diane Stevenson	Terry Lee	Joyce Bergson
Alan Brown	Elaine Verwey	Craig Finnie	Kelly Haapamaki
Dave Falk	Jocelyn Baker	Gloria Ross	Cynthia Jordan
Sandra Falk	Jennifer Baker	Brenda Moorhouse	Lorne Jordan
Tanis Essery	Debbie Nelson	Jim Moorhouse	Leith Saunders
Waind MacDonald	Carol Zacharias	Stephanie Verhoeven	Anne Tidsbury
Lloyd Baker	Sue Hiltz	Rob Rintoul	Melanie Kauppila
Tom Jones	Pam Lotun	Amelia Rintoul	Julie Baker

Call to Order – The meeting was called to order by Cindy Curry at 1:06 p.m.

Land Acknowledgement & Opening Prayer were offered.

Julie oriented those present to the zoom meeting procedures for speaking and voting.

Enabling Motions

- Motion Moved: Kim Guy
 Seconded: Gloria Ross
 That we elect Donna Matthews as the recording secretary for this meeting.
 Carried.
- Motion: Moved: Kim Guy
 Seconded: Alan Brown
 That the privilege of voting on all matters be extended to all adherents.
 Carried.
- Motion: Moved: Kim Guy
 Seconded: Gloria Ross
 That the proposed agenda be accepted as circulated. Carried.

Minutes

- Motion: Moved: Gloria Ross
 Seconded: Alan Brown
 That the minutes of the annual meeting of February 9 2020 be accepted as distributed.
 Carried.

Review of Annual Reports – Cindy reviewed the annual reports as printed and circulated and invited comments and questions.

- Motion: Moved: Gloria Ross
 Seconded: Alan Brown
 That the annual reports be accepted as printed and presented. Carried.

Ministry Profile Team Report – Jocelyn Baker presented a report of the work of the ministry profile team over the last year and shared their recommendations for a staff team going forward, including a full time office administrator, a part time caretaker, a full time coordinating minister, and a part time congregationally designated minister.

- Motion: Moved: Denise Stairs
Seconded: Kim Guy
That the Community of Faith profile (or Living the Faith Story) for Trinity United Church be approved as circulated/presented. Carried.
- Motion: Moved: Kim Guy
Seconded: Gloria Ross
That the ministry position profile for a Coordinating Minister (adaptations to the current position filled by Julie Baker) be approved as printed and presented. (Effective at such time as other staff may be hired) Carried.
- Motion: Moved: Gloria Ross
Seconded: Alan Brown
That the ministry position profile for a 30 hour Congregationally Designated Minister be approved as printed and presented. Carried.
- Motion: Moved: Denise Stairs
Seconded: Gloria Ross
That the ministry profile team be given approval to separate the congregationally designated ministry position into separate, smaller positions, if required to fulfill regional requirements. Carried.
- Motion: Moved: Kim Guy
Seconded: Denise Stairs
That the leadership team be given authority to name persons to a Search Committee as needed. Carried.

Financial Report 2020 – Donna Matthews shared the financial statements for 2020 and explained the financial position of the church.

- Motion: Moved: Donna Matthews
Seconded: Alan Brown
That the financial statement for 2020 be approved as printed and presented. Carried.
- Motion: Moved: Donna Matthews
Seconded: Alan Brown
That we accept the review report from Santhusitha Vithanage. Carried.

Budget 2021

Treasurer, Donna Matthews, presented a proposed budget for 2021.

- Motion: Moved: Donna Matthews
Seconded: Alan Brown
That the Budget for 2021 be accepted as presented and that any changes to the budget through the year be approved by the Leadership Team, with input from the Finance Team and Ministry and Personnel. Carried.

2020 Memorial Fund Gifts and In Memoriam gifts to other funds were gratefully acknowledged and dedicated to God's service.

Appointing People to Leadership Positions

- Motion: Moved: Denise Stairs
Seconded: Kim Guy
With thanks for dedication and service, that we accept the resignation of Steve Bergson from the Board of Trustees. Carried.
- Motion: Moved: Denise Stairs
Seconded: Kim Guy
That we elect Terry Lee and Hans Stasiuk to the Board of Trustees. Carried.
- Motion: Moved: Denise Stairs
Seconded: Kim Guy
That we elect Jim Pehura to a new term on M&P and elect Sandra Falk and Mary Lou McHenry to a first term on M&P. Carried.
- Motion: Moved: Donna Matthews
Seconded: Kim Guy
That the Leadership team be empowered to fill any vacancies on committees, teams and groups that exist or arise through 2021. Carried.

Installation of church leaders was led by Julie Baker.

New Business – None

- Motion to adjourn: Moved: Kim Guy
Seconded: Alan Brown
Carried.

Adjournment & Benediction – Cindy adjourned the meeting at 2:13 p.m.

Be the person
Mr. Rogers
knew you could be

a. Worship and Music

Worship

Perhaps we will look back and notice that 2021 was the year when we realized that the pandemic was going to endure for a long time. While 2020 was full of adaptations and short term solutions, in 2021 we discovered we still could only plan for the moment, but we needed to acknowledge that our larger habits and expectations were going to need to shift. What will Sunday mornings look like going forward?

For January and much of February, no in-person gatherings were permitted. A handful of people would come to the church on Sunday mornings (worship leaders and tech volunteers only) and we gathered virtually via zoom.

The leadership team had spent much of the latter part of 2020 struggling with options for celebrating baptism, and when news came of limited numbers being allowed back in church, we began the great baptism experiment, where we would celebrate only 1 or 2 baptisms each Sunday, and only baptism participants and their families would be present in the building, while the rest of the congregation would join us online. We also adapted our baptism practices to allow safe contact for those being baptized, with as much participation from the online congregation as possible. This was combined with a Lenten theme we called “Grow with Us”, where we literally planted seeds, as we contemplated the kinds of seeds of faith that grow within us. So over 4 weeks during Lent, we were pleased to welcome 7 children through the sacrament of baptism.

Congregation members were welcomed back into the building on Palm Sunday for the first time in 2021, and the online zoom option was also maintained. For Easter, the church came into full bloom (thanks to Donna Matthews and Carol Zacharias, with help from Rob Rintoul and Jennifer Baker who brought real, full size trees from the bush into the church sanctuary!) For Easter, we made use of technology to have three special recorded music selections by Trinity singers, a dramatic monologue, as well as a virtual poem recitation project whose final scene concluded live and in person.

By the end of April, the fourth wave was making its way quickly into southern Manitoba, and Sunday mornings were back to online and in print only. It was determined that given the pandemic circumstances, we would cancel services for July, for the second year in a row. Julie provided a print summer church resource for families, a print devotion resource for those without technology, as well as links to churches offering online services in various parts of the country.



By the time Julie returned from vacation in August, vaccination rates had started to shift public health orders, and as of August 8, we returned to the pattern of having some people in the church building and others on Zoom on Sunday mornings. Throughout the year, communion was celebrated a few times when all participants were online, but in the fall, we created a plan to have communion together in the building as well. We dug out the small individual communion cups and adapted our practices with public health at the forefront. For the first time since early 2020 (pre-pandemic), people shared communion in the

Trinity building in October 2021. A second communion service was held in the building during Advent.

With shifting government and public health restrictions, in November, in person attendance began to be restricted to those who could show proof of vaccination. This shift made little difference to our practice – those who had been coming in person continued to do so, and those who were attending online continued to make the same choice. However, it also allowed the leadership team to make the decision to resume having coffee and refreshments after worship (with restaurant protocols), which was much appreciated by those who attended. We were also able to celebrate baptism again in November – this time allowing all those who wished to attend, provided they could show proof of vaccination. We were glad to welcome 2 more children into our church family in this way.

Still, plans for Christmas required some careful reflection. It was hard for people to engage in Christmas preparations – pandemic weariness was evident. We looked for the gifts of Advent, hiding under the covers of resignation, cynicism, separation and fear. Again, Carol Zacharias and Donna Matthews were key in bringing the theme to live with visuals – Donna created a magic trick for us to reveal the Advent words! They were also aided by Heather Brown, who brought an entire Christmas village to the church to enhance our worship décor.



After some discernment, it was determined that the Service of Remembrance and Hope would be pre-recorded with participation from First Presbyterian, St. Mary's Anglican, McKenzie and Trinity United Churches and offered to those who might wish to watch it on their own time. While it was not able to meet some of the needs that can only be found when people come together, the service did reach a wider audience. As of the writing of this report, the service on Trinity's YouTube channel shows 231 views, as well as 37 views on St. Mary's YouTube channel.

We held an online evening service of music and communion, featuring guest musicians Leyton Bennet, Gareth Rice and Stephanie Kauffman. Approximately 40 households logged in.



For Christmas Eve, we asked that those attending in person pre-register, so that we could welcome all who wished to attend safely. Approximately 80 people attended the 7 pm service in person, while 50-60 households attended online from various parts of the country. Some families gathered in small groups and cast the zoom feed up on smart tvs in their homes. While there was less participation than many years, we were able to incorporate a couple of families online and a couple of families in person so that there was still a sense of that "Trinity style" on Christmas Eve. Congregation members were invited to submit photos with "hope" "peace" "joy" or "love" that were added to one of two special virtual anthems created by Trinity singers for Christmas eve. Due

to the smaller numbers in person, we were also able to safely incorporate individual candle lighting, for which there was very positive feedback.

Worship was then cancelled on December 26, although alternative online options were shared through email and in our Facebook group for those who wished. Like 2020, we were aware of the desire to bring our faith life outside of the church building. Thanks to Bob and Donna Matthews, an exterior nativity scene was displayed on the south side of the Trinity building through December. Mitchell Omichinski added some coloured lights to the church exterior for Christmas Eve.

Through 2021, we made do with one ministry staff person, so guest worship leaders were a welcome addition. Leith Saunders joined us in February, Wilma Shirriff led worship in April. Our most regular guest was Norman Collier, who led worship at Trinity 7 times in 2021. Thanks to those guest leaders who have enhanced our Sunday mornings. Thanks also to the house group leaders, who have adapted and adapted again, as needs and opportunities have changed. Thanks to those who have assumed volunteer roles to help our worship, whether at church or online. Thanks to Barb for banners, Heather for her Christmas village display, and Carol for displays and organ playing. Thanks to Elaine for being available to play piano whenever and however was useful. Thanks audio-visual tech support and Think Tank volunteers. And thanks to everyone who has been so forgiving and graceful and flexible, willing to engage in brand new ways and try new things and overlook all of the glitches of trying to be church in a whole new way. Pandemic or no pandemic, we trust our Sunday mornings continue to connect us to God and to one another. Thanks be to God.

Respectfully submitted,
Julie Baker

Music Ministry & the Senior Choir

Some time in the past year I heard a story about the singer Bobby McFerrin (who made famous the song “Don’t Worry, Be Happy”), who is now 71 and dealing with advancing Parkinson’s disease. He was asked how he “fuels his fire” to keep going. McFerrin responded: “I get up every day and I sing. I sing while I feed the dog. I sing while I get my wife breakfast, slowly. I sing because I have to. I still have so much music left inside me”.

The pandemic has dramatically shifted the ways that singing is -and is not- possible in groups. I am passionate about the value of congregational song, and have deeply grieved the loss of it for these last months, and now years. However, there is much music left inside us, and so we have continued to try to find ways to make singing together possible, as has been safe to do so. Congregational singing has been behind masks, with quiet voices, singing along to pre-recorded music. Those attending online have been invited to sing along, but I can only assume that not being able to hear the voices of others does diminish the experience somewhat. Thanks so much to Elaine Verwey, Carol Zacharias and Barb Gillespie who joined me a number of times in 2021 to develop a catalogue of recorded music for worship. Carol and Elaine have also been generous with their time to provide instrumental music on piano and organ on most Sundays.



For both Easter and Christmas in 2021 we endeavoured to put together some special music offerings with virtual choir anthems. Trinity singers received music and rehearsal recordings to practice with, and were recorded individually. Voice recordings were mixed together to form 3 special anthems for Easter, and 2 special offerings for Christmas. Special permission and licensing were also obtained so that those offerings could be saved and shared on our YouTube channel. The major challenges for these projects involve were old and new. Choirs have always struggled to sing well “together”, but trying to record individuals and match their timing to other individuals when you don’t have others to match with or a conductor to follow (because the conductor can’t hear the music in the individual’s ear! – I have learned so much about the whys and wherefores of recording studio design! – but I digress...) is a whole new challenge. In addition,

learning music has always taken time – but trying to create new timelines where the accompaniment gets recorded first, and then having enough time to learn and then schedule individual recording sessions has required adaptations in our assumptions. For Christmas, one experiment to help with these challenges was to bring together singers in some shorter in-person rehearsals with covid protocols in place. Thanks to all the participants for their generous flexibility as we adapted to the problems and possibilities. We did not create perfect productions by any means, but I am grateful that we found ways to help people come together and lift their voices in song.

What comes next? We cannot say. However, we will continue grope our way through the fog, fueling the fire as we can, trusting that we will find ways to sing – because we have to!

Respectfully submitted,
Julie Baker

Atmospherics/Décor



For Lent and Easter in 2021, the choir loft was transformed into a winter garden complete with real tree branches supplied by the Rintoul family. Each week the scene would advance to spring, with the snow melting away and birdhouses being added. The last week the garden was revealed with butterflies, birds and blooming flowers. Some of the trees actually sprouted leaves! A resurrection garden was also displayed during Lent, with grass seed growing and flower boxes were set along the rail so we could watch the progress of the flower seeds.

For Advent and Christmas in 2021, the Christmas tree was set up in the choir loft and was decorated gradually as Advent progressed. We had 4 words that were our Advent gifts – Hope, Peace, Joy and Love – and these were represented as gifts on display in the choir loft. Heather Brown graciously volunteered her Christmas village for display in the sanctuary – what a beautiful display and so much time and talent went into her village.

Many thanks to Carol Zacharias for her assistance in making my visions a reality!

Respectfully submitted,
Donna Matthews



b. Learning Together & Reaching Out

Sunday School / Ministry with Children & Families

One of the greatest disappointments of the pandemic has been our inability to offer separate children's programming in a covid-safe way. We have not been able to offer Sunday School, although children are welcome to attend worship with their families, and activity packets are available to support parents who bring their children to church. Through 2021, a few children came to church with their families, often on baptism Sundays, or when their parents were on house group duty. We are committed to offering multi-generational worship, so attempts are made each week to make at least a portion of Sunday morning child friendly. Children who attend are given the opportunity to participate as they wish.

It has been difficult to know how best to support children and their families in faith formation, when all routines and activities have been altered. Given the stress and pressure on families, it is not surprising that

an invitation from the leadership team to the congregation to join in a think tank on this topic did not yield any volunteers.



During Lent, an intergenerational story time was offered on Facebook Live Saturday mornings. We sent out Easter packets to 23 families with children up to grade 6. Via email, we sent a digital summer faith activity curriculum with music out to all Trinity families with children. We created a digital Thanksgiving kit for families with children up to grade 8, and placed the video portion on our YouTube channel for anyone to access. (we heard that some adults appreciated it too!) We sent out 26 Halloween/All Saints Activity kits to families with children up to grade 6.

While there was not a large response, we invited all Trinity families with children options for ways to participate in Advent and Christmas services. We are thankful for those who provided us with video clips, candle lighting, or in person participation. In addition, we sent out 22 Christmas activity kits through the mail to Trinity families with children up to grade 4. Many thanks to Jacquie Bennet for the administrative support to create and send out print materials to families (and the fun stickers!). If parents would be interested in helping us figure out how best to support you in the faith formation of your children, we would be pleased to hear from you.

Respectfully submitted,
Julie Baker

Social Media

The virtual life of a congregation used to be somewhat of an “add on” but not integral to a church’s life. A pandemic has turned such an assumption upside down, as people attempted to find ways to engage with one another without actually sharing air space. Trinity’s online presence has become a fundamental part of congregational life over 2021. The following represents the way the church lived “online” in the past year:

Website – trinityunitedportage.ca is the most comprehensive online source of information about Trinity Portage we have online. It contains information about history, programs and activities of the church.

There are links and information about events, as well as information about how to access worship and programs. Through the pandemic, the most up to date information has been shown on the home page of the website, and many information pieces have notations about programs currently on hiatus, in the hopes that these activities will return when possible. It is maintained by office administrator Jacquie Bennet.

Zoom – Trinity has a zoom account that has been utilized for many online meetings through the pandemic, but primarily as the platform for online worship, both when church has been only online, and also when we have offered simultaneous in-person and online experiences. We have chosen not simply to “livestream” Sundays, where online participants observe, but to use zoom so that those online can participate by greeting one another, offering comments and prayer requests, and even offering “up front” leadership



Trinity United Church, Portage la Prairie



Trinity Portage



trinityportage



@ChurchPortage

Website: www.trinityunitedportage.ca

through candle lighting, scripture reading, etc. In 2021, we have also used our zoom platform to allow us to offer virtual funerals, educational events (Circles of Reconciliation) and other kinds of programming (Christmas music event).

Facebook/Messenger – Trinity maintains both a Facebook “page” as well as a public “group”. The Facebook page is maintained on a regular basis, but not with as much consistency as the group. The group allows for more engagement than the page, which is why Trinity has tended to focus attention on our group posts. There are currently 222 members of the Trinity group. In 2021, Facebook made changes to its rules about public groups which now allow non-members of a group to see and post. This makes Trinity information more widely available, but it does require more attention to ensuring that inappropriate or spam posts are dealt with immediately. These changes, along with pandemic shifts and fatigue have also dropped engagement levels in our Facebook group. It is interesting that the large majority of content in our Facebook group is now generated by Julie, with limited content offered by group members. Even as this engagement has reduced, use of Messenger as a communication tool between congregation members, and for the purposes of pastoral care, have increased. There is always a challenge to determine unique content for Facebook, knowing that some congregation members have no access to this platform. Still, content is refreshed several times a week, with occasional theme posts (a carol a day for each of the 12 days of Christmas, for example). When there is time to do regular thematic posts, participant engagement always increases.

Instagram – Trinity currently has 177 followers on Instagram, many of whom may not consider themselves members or adherents of Trinity. Photos are posted at least weekly, often with content from Gaby Chappellaz, who has provided many of the thematic photos through 2021. Our most popular post of 2021, however, was probably our entry into the Portage la Prairie #signwars

YouTube – Trinity’s YouTube channel is the source for all of our recorded videos for any time viewing. Mostly that consists of recorded theme times and sermons. However, in 2021 we also used YouTube to share theme time videos (both Sunday content, as well as videos created by Julie for families of all ages, including a Lenten weekly story time and a Thanksgiving conversation). 2021 also saw us add recordings of virtual choir anthems, and short videos from Trinity people about why their connection to Trinity matters. It is a public channel which may be accessed by anyone at any time. However, we also have 60 subscribers who are notified whenever new content is added to our channel.

Twitter – Trinity’s twitter handle is @ChurchPortage. Twitter is a very “immediate” medium, and as such, our twitter account and reach are not particularly active. It is however, monitored, and occasional posts are made.

Email - It could be argued that email is not “online”, however as a communication network that is internet based, we have included it here. When MTS email addresses encountered glitches through 2021, we discovered how much we depend on electronic communication. Indeed, most “announcements” formerly shared primarily as verbal and written information on Sunday mornings has been sent out via email. We currently have 244 subscribers to our regular emails, and 229 subscribers to our email newsletter.



Respectfully submitted,
Julie Baker

Library

The library has not seen much activity in this year. However, do be aware that library material is available for borrowing at any time the office is open. Choose and sign the card in the book. Enjoy & do return the material after use.

Respectfully submitted,
Barb Jones

Games Night



On a beautiful fall day in mid-October, a small recognition service was celebrated on Trinity's lawn in honour of Ferne Green, who was nominated to receive a Manitoba 150 Award. Friends, family, volunteers and Games Night participants joined the presentation of the medal, and messages from dignitaries and heartfelt words from various Games Night folks, among others, were part of the celebration. Ferne has coordinated the Games Night program for so many years, and we are so thankful for her service. The Manitoba Government, in honour of Manitoba's 150th birthday, recognized 150 community builders for their contributions to the life and well-being of our citizens.

Respectfully submitted,
Jacquie Bennet

c. Community and Caring

Grief Team

The congregation at Trinity United is always considerate of others in their time of need and the Grief Team tries to help as much as they can when someone suffers bereavement. The minister and our devoted volunteer visitors try to give comfort and support wherever it is required.

This year was a challenge again for being able to provide an in person visit or a physical hug. It has been a difficult year to provide support the way we are used to but at least we could connect by phone to those that were grieving. And thankfully able to have a few coffee visits with some as well.

Thank you to those that offered to make calls on our behalf we appreciate it so much. You do not need to attend meetings in order to help, just need to be willing to make a call or visit. We meet the first Thursday morning of the month; meetings are usually less than an hour in length.

Respectfully submitted,
Brenda Moorhouse, Carol McBurney, & Iris Yuill



House Groups

House Group A – May & November 2021

House Group A was on deck for the months of May and November. The reality is, that it is very difficult to foster an active house group in the time of a pandemic. Having said that, our group stepped up freely to assist with the limited number of jobs that needed doing. One of the hidden benefits of having a hybrid model for worship services is that a youth living in another province was able to participate by doing the scripture reading from his dorm room in BC. In these circumstances, finding some positives and memorable experiences will help us all in the long run.

Respectfully,
Amy Chappellaz

House Group B – January & March 2021

Our group was scheduled to help out in January and March of 2021. We began the month of January with Zoom only attendance. Volunteer requirements were at a minimum during the month. Our next month was March when we were able to attend in person.

Although, we again required a limited number of volunteers to help out due to the restrictions imposed but everyone who was able to help stepped up. I very much appreciated all the volunteers who were able to help out during both months including assistance from other groups when needed.

I would also like to once again acknowledge and thank Julie and Jacquie for all their efforts in keeping the church going and making church services available to us either in person or via Zoom. We are very grateful to them for all they do to keep things running as smoothly as is possible under these trying circumstances.

Respectfully submitted,
Sylvia Lyall

House Group C – February & June 2021

House group C had a good year. I took over as our house group leader after the passing of Peggy Tidsbury. Church was different this year because of COVID but I am lucky to have a lot of willing participants in my group to help out. Here's hoping 2022 will bring back some normalcy.

Respectfully submitted,
Cassandra Pehura

House Group D – March & September 2021

House Group D was responsible for March & September's house group duties. The public health orders restricted in-person worship throughout most of March, so zoom it was. However, March 28 we were able to meet in person.

September saw the loosening of restrictions and we were able to offer both in-person and online services. With the start of the fourth wave moving across Manitoba, we were able to finish out our month in the building. We recognized Orange Shirt Day and National Day of Truth & Reconciliation on September 26 and the outside railing entering the church was decorated with orange ribbons.

Thank you to all who filled in with willingness, patience, and flexibility – it's much appreciated.

Respectfully submitted on behalf of Brent Hoar & Lori Mackedenski,
Jacquie Bennet



WE
STILL
HAVE
THE
SAME
OPPORTUNITY
FOR
HAPPINESS
THAT
WE
DID
BEFORE...

...WE ARE JUST BEING
ENCOURAGED TO LOOK IN
DIFFERENT PLACES TO FIND IT.

where's malin



Leave your mark

House Group E – October & December 2021

We were able to have service within Covid restrictions during the month of October. Thank you to all that helped out.

During December we were able to have services following Covid restrictions and were able to have coffee after service. A candlelight service was held December 24. There was no service December 26.

Many thanks to all that helped each Sunday.

Respectfully submitted by Group E,
Heather and Alan Brown

Caring Friends – Christmas Project

For 2021 we decided to send out rose bowls to connect with our members who are not able to attend church, shut-ins and those in nursing homes. We delivered 43 rose bowls in total, with Kim Guy delivering to Lions Manor and Bob and Donna Matthews delivering the rest. We enjoyed the short Covid-friendly visits with our members.

Respectfully submitted,
Donna Matthews



Card Ministry

We want our Trinity community to feel our love and support as they grieve during sad times and rejoice in happy ones.

To that end our Card Ministry sent out 102 cards this past year.

My thanks to Jacquie in the office for always leading me in the right direction.

Respectfully submitted,
Diana Aune



***"To get the full value of joy you must have someone to divide it with".
Mark Twain***

**Trinity United Church UCW - General
Financial Report to December 31, 2021**

Bank Balance January 01, 2021:	\$	4,016.38
Bank Balance December 31, 2021:	\$	7,607.07
<u><i>Income:</i></u>		
Transfer in from Unit C	\$	1,400.00
Fall Tea		
Kitchen Rentals		
Catering	\$	1,221.50
Bake-less Bake Sale	\$	2,960.00
Donations Received	\$	1,350.00
Cookie Sale		
Stamp Sales	\$	10.00
	\$	6,941.50
Bank Balance January 01, 2021:	\$	4,016.38
	\$	10,957.88
<u><i>Expenses:</i></u>		
To Trinity United Church	\$	5,000.00
Mission & Service	\$	1,750.00
Groceries	\$	713.54
Kitchen Supplies	\$	35.88
Centre for Christian Studies	\$	-
Rock Lake Camp	\$	-
Ads for Teas	\$	-
Flowers & Gifts	\$	-
Vacuum Cleaner & Attachments (Verna Blight)		
	\$	7,499.42
Bank Balance December 31, 2021:	\$	3,458.46
	\$	10,957.88
Balance at December 31, 2021:	\$	3,458.46
Verna Blight's donations (net)	\$	2,468.54
Balance less Verna Blight's donations	\$	989.92

UCW Purpose

To unite women of the congregation for the total mission of the church and to provide a medium through which they may express their loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.

UCW

Our UCW group has unfortunately not been very active in 2021. We have only been asked to cater to a few funerals. We did have a successful bakeless bake sale thanks to our generous congregation. In November and December we were delighted to be able to meet together. We remain optimistic that 2022 will see a return of our usual activities at Trinity.

Respectfully submitted,
Carol Wiebe

Trinity United Church Unit C Financial Report to December 31, 2021

Bank Balance January 01, 2021:	\$	1,153.35
Bank Balance December 31, 2021:	\$	1,643.35

Income:

Donations Received	\$	185.00
Irish Stew Lunch	\$	
Chance 2 Grown Petunia Sales	\$	565.00
Produce Sale & Auction	\$	
Dainties Sale	\$	
	\$	750.00
Bank Balance January 01, 2021:	\$	1,153.35
	\$	1,903.35

Expenses:

Honouraria Expense	\$	
Flowers & Gifts	\$	250.00
Transfer to UCW General	\$	1,400.00
Donation to Salvation Army	\$	200.00
	\$	1,850.00
Bank Balance December 31, 2021:	\$	53.35
	\$	1,903.35





**TRINITY UNITED CHURCH
STATISTICAL INFORMATION – 2021**

Number of Households under Pastoral Care (Member & Adherent)	.....	463
Number of Child Baptisms	.....	9
Number of Marriages	.....	1
Number of Funerals and Memorial Services Conducted	.....	20
Members Received Through Transfer	.....	0
Members Received Through Confirmation of Faith	.....	0
Members Received Through Adult Baptism	.....	0
Members Removed by Transfer	.....	0
Members Removed by Death	.....	11
Total Confirmed Membership Resident & Non-Resident (December 31, 2021)	.....	381

Gifts in Memory – 2021

Trinity United Church administers a Memorial Fund. Through this fund, gifts can be made to the church in memory of friends and loved ones. Other donations are also received to honour and give thanks for particular people & ministries. During 2021 gifts were given to Trinity & the United Church of Canada in memory of:

Mary Domes	Thelma & Lorne Carter	Gerry Johnston	Rick Blight
Auna Brown	Don Blight	Judy Archibald	Bob Boyachek
Art Klassen	Lorena Pogue	Dick Street	Doug Brown
Irene Cochrane	Roy Tibbett	Gordon Fraser	Philip Miller
Marg & Wally Pehura	Cynthia Jordan	Lorry Nicholson	Gordon Bradley
Jean Finnie	Steve Cheverie	Glenn Waldvogel	Jacobus Kok
Clayton & Mildred Zimmerman	Bert Bazin	Ken Yuill	The Maxwell Family
Elmer & Rita Zimmerman	Marnie Barr	Fredda Fraser	Gordon Hoar
Joyce Rutter			

A gift was also made in honour of Trinity Staff.

d. Broader Church

Prairie to Pine Regional Report 2021

Due to Covid restrictions, a virtual meeting of Prairie to Pine Region was held May 28-30, 2021.

Worship included to be intercultural and diversity honoured with parts being sung or spoke in various language. Themes built on the many gift of the Spirit.

Commissioners were elected to General Council 2022 and a covenanting service held.

A presentation for Stewardship and Mission encouraged connection to “Called to be the Church – the Journey”. The Mission and Service Fundraiser theme “The Masked Singer” made over \$8,000.

Minister retirees were honoured; a Memorial Service was held, recognition of ministry anniversaries and one admission to the United Church took place at different times at the meeting.

The Region is letting go of its lease to its office at St. Mary's Road with hopes of finding space in one of the Winnipeg's churches.

A presentation by Gloria Cook, Community Capacity Development Co-ordinator – Indigenous Ministries spoke about the Medicine Wheel and its aspects in our lives. She named and elaborated the four quadrants of the wheel.

Sunday worship was a celebration of becoming an Affirming Region.

The above are all excerpts from a report sent to Trinity's Leadership Team by Brenda Brand, lay representative from Trinity. Julie Baker, Brenda Brand and Lesia Case are Trinity's representatives to Prairie to Pine Region.

Respectfully submitted,
Lesia Case



M&S Profile 2021

Congratulations! Together we raised **\$46,720** (includes \$1,750 from UCW) for the general work of the Mission and Service fund in Canada and around the world, and **\$10,180** was designated to World Development and Relief for a total of **\$55,150**. In addition to this, we raised **\$100** for special appeals called “Supra Gifts”. Donations made through the “Gifts with Vision” catalogue are not included in these numbers.

Contribution Range	Number of Contributors	Annual Gift
0-100	28	\$1,359 (includes loose)
101-300	13	\$ 2,501
301-500	8	\$ 3,225
501-750	5	\$ 3,190
751-2501+	*9	\$36,445
	63	\$46,720

**UCW donation appears as one contributor.*



f. People Resources

M and P

M&P continue to meet monthly beginning with a personal check in. We then meet with each staff communicating on how we can work together supporting each other.

Jacquie's added responsibilities of building and office administration fill her day. Always greeting each person who enters Trinity with a smile and compassion.

Don continues under Jacquie's supervision and guidance to maintain the cleanliness inside and outside of the Trinity building. He's forever setting up and taking down for the groups who use Trinity for their programs.

Julie is continually striving to meet all the needs of the 463 households under pastoral care through worship, and meaningful conversation.

We are grateful for the Ministers that have joined Trinity for pulpit supply and emergency pastoral care.

M&P will miss Alan Wright's quiet wisdom as he completes his term on M&P.

I am grateful for the M&P committee for their honesty and integrity and never ending support for all who call Trinity their home church.

Filled with blessings and hope,
Kim Guy

Leadership Team

I must admit I am filled with mixed feelings as I approach the end of my term as Chairperson of the Leadership Team. I was envisioning my time as being, in some small way, a part of all the activities that were happening in the church. I never dreamed the vast majority of my time as chair would have been spent dealing with Covid 19 and all the health restrictions.

When I took on the role, I was very excited to be a part of all the positive things that were happening at Trinity and I was excited to be able to meet and build connections with many of the people who call Trinity their church home. In reality, we spent a lot of our time together navigating the rules and restrictions of Covid while trying to support Julie and Jacquie as they worked hard to support the congregation and our community.

I want to thank everyone who sat at the leadership team table with me. We had some tough conversations and worked hard to come up with the best solutions we could in supporting our minister and support staff as we trudged through all these trying circumstances. Everyone was filled with grace when I was struggling to deal with yet another set of rules and more meetings being held via Zoom. I think we are all very capable at Zoom meeting now!

As I pass on the torch and become the new past chair, I want to wish our new Chairperson all the best as we continue to travel down this path that we are getting to know only too well but that keeps moving down unforeseen forks in the road.

Respectfully submitted,
Cindy Curry

WE ARE
BORN MAKERS.
We move
WHAT WE'RE LEARNING
from our
HEADS
to our
HEARTS
through our
HANDS.

*"We are at our finest when we take care of each other".
- Katherine Center*

Minister's Report – Julie Baker

Once upon a time I heard a story about a former moderator of The United Church of Canada, Dr. Anne Squire, who told a story as a metaphor of her experience in that role. At that time the Moderator's role often required travel to other countries to meet with church partners around the globe. As she sat on a platform in the tropics, children presented wild orchids to her and she received the bouquet with delight. As she sat holding it, ants began to crawl out of the flowers. Anne could not toss the flowers aside, nor could she begin to brush the insects away; she could only sit and smile and try to concentrate on the orchids and ignore the troublesome ants. The phrase "ants and orchids" came to her as a description of many of life's circumstances.

As I look back over 2021 it is easy to focus on the ants. It was a difficult year in many ways as we attempted to navigate the ever shifting pandemic and respond appropriately to the public health guidelines. As you will see in the pages of this report, many of the activities we used to enjoy and gave us meaning were simply not possible. Many formerly active groups ceased to function, as we began to realize that we were not in a short term hiatus, but a longer range shift. In the midst of loss, we attempted to adapt to having no funerals, or greatly delayed funerals, online funerals or outdoor funerals. Keeping up with the changes was exhausting, and good news was hard to find.



However, there were some orchids that I noticed through my work with you at Trinity in 2021. I continued to learn and grow in my comfort level with technology that allowed us to offer worship remotely, and create virtual music. I was so gratified each time I learned of someone who was able to participate in church life online in a way that was previously impossible (do to mobility or distance or other factors). I was able to share things I was learning with other parts of the church through facilitating United Fresh Start sessions with congregations, offering leadership to a course at the Centre for Christian Studies on loss and funerals, as well as participate in a consultation on immigration and welcome to newcomers. While the difficult news emerged of unmarked graves being located at residential schools, it brought reconciliation to our consciousness in a new way and we were able to engage in an online program about Circles of Reconciliation, participate in Orange Shirt Day, and even create a display of handprints and orange ribbons on our front steps. Painting our parking lot bumpers with rainbow colours brought a spark of joy to those who noticed, and reminded us of our commitment to diversity and acceptance at the same time. We were able to participate in Portage's local #signwars just for fun, and took nominations and delivered "Just Because.... Covid" boxes to people to give them a lift. We found ways to adapt and celebrate baptisms and a wedding too. And week after week, we continued to find ways to connect the people who find a faith home at Trinity. I am thankful for the volunteers and staff who come in and out of the church building and their commitment to working together to do what we do and be who we are. I am grateful for all of those whose messages of support and care continue to lift me up when I am focusing on the ants.



No doubt the ants will continue to find us. By times I may even be grateful for what they help us let go and clean up (just like they do in the environment). In the meantime, thank God for the orchids. The church is full of them.

Trinity Search Team Annual Report

March 9, 2021 the Trinity congregationally Designated Minister (CDM) position description was approved by the Region.

In April and May 2021 the position was advertised in numerous free sources: Trinity website, Trinity Facebook page and Instagram account, Federal government jobs website, Portage Online, the TriniTidings newsletter, shared with neighbouring United churches and their congregations and the Trinity membership list.

Initial work was done on preparing interview questions for assessing candidates.

The Search Team also reached out to individuals directly to encourage and assess their interest in the role. To date all of the individuals who were approached have declined the opportunity.

Over the June - September 2021 period the only inquiries for the position were unqualified individuals from overseas via the Federal posting.

In October 2021 we reposted the position on Portage Online and it was also included in subsequent TriniTidings issues.

Through the year the Team has also kept in contact with MacGregor United Church who is also undertaking a search process and may be interested in combining search efforts in the future.

Depending on interest, we may entertain dividing the role if we have a good candidate who wants to work fewer than 30 hours per week.

There currently is a labour shortage across Canada that continues to be impacted by the pandemic and has potential job seekers being specific about their choices. The labour shortage is anticipated to continue to impact our search efforts in the months ahead.

The best possibility for a successful candidate will likely come from our congregation or local community. If any members of Trinity have ideas on community or congregation members who would be a good fit for the role or a portion of the role, please speak with them and have them reach out to the church office for more information.

Respectfully submitted by Jocelyn Baker, on behalf of the Ministry Profile Team:
Yvette Brown, Greg Cochrane, Sylvia Lyaal, Sandra Falk

*"We don't have
to do it all
alone.
We were never
meant to."*

-BRENE BROWN



OUR PEOPLE RESOURCES - WHO'S DOING WHAT

We have two committees which are required by The Manual of The United Church of Canada: The Ministry and Personnel Committee, and the Board of Trustees. The Manual also indicates that the UCW is entitled to be represented on all committees, however, at this time {per UCW decision February 2002} the UCW sends representation only to the Leadership Team, at their discretion. Other teams and groups are listed with proposed membership for the coming year.

** (bold italics signify a new term beginning in 2022)*

BOARD OF TRUSTEES

(have already been elected without term limit)

Kim Guy (chair), Bev Bachalo, Dave Falk, Larry Muirhead, Hans Stasiuk, Terry Lee

MINISTRY PERSONNEL COMMITTEE

(2 year term, renewable to a maximum 6 years)

Chair	<i>Kim Guy</i>	<i>2024</i>	<i>Final Term</i>
ADP Contact	Jim Pehura	2023	Second Term
Members	<i>Sylvia Lyall</i>	<i>2024</i>	<i>Final Term</i>
	Sandra Falk	2023	First Term
	Mary Lou McHenry	2023	First Term
	<i>Elaine Verwey</i>	<i>2024</i>	<i>First Term</i>
	<i>Vacant</i>	<i>2024</i>	

REPRESENTATIVES TO REGION 5 - PRAIRIE TO PINE

(no term limit; at this time Trinity is entitled to four representatives)

Lesia Case, Brenda Brand *(member at large for Trinity – not on the Leadership Team)*

Vacant, Vacant

LEADERSHIP TEAM

(The term of the chair person is 4 years: 1 year as chair elect, 2 years as chair, and 1 year as past chair. Other Leadership team positions have 3 year terms, renewable once.)

Past Chair – Cindy Curry

Chair – Pam Lotun (year 1)

Chair Elect – N/A

Secretary – Tanis Essery (year 1)

Treasurer – Donna Matthews (year 3)

M and P Liaison – Kim Guy

UCW Rep – Representatives to be chosen by the UCW

Prairie to Pine Regional Rep – Lesia Case, ***Vacant, Vacant***

Members - Alan Brown (Year 5), Denise Stairs (Year 5),
Stephanie Verhoeven (Year 4) Diane Routledge (Year 3)

TEAMS

(teams do not have particular term limits – members may be volunteered for or recruited at any time)

- Structure Support Team
Sandy Bazin, Robin Young, Denise Stairs, Kelly Haapamaki, Brent Hoar, Cassandra Pehura
- Sunday School (on pandemic hiatus)
- Property
Coordinator – currently rotating property coordinators have been recruited
For 2022 - Mitchell Omichinski, Leith Saunders, Otto Mutcher, Rob Rintoul, Waind MacDonald, Bob Mulvey
- Stewardship
Randy Owens, Diane Stevenson, Jim Moorhouse, Larry Muirhead
- Ministry Profile Search Team
Sylvia Lyall, Greg Cochrane, Jocelyn Baker, Yvette Brown

HOUSE GROUPS

At this time, 5 house groups serve in rotation to meet the ongoing volunteer needs to support weekly services, as well as support/encourage community building, outreach and fun(d)raising opportunities. Throughout the pandemic, the duties have mostly been restricted to Sunday morning support. For 2022-2023, leadership for the groups is as follows. Please note that everyone in the Trinity family is encouraged to join a house group. As leadership transitions, thanks to Heather and Alan Brown for their years of leadership with Group E, and thanks also to Stephanie Verhoeven for her leadership with Group D.

House Group A – Leader Amy Chappellaz (February & December)

House Group B – Leader Sylvia Lyall (March & June)

House Group C – Leader Cassandra Pehura (January & September)

House Group D – Leaders Lori Mackadenski and Brent Hoar (April & October)

House Group E Leaders - ???? (May & November)

INTEREST GROUPS

Most interest groups function according to level of interest, and the hope is that recruitment is done by groups themselves as necessary. The Leadership Team tries to be aware of as many of these groups as possible, and supports them as required. Due to the pandemic, many interest groups are inactive or on hiatus. Listed below are interest groups that are confirmed for 2022/2023, but others may emerge or return.

- Grief Team – Coordinators Brenda Moorhouse, Iris Yuill, Carol McBurney
- Investment Advisory Group – Donna Matthews, Dave Falk, Larry Muirhead, Greg Cochrane
- TriniTidings – Coordinator Jacquie Bennet
- Card Ministry – Diana Aune
- Library – Barb Jones
- Atmospherics/Décor – Carol Zacharias, Donna Matthews
- Soup Kitchen – Trinity Friday Coordinator Linda Muirhead
- Flowers/Flower Beds – Mitchell Omichinski

g. Material Resources

Trustees

The Trustees met three times this year, once in May and twice in November. Terry Lee and Hans Stasiuk were welcomed as new Trustees. Items we considered were:

1. **Access to Storage Construction Project** The nursery school, with the permission of the trustees, submitted a grant proposal for a construction project that would allow easier access to storage on the stage.



2. **Front steps of the church building.** The concrete front steps of the church need attention. It is probably beyond the scope of our rotating volunteer property contacts to deal with this so the trustees plan to follow up with repair plans.
3. **Painting parking curbs and Landscaping** - Mitchell Omichinski requested permission to paint the concrete blocks in the rental spaces. The trustees gave their approval and it was completed. We also are thankful to Mitchell for his work beautifying the Trinity property, and are in conversation with him with regards to some new ideas.
4. **Sanctuary window dedication** – The trustees approved the request of Cynthia Jordan's family to have a sanctuary window dedicated in the

name of the Jordan family. The official dedication happened on Thanksgiving Sunday.

5. **Improving ventilation in the Sanctuary** – The pandemic has raised questions regarding ventilation in older buildings. The trustees are exploring possibilities for Trinity in this regard.
6. **Insurance** – The trustees oversee our insurance coverage and keep the most recent appraisal of the church building offsite. We are connected with our agent to determine whether the rise in premiums experienced in 2021 are likely to be expected in the next year, or whether adjustments need to be made.
7. **Rental Arrangements** – The Trinity trustees are responsible for maintaining arrangements with our long term renters. In 2021 we extended leases with both tenants. **Big Brothers/Big Sisters** would signed a 10 year lease and **Portage Ukrainian Nursery School** signed a 15 year lease with us. Motions were passed to increase rent for 2022 for Portage Ukrainian Nursery School to \$1300/month and for Big Brothers Big Sisters be set at \$700/month. Due to the pandemic, we are needing to share the south green door in a much more limited way.
8. With our tenants, we plan to create a property dream team who might coordinate future building projects so that grants can be accessed when available. We also responded to some of their smaller property and maintenance concerns, including safety lighting and downspout issues.



Respectfully submitted by Larry Muirhead on behalf of the Trustees: Bev Bachalo, Julie Baker, Kim Guy, Dave Falk, Terry Lee, and Hans Stasiuk

Trinity Gardening Report

The gardening year of 2021 was a year of challenges, especially the springtime. Threats of a late spring frost and frequent days of wind warnings throughout May, from every direction it seemed, made the establishment of transplants a worrisome affair. That was followed with the long periods of hot and dry (some say drought) weather throughout the summer, which made the watering schedule top of mind all season. That being said, the gardening year did not turn out too bad, but it was a one where you had to be on top of, all season.

The hardscapes added this year included a planter (a repurposed well ring) on the northeast corner of the church property, a twenty foot garden hose, water tap area border for weed control, and vine trellises along the south and east walls. Also due to the high winds experienced this spring menacing the planting areas on the east side, provisions for a wind breaking wall were initiated.



The main garden area along the front were first augmented with incorporated peat moss, and spring transplants included marigolds, courtesy of Donna Mathews, petunias from the UCW, and canna lilies which I have been multiplying over last few years. Hanging baskets of petunias from Solomon's were purchased at the church entrance in late May, and many thanks to those who made this possible with financial contributions. Dusty Miller borders and a canna lily back drop completed plantings on the front (east) side of the church. Also the ivy on east side stretched to a height of perhaps 20 ft before succumbing to one of the late summer wind events. Provisions are being planned to provide a physical support for regrowth of the ivy to its former glory.



Varieties of Clematis (Jackmanii, Ville de Lyon, Nelly Moser) were planted under the trellises located along the south and east walls, with varying degree of success for establishment (Jackmanii the best). We will see what 2022 provides for this frustrating, temperamental flowering climbing vine (fingers crossed). Along the south wall, Dusty Miller was transplanted at the east end, with a few additional perennials from Canadian Tire (names escape me) near the middle, along with one tomato plant, and a few peppers all along the front, and a few roses at the west end. All along the back and in the south west corner, canna lilies were planted (two varieties) and did quite well judging by the quantity of tubers dug up for storage this winter. Nearly all the perennials (hosta plants, sages, shrubs (flowering and not), ground covers, lilies, tulips, etc.) planted over the many years by the legions of Trinity gardeners, did very well over the season and provided almost a continuous, changing, and progressing show of blooms and textures throughout the year.

On the downside, gardens along the south wall were the subject of some occasional vandalism. But within a week or so, due to the exceptional seasonal growth this year, any damage was mostly recovered and its evidence obscured. However, damage to planters and baskets at the Nursery School entrance had a much more challenging time to recover. On the up side, the gardens at Trinity were kindly nominated for a Community in Blooms Award and we were a weekly winner in the month of July. Consider

this a shout out in recognition to all Trinity contributors over the many years towards the establishment of gardens for the beautification of church property and their enjoyment by parishioners and citizens at large.

For 2022, consideration is being given to develop areas designated for native flowers and grasses, a wind protection wall for the front garden, and a support for the front ivy vine. Any contributions either in kind and other, towards the effort would be greatly appreciated, as well as any suggestions or special requests for the upcoming season and future years.

Submitted,
Mitchell Omichinski

Property



Throughout 2021, our church building was well maintained, both within the building, as well as on the church grounds, with thanks to our property team Otto Mutcher, Leith Saunders, Waind MacDonald, Mitchell Omichinski, Matt Morais and Kim Harkness.

Some of the activities, projects and upgrades included yard clean up in April, eaves were cleaned out to avoid further damage to the wood framing, broken pews were mended, parking bumpers on both the west and north sides were painted rainbow colours, a pulpit

shield was built and installed (with special thanks to Matt Morais). Ongoing general maintenance included plumbing issues in both washrooms, lighting throughout the church and boiler and lift maintenance. Annual maintenance and inspection schedules on the boiler, both east and south lifts and emergency lighting, were followed and found to be without issue. A “Light Project” was started just before Christmas to replace burnt out lightbulbs in the sanctuary with LED long-life bulbs; the project will resume in spring 2022 when the weather warms.

Our outdoor seasonal décor included lovely big baskets on either side of the church in summer and a stone planter placed on the north side of Tupper with flowers that bloomed from spring to late fall. Lori Carpenter from the nursery school nominated Trinity for the Communities in Bloom initiative, and our gardens were featured in the Portage newspaper, with photos and a write-up. Bob & Donna Matthews set up beautiful lighted, wooden nativity display on the south side of the church at the start of December, and it remained into the new year.

Covid may have changed and altered different aspects of our church life, but it hasn't taken away the beauty of our church building and its surrounding area.

Respectfully submitted,
Jacquie Bennet



Stewardship



The stewardship strategy team (SST) consisting of Jim Moorhouse, Diane Stevenson, Larry Muirhead, Randy Owens, and Julie Baker have been meeting regularly since Trinity's launch of this stewardship strategy team concept in 2014. Since 2020 we have been meeting mostly on zoom to brainstorm and discuss ways in which Stewardship can contribute to Trinity in a meaningful and impactful way, always keeping one eye on financial support opportunities to help meet our ongoing operational expense needs.

We started the year off with a review of the annual report, particularly the balance sheet and profit and loss statement. We are very encouraged by the continuous involvement of our congregation to

support Trinity with the generous donation of volunteer hours.

One of our major tasks for the SST group is to work with Julie to come up with a campaign theme to help guide our efforts in developing activities we hope to benefit the congregation and the community as a whole. We even went as far as running our own mini SWOT analysis (strengths, weaknesses, opportunities, & threats) as a committee to generate ideas for us to consider. In that process, one can really appreciate the level of engagement that members have maintained in terms of participation and in contributions, even while following rules limiting the size of faith-based gatherings. The effect of having engaged members contributes to our resiliency as a congregation.

For 2021, we decided that our campaign theme would revolve around the value of 'making the connection'. For personal growth and that of the congregation, we felt highlighting the connections we make at Trinity is a valuable benefit of being a member of our congregation. With that goal, we set out to complete certain tactics to highlight this fact. We had members participate in producing videos to tell us what their connection to Trinity meant to them which we felt was one of the more effective and practical ways of communication, especially during a pandemic. Julie went on to develop and deliver several well-crafted and thought-provoking sermons to reemphasize the importance of connections in our lives.

Other tasks we take on as a committee surround communications in TriniTidings where we highlight aspects of our campaign themes and as well as producing narrative budget explanations. We have been working on developing a Stewardship Speaker Series to help members and community generate discussion and awareness about various current events and societal concerns. For our first speaker in our series we hosted Cornell Pashe, the Indigenous Community Coordinator with PCRC. Presenting on zoom, Cornell along with a discussion group, helped us understand the relevance of Treaties as living documents representing the Indigenous community in Manitoba. The participants gained valuable insights into the Indigenous communities and introduced us to Circles for Reconciliation.

We are thankful that we have a minister, staff, committees, and volunteers who have been effective at adapting to the social realities that Covid-19 brings. As a committee, we hope to assist Julie and the rest of our Trinity Committees and congregation in any way that we are practically able to do so.

Respectfully,
Randy Owens

Investment Committee Report

Trinity's Journey Wealth investment grew to \$547,961.23 as of the end of 2021. This was up from \$508,006.90 at the end of 2020. We also note that as reported in 2021 annual report the decision was made to take monthly withdrawals of \$2,083.33 totaling \$24,996 over the year to assist with operating income during unpredictable times in 2021. The overall growth of the investment was \$66,571.64 equaling a rate of return of 13.42%.

Members of the Leadership Team along with the Investment Committee met in early January 2022 to review our investment performance and determine a plan for the 2022 calendar year. Due to a prosperous year thanks to the unwavering efforts of the Trinity staff and congregation the decision was made that we would suspend the monthly income distribution from the investment fund to Trinity's operating account. We also unanimously voted to take \$130,000 of excess funds from the Unspecified Bequest Fund and \$20,000 from the Val Garlick Fund and add that to our investment account. We ultimately felt that we would like to have the excess funds earning a better return than it sitting in low interest-bearing bank account, and with our ability to withdraw funds from the Journey Wealth investment if they are needed was the appropriate investment solution.

Thanks to the work everyone has done in 2021 to keep Trinity an important part of people's lives and like every year thank you for the faith you have put in us to make decisions on behalf of the congregation.

Greg Cochrane
On behalf of Trinity Investment Team

Trinity United Church's registered charity return has been filed for 2020.

Resident Profile of Giving 2021 (Operating)

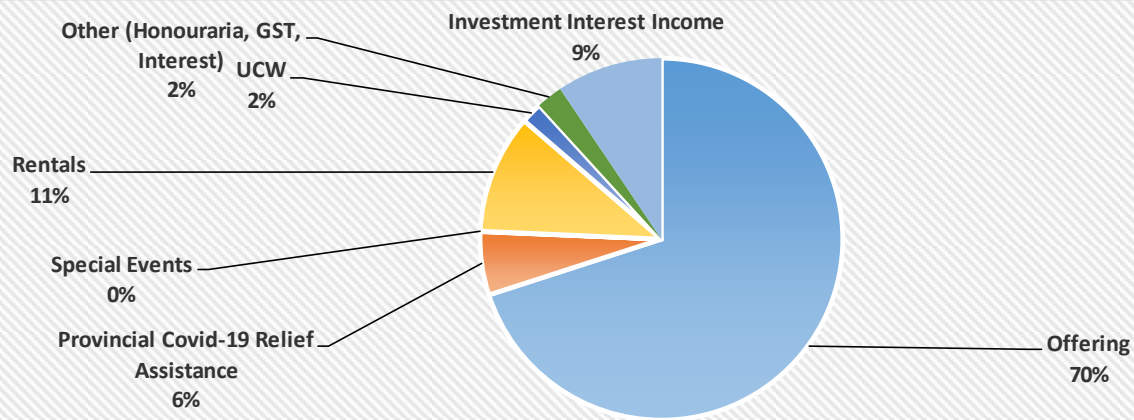
Contribution Range	Number of Contributors	Annual Gift
\$ 0-100	25	\$2,355 (includes loose)
\$ 101-200	10	\$ 1,732
\$ 201-300	19	\$ 5,094
\$ 301-400	9	\$ 3,378
\$ 401-500	20	\$ 9,595
\$ 501-750	21	\$13,230
\$ 751-1000	16	\$14,654
\$ 1001-1500	30	\$37,096
\$ 1501-2500	*16	\$31,395
\$ 2501+	14	\$67,380
	180	\$185,909

**UCW donation appears as one contributor.*

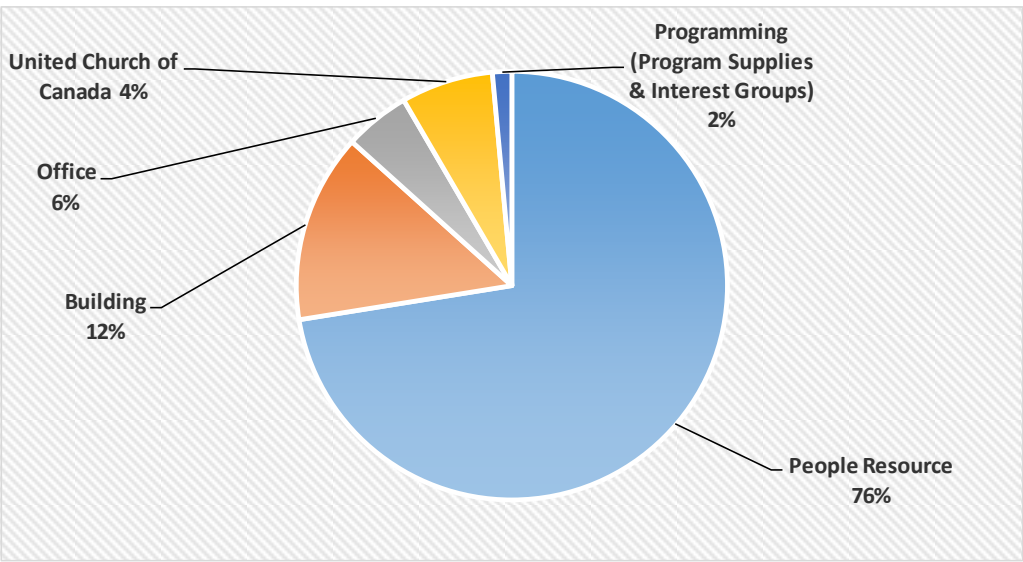
Non-Resident Gifts to All Funds 2021

Number of Contributors	Annual Gift	Amount Contributed
23	\$ 0 - 300	\$ 1,910
7	\$ 301 - 1,000	\$ 7,546
30	Totals	\$ 9,456

Revenue 2021



Expense 2021



2021 Financial Report & 2022 Budget					
	Actual 2019	Actual 2020	Budget 2021	Actual to Dec 31-21	Budget 2022
INCOME					
OFFERINGS					
Envelopes	\$ 82,060.05	\$ 87,862.47		\$ 70,031.18	
PAR	\$ 91,850.00	\$ 91,317.30		\$ 98,548.44	
Loose	\$ 2,450.73	\$ 634.25		\$ 571.20	
Sunday School	\$ 51.85	\$ 53.00		\$ 48.00	
UCC Shares	\$ 14,096.39	\$ 12,451.14		\$ 16,482.37	
	\$ 190,509.02	\$ 192,318.16	\$ 182,000.00	\$ 185,681.19	\$ 182,000.00
UCW	\$ 14,000.00	\$ 2,200.00	\$ 1,000.00	\$ 5,000.00	\$ 1,000.00
RENTALS					
BBBS/ Ukrainian Nursery School	\$ 22,200.00	\$ 23,150.00	\$ 23,100.00	\$ 23,100.00	\$ 24,000.00
Parking	\$ 1,025.00	\$ 987.50	\$ 1,350.00	\$ 1,175.00	\$ 900.00
Rentals	\$ 3,730.00	\$ 3,900.00	\$ 3,500.00	\$ 3,960.00	\$ 3,500.00
	\$ 26,955.00	\$ 28,037.50	\$ 27,950.00	\$ 28,235.00	\$ 28,400.00
HONOURARIA	\$ 6,445.00	\$ 3,150.00	\$ 3,000.00	\$ 4,330.00	\$ 4,250.00
SPECIAL EVENTS					
Breakfast at Trinity	\$ 768.92	\$ 97.97		\$ -	
Build Your Own Sandwich	\$ -	\$ -		\$ -	
Pancake Lunch	\$ 258.42	\$ -		\$ -	
Children's Christmas Market	\$ -				
Annual Meeting Lunch	\$ 210.42	\$ 338.05		\$ -	
Sunday School Windup	\$ 122.30	\$ -		\$ -	
Trinity Treasures	\$ 1,137.15	\$ -		\$ -	
Advent Brunch	\$ 445.55	\$ -		\$ -	
Christmas Ornaments	\$ -	\$ -		\$ -	
Julie's/Beth's Teachings	\$ 214.03	\$ -		\$ 100.00	
Manitoba Air Show 2018	\$ -	\$ -		\$ -	
Mexican Lunch	\$ 345.15	\$ -		\$ -	
Mabel's Labels	\$ -	\$ 56.25		\$ -	
Scott Woods Show	\$ 3,182.10	\$ -		\$ -	
Thirty-One House Group Fundraiser	\$ -	\$ -		\$ -	
	\$ 6,684.04	\$ 492.27	\$ 2,000.00	\$ 100.00	\$ 800.00
INTEREST	\$ 1,866.76	\$ 1,849.96	\$ 1,500.00	\$ 1,470.80	\$ 1,500.00
GST Rebate	\$ 2,770.21	\$ 950.89	\$ 800.00	\$ 403.73	\$ 1,500.00
Manitoba Bridge Grant Program		\$ 5,000.00	\$ 5,000.00	\$ 15,000.00	\$ -
Temporary Wage Subsidy for Employers		\$ 3,951.24		\$ -	\$ -
Canadian Emergency Wage Subsidy		\$ 15,101.96		\$ -	\$ -
Transfer from Investing in Our Future Fund			\$ 25,000.00	\$ 24,996.00	\$ -
Miscellaneous Income					\$ -
TOTAL Operating Income	\$ 249,230.03	\$ 253,051.98	\$ 248,250.00	\$ 265,216.72	\$ 219,450.00
EXPENSES					
PERSONNEL					
Wages	\$ 167,583.65	\$ 144,586.54	\$ 144,586.54	\$ 115,404.82	\$ 155,588.88
1 full time minister			\$ 67,701.30		
1 30 hr/wk CDM (not full year)			\$ 20,000.00		
1 40 hr/wk administrator			\$ 41,600.00		
1 17/hr wk caretaker			\$ 12,588.16		
EI, CPP	\$ 9,992.46	\$ 8,714.62	\$ 9,706.16	\$ 7,419.27	\$ 9,421.42
UCC Benefits	\$ 25,296.34	\$ 22,553.60	\$ 26,115.96	\$ 19,804.78	\$ 28,520.70
Workers Compensation	\$ 82.01	\$ 111.24	\$ 125.00	\$ 134.20	\$ 150.00
Relief Caretaking	\$ -	\$ 100.00	\$ 500.00	\$ 40.00	\$ 500.00
Continuing Education	\$ 229.83	\$ 641.26	\$ 1,474.00	\$ 150.00	\$ 1,493.00
ADP Payroll Services	\$ 736.33	\$ 903.79	\$ 800.00	\$ 932.02	\$ 800.00
Honouraria- Music Staff	\$ 3,613.98	\$ 700.50	\$ 4,000.00	\$ -	\$ 2,500.00
Honouraria- Zoom Operation			\$ 2,700.00	\$ 2,876.87	\$ 2,900.00
Travel	\$ 12.19	\$ -	\$ 200.00	\$ -	\$ 200.00
M&P Miscellaneous	\$ 142.01	\$ 50.00	\$ 100.00	\$ 104.27	\$ 200.00
Pulpit Supply			\$ 1,326.00	\$ 1,989.00	\$ 2,500.00
Search Committee Expenses			\$ 1,500.00	\$ -	\$ 1,500.00
Criminal Checks			\$ 35.00	\$ -	\$ 35.00
	\$ 207,688.80	\$ 178,361.55	\$ 190,471.58	\$ 148,655.23	\$ 206,309.00
UNITED CHURCH OF CANADA	\$ 12,998.00	\$ 13,246.00	\$ 14,187.00	\$ 14,187.00	\$ 12,624.00
OFFICE					
Copier	\$ 985.24	\$ 687.61	\$ 1,200.00	\$ 605.35	\$ 1,200.00
Postage	\$ 1,080.00	\$ 1,389.98	\$ 1,200.00	\$ 1,497.11	\$ 1,500.00
Computer/Printer - Equip & Repair	\$ 451.10	\$ 317.86	\$ 800.00	\$ 229.87	\$ 800.00
Office Supplies	\$ 1,074.37	\$ 600.49	\$ 500.00	\$ 1,331.66	\$ 1,000.00
Kitchen Supplies	\$ 304.75	\$ 112.35	\$ 400.00	\$ 24.87	\$ 400.00
Subscriptions/Memberships	\$ 51.90	\$ 51.90	\$ 100.00	\$ 209.90	\$ 275.00
Telephone/Fax	\$ 2,321.62	\$ 2,238.54	\$ 3,100.00	\$ 2,706.96	\$ 3,100.00
Internet/Website	\$ 1,443.56	\$ 1,365.00	\$ 1,315.00	\$ 1,268.65	\$ 1,315.00
Interest & Bank Service Charges	\$ 74.49	\$ 29.00	\$ 50.00	\$ 110.06	\$ 100.00
Accounting Costs	\$ 837.31	\$ 637.75	\$ 650.00	\$ 727.50	\$ 650.00
GST Paid	\$ 1,954.07	\$ 1,830.80	\$ 2,000.00	\$ 1,413.02	\$ 2,000.00
	\$ 10,578.41	\$ 9,261.28	\$ 11,315.00	\$ 10,124.95	\$ 12,340.00

2020 Financial Report & 2021 Budget					
	Actual 2019	Actual 2020	Budget 2021	Actual to Dec 31-21	Budget 2022
PROGRAM SUPPLIES					
Broadview	\$ 95.24	\$ 170.24	\$ 125.00	\$ 125.00	\$ 125.00
Sunday Worship	\$ 420.57	\$ 99.26	\$ 500.00	\$ 394.95	\$ 500.00
Copyrights	\$ 370.00	\$ 432.50	\$ 500.00	\$ 485.00	\$ 500.00
Advertising	\$ 955.20	\$ 936.00	\$ 1,000.00	\$ 306.00	\$ 100.00
PAR/ Envelope Expense	\$ 649.93	\$ 650.28	\$ 625.00	\$ 690.83	\$ 625.00
Regional Meeting Registrations	\$ 525.00	\$ -	\$ 700.00	\$ -	\$ 750.00
	\$ 3,015.94	\$ 2,288.28	\$ 3,450.00	\$ 2,001.78	\$ 2,600.00
INTEREST GROUPS					
Sunday School Curriculum	\$ 632.41	\$ 549.58	\$ 750.00	\$ 359.11	\$ 750.00
Sunday School Supplies	\$ -	\$ -	\$ 50.00	\$ 59.21	\$ 50.00
Library	\$ 50.74	\$ -	\$ 100.00	\$ -	\$ 100.00
Affirming Group (moved to membership)	\$ 100.00	\$ 147.00	\$ 150.00	\$ -	\$ -
Choir - Senior	\$ -	\$ -	\$ 50.00	\$ -	\$ 50.00
Junior	\$ -	\$ -	\$ 50.00	\$ -	\$ 50.00
Pastoral Care	\$ 105.62	\$ 175.98	\$ 300.00	\$ 135.64	\$ 200.00
Caring Friends	\$ 256.80	\$ -	\$ 325.00	\$ 329.00	\$ 325.00
Campaign Expense	\$ -	\$ -	\$ -	\$ -	\$ -
Atmospherics/Décor	\$ 33.75	\$ 37.79	\$ 100.00	\$ 48.38	\$ 100.00
Study Group	\$ 0.27	\$ 94.93	\$ 50.00	\$ -	\$ 50.00
Inspiration	\$ -	\$ -	\$ 100.00	\$ 29.96	\$ 100.00
	\$ 1,179.59	\$ 1,005.28	\$ 2,025.00	\$ 961.30	\$ 1,775.00
PROPERTY COMMITTEE					
Gas	\$ 7,639.95	\$ 8,213.81	\$ 8,000.00	\$ 9,244.81	\$ 8,500.00
Hydro	\$ 4,914.62	\$ 4,133.05	\$ 5,000.00	\$ 4,430.44	\$ 5,200.00
Insurance	\$ 6,674.28	\$ 6,225.01	\$ 6,500.00	\$ 7,888.00	\$ 8,000.00
Snow Clearing	\$ 1,368.15	\$ 880.54	\$ 1,200.00	\$ 909.29	\$ 1,200.00
Repairs & Maintenance	\$ 8,537.71	\$ 8,245.09	\$ 10,000.00	\$ 4,008.26	\$ 9,000.00
Lift Maintenance				\$ 878.85	\$ 2,000.00
Cleaning & Supplies	\$ 1,297.39	\$ 712.17	\$ 1,000.00	\$ 572.83	\$ 1,000.00
Caretaking Expenses	\$ 42.76	\$ 70.14	\$ 100.00	\$ 148.24	\$ 200.00
Equipment	\$ 462.23	\$ -	\$ 100.00	\$ -	\$ 100.00
Security	\$ 488.20	\$ 725.48	\$ 750.00	\$ 224.70	\$ 750.00
Sewer & Water	\$ 885.58	\$ 915.58	\$ 975.00	\$ 937.64	\$ 975.00
	\$ 32,310.87	\$ 30,120.87	\$ 33,625.00	\$ 29,243.06	\$ 36,925.00
TOTAL Operating Expense	\$ 267,771.61	\$ 234,283.26	\$ 255,073.58	\$ 205,173.32	\$ 272,573.00
NET OPERATING	\$ (18,541.58)	\$ 18,768.72	\$ (6,823.58)	\$ 60,043.40	\$ (53,123.00)
TOTAL Fund/Project Donations	\$ 108,293.50	\$ 73,248.46		\$ 218,853.26	
TOTAL Spent From Funds	\$ 28,912.18	\$ 13,415.03		\$ 35,259.76	
NET Funds	\$ 79,381.32	\$ 59,833.43		\$ 183,593.50	
M&S Income					
M&S Envelopes	\$ 24,591.48	\$ 21,571.89		\$ 28,772.84	
M&S PAR	\$ 15,568.00	\$ 16,444.70		\$ 16,197.31	
M&S UCW			spent from funds		spent from funds
World Development	\$ 13,120.00	\$ 13,185.00		\$ 10,180.00	
Supra	\$ 440.00	\$ 500.00		\$ 100.00	
TOTAL M&S	\$ 53,719.48	\$ 51,701.59		\$ 55,250.15	
M&S Remitted	\$ 53,719.48	\$ 51,701.59		\$ 55,250.15	
TOTAL INCOME	\$ 411,243.01	\$ 378,002.03		\$ 539,320.13	
TOTAL EXPENSES	\$ 350,403.27	\$ 299,399.88		\$ 295,683.23	
SURPLUS/DEFICIT	\$ 60,839.74	\$ 78,602.15		\$ 243,636.90	
Less Net Funds	\$ 79,381.32	\$ 59,833.43		\$ 183,593.50	
SURPLUS/DEFICIT (Operating)	\$ (18,541.58)	\$ 18,768.72		\$ 60,043.40	

**Trinity United Church
Operating Budget vs. Actual 2021
to December 31, 2021**

	Budget 2021	Actual to Date	% Budget to Date
<u>Income</u>			
Offerings	\$ 182,000.00	\$ 185,681.19	102%
UCW	\$ 1,000.00	\$ 5,000.00	500%
Rentals	\$ 27,950.00	\$ 28,235.00	101%
Honouraria	\$ 3,000.00	\$ 4,330.00	144%
Special Events	\$ 2,000.00	\$ 100.00	5%
Interest	\$ 1,500.00	\$ 1,470.80	98%
GST Rebate	\$ 800.00	\$ 403.73	50%
Manitoba Bridge Grant Program	\$ 5,000.00	\$ 15,000.00	300%
Transfer from Investing in Our Future	\$ 25,000.00	\$ 24,996.00	100%
Total Operating Income	\$ 248,250.00	\$ 265,216.72	107%
<u>Expenses</u>			
Personnel	\$ 190,471.58	\$ 148,655.23	78%
United Church of Canada	\$ 14,187.00	\$ 14,187.00	100%
Office	\$ 11,315.00	\$ 10,124.95	89%
Program Supplies	\$ 3,450.00	\$ 2,001.78	58%
Interest Groups	\$ 2,025.00	\$ 961.30	47%
Property	\$ 33,625.00	\$ 29,243.06	87%
Total Operating Expense	\$ 255,073.58	\$ 205,173.32	80%
<u>Surplus/Deficit</u>	\$ (6,823.58)	\$ 60,043.40	-880%

Notes:

A deficit budget was projected for 2021, but due to a number of factors, we ended the year with a surplus. We received Covid-19 relief assistance, by way of a \$15,000 Manitoba Bridge Grant, we withdrew \$25,000 from our Investing in our Future Fund, and our personnel costs were lower than budgeted because we continued to operate with only one minister. We also couldn't have met budget without the generosity of our donors, who continue to support our ministry together. Thank you!

Trinity United Church
Statement of Financial Position
As of December 31, 2021

	Total	
	2021	(PY)
Assets		
Current Assets		
Cash and Cash Equivalent		
1-1110 Chequing Account	65,603.45	64,492.61
Total Cash and Cash Equivalent	\$ 65,603.45	\$ 64,492.61
1-0000 ASSETS		
1-1000 Current Assets		
1-1100 Cash on Hand		
1-1111 Chequable Savings	218,412.10	17,473.83
1-1160 Autumn GIC - Estate of Bunnie Muhly	15,000.00	15,000.00
1-1170 Autumn Savings Account	136,595.96	135,462.50
1-1180 Investor's Group	4,044.84	3,544.84
1-1182 Investia - Manse, Chimes, Investing in our Future	387,046.24	387,046.24
1-1183 Investing In Our Future - Reported Gain to December 31, 2021	160,914.99	120,960.66
Total 1-1100 Cash on Hand	\$ 922,014.13	\$ 679,488.07
Total 1-1000 Current Assets	\$ 922,014.13	\$ 679,488.07
Total 1-0000 ASSETS	\$ 922,014.13	\$ 679,488.07
Total Current Assets	\$ 987,617.58	\$ 743,980.68
Total Assets	\$ 987,617.58	\$ 743,980.68
Total Liabilities		
Equity		
3-0000 EQUITY		
3-1000 Funds to December 31, 2021		
3-1101 Manse Fund	32,000.00	32,000.00
3-1102 Building Fund	12,420.58	10,905.58
3-1110 Memorial Fund	116,975.42	105,107.27
3-1120 Organ Fund	13,167.01	13,207.12
3-1130 Chimes Fund	1,000.00	1,000.00
3-1140 Unspecified Bequest Fund	145,209.79	14,307.91
3-1145 Investing in Our Future Fund	354,046.24	354,046.24
3-1146 Investing In Our Future - Reported Gain to December 31, 2021	160,914.99	120,960.66
3-1155 Marguerite (Bunnie) Muhly Fund	15,000.00	15,000.00
3-1160 Greening of The Church Fund	819.81	819.81
3-1180 Jr. Choir Fund	74.36	74.36
3-1190 Future Projects Fund	6,309.99	5,359.99
3-1200 Games Night Fund	669.24	267.07
3-1220 Benevolent Fund	977.81	1,277.81
3-1250 Val Garlick Fund	45,699.87	45,699.87
3-1270 Trinity UCW Fund	3,511.81	5,169.73
Total 3-1000 Funds to December 31, 2021	\$ 908,796.92	\$ 725,203.42
3-6000 Spent from Funds 2021	35,259.76	13,414.17
3-7000 Transferred to Funds 2021	(218,843.86)	(73,239.06)
Total 3-0000 EQUITY	\$ 725,212.82	\$ 665,378.53
Retained Earnings	18,767.86	0.00
Profit for the year	243,636.90	78,602.15
Total Equity	\$ 987,617.58	\$ 743,980.68
Total Liabilities and Equity	\$ 987,617.58	\$ 743,980.68

2021 Statement of Fund Activity - To December 31, 2021

	Opening Balance	Income to Date	Expense to Date	Notes	Closing Balance
Manse Fund	\$ 32,000.00	\$ -	\$ -		\$ 32,000.00
Building Fund	\$ 10,905.58	\$ 1,515.00	\$ -		\$ 12,420.58
Memorial Fund	\$ 105,107.27	\$ 13,694.55	\$ 1,826.40	see notes below	\$ 116,975.42
Organ Fund	\$ 13,207.12	\$ -	\$ 40.11		\$ 13,167.01
Chimes	\$ 1,000.00	\$ -	\$ -		\$ 1,000.00
Unspecified Bequest Fund	\$ 14,307.91	\$ 130,901.88	\$ -		\$ 145,209.79
Investing in Our Future - Initial Investment	\$ 354,046.24	\$ -			\$ 354,046.24
Investing in Our Future - Reported Gain	\$ 120,960.66	\$ 64,950.33	\$ 24,996.00		\$ 160,914.99
Marguerite Matilda (Bunnie) Muhly Bequest	\$ 15,000.00		\$ -	Interest designated to UBF & M&S	\$ 15,000.00
Greening of the Church Fund	\$ 819.81	\$ -	\$ -		\$ 819.81
Jr. Choir Fund	\$ 74.36	\$ -	\$ -		\$ 74.36
Future Projects	\$ 5,359.99	\$ 1,000.00	\$ 50.00	see notes below	\$ 6,309.99
Games Night	\$ 267.07	\$ 500.00	\$ 97.83		\$ 669.24
Benevolent Fund	\$ 1,277.81	\$ -	\$ 300.00		\$ 977.81
Val Garlick Fund	45,699.87	\$ -	\$ -		\$ 45,699.87
Trinity UCW General & Unit C	\$ 5,169.73	\$ 6,291.50	\$ 7,949.42		\$ 3,511.81
Totals	\$ 725,203.42	\$ 218,853.26	\$ 35,259.76		\$ 908,796.92

Itemized Memorial Fund Purchases:

COVID-19 Distancing Expenses	\$ 1,111.40
The United Church of Canada - Healing Fund	\$ 215.00
Orange Shirt Day Initiative	\$ 500.00
	<u>\$ 1,826.40</u>

Itemized Future Projects Fund Purchase:

Christmas Music Evening	\$ 50.00
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SANTHUSITHA VITHANAGE CHARTERED PROFESSIONAL ACCOUNTANT INC.

324 SASKATCHEWAN AVENUE E PORTAGE LA PRAIRIE MANITOBA R1N 0K8

TELE: (204) 239-6457 FAX: (204) 239-0524 EMAIL: SVCAINC@GMAIL.COM

COMPILATION ENGAGEMENT REPORT

To the Management of Trinity United Church ,

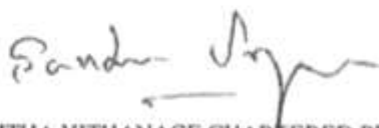
On the basis of information provided by management, I have compiled the Statement of financial position **Trinity United Church** as at 31st December 2021, and the statement of operations for the year then ended and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information.

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it, and the selection of the basis of accounting.

I performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires me to comply with relevant ethical requirements. My responsibility is to assist management in the preparation of the financial information.

I did not perform an audit engagement or a review engagement, nor were I required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, I do not express an audit opinion or a review conclusion or provide any form of assurance on the financial information.

Readers are cautioned that these financial statements may not be appropriate for their purposes.



February 25, 2022
Portage la Prairie

SANTHUSITHA VITHANAGE CHARTERED PROFESSIONAL ACCOUNTANT INC.

Trinity's Living the Faith Story

Community of Faith

Trinity United Church covenants to fulfill the responsibilities outlined in the current Manual of The United Church of Canada, particularly sections B and G, and its accompanying handbooks.

Ministry Summary

For over a century Trinity United Church in downtown Portage la Prairie has been a place where all are welcomed. The congregation and ministry have worked diligently *“to build an inviting community so that each of us can connect and engage meaningfully with God, ourselves, and others”*. This ‘why’ statement was created by our leadership team out of a long standing mission goal *to open our hearts and minds to welcome each person as a child of God*. We are a seven day a week church offering faith, activities, and friendship to all.

As stated in our 2020 AGM Report we have 471 households under pastoral care and a total confirmed membership of 392. Our sanctuary accommodates approximately 500 with our auditorium seating of 250. The United Church of Portage la Prairie changed its name to Trinity United Church in 1960 but the Gospel has been proclaimed at our present location since 1897.

At Trinity, we take a fresh look at our Christian story connecting our values with action to find meaning in a complex world. We build our inviting community by prioritizing the following steps:

- honouring our tradition and keeping it relevant
- taking risks and learning new things
- providing/making a safe space
- having different people work together
- by making an impact on the world

We enjoy the support, guidance, and leadership of one full time minister, Julie Baker. We also have an office administrator/facility manager and a part-time custodian who assist in helping with church operations and functions.

In June 2020, a Minister Profile team was established. Its mandate was to determine what kind of additional staff would best meet the needs of Trinity as well as provide the necessary support for the church's minister who no longer was part of a team ministry.

Affirming Ministry

In September 2017, Trinity became an Affirming Ministry of the United Church of Canada. Trinity is committed to welcoming and including everyone so that we can honour and affirm each individual's uniqueness. As a community of faith and action guided by Jesus' teaching and ministry, we seek to nurture love, justice and diversity.

We are committed to providing a safe and supportive environment for those in the Trinity family and the community at large including persons of any age, colour, race, ethnicity, gender identity, sexual orientation, marital status, family composition, social or economic circumstance. In turn, we are dedicated to being good stewards of God's world, working and living towards justice, freedom, and peace for all. We recognize this is a growth journey and we commit to walking this path together, looking for God's guidance along the way.

Worship Services at Trinity before the Covid 19 Pandemic

Worship at Trinity is Sunday mornings at 10:30 a.m. with various other times during special seasons. Our service brings the community together to sing, to pray, to tell stories and to search for meaning. Our worship strives to be both challenging and rejuvenating.

Our church may look “old and staid” but we are not. Our worship combines a historic sanctuary with many contemporary elements. We have an antique pipe organ as well as a piano and modern hand drums. We project images on large screens from a computer and have beautiful hand-made banners hanging on our walls. We read the ancient stories from the Bible and reflect on how they impact our daily lives.

Approximately once per month, we celebrate the sacrament of communion together. In our communion celebrations, we give thanks to God for the goodness of life and we experience how God’s grace shared together in community can strengthen us for faithful living. Anyone who wishes to share with us at table is most welcome. You do not need to be a member.

Worship Services during the Covid Pandemic

With the closure of the church sanctuary in March 2020 due to the restrictions imposed by the provincial government, worship services were conducted through zoom as well as recorded for YouTube. As some restrictions were lifted, we moved into offering the following options: attend the church service in person, zoom into the service from home, or to watch recorded sermons on the YouTube channel. In addition, members can also receive the service content in print or by email.

Our Building

At the time of construction in 1897, Trinity was built by Presbyterians and named Knox Presbyterian Church. The congregation commissioned H. G. Griffith and chose the Romanesque Revival style which gave the design dignity and grace. In 1957, a Christian Education wing was added which presently houses two tenants: the Portage Ukrainian Nursery School and Big Brothers and Big Sisters of Portage la Prairie.

In 1960, McKenzie United Church in Portage was established as a congregation. The United Church of Portage la Prairie (established in 1935 with the union of Grace and Knox United Churches) changed its name to Trinity United Church. The building has had wheelchair accessibility since 1982.

We are committed to upgrading our building and 2018 saw the Property Committee involved in two major projects: re-shingling the church roof and updating our accessibility with a new lift. It is very important to us that the use of the Trinity building is provided to the community at little or no cost.

Stewardship

Like many present day churches we are struggling financially as our stewardship team constantly explores various options to help offset a trend of operational deficit. Fortunately, we have a large investment fund that has allowed us to cover any annual deficits.

Connecting through Technology

We continue to work hard in developing an information technology infrastructure. We have an active social media presence (Facebook, Instagram, Twitter, email), a Trinity website, and a YouTube channel that allows us to take sermons into people’s homes. Technology has indeed been instrumental in Trinity’s maintaining a close connection with its members during the covid pandemic.

Working Together

Our governing body for the church community is our Leadership Team. One of the Leadership’s major goals is to provide an opportunity for different people to work together. This has been challenging during the pandemic but with restrictions lessening this autumn, we are committed to the goal of working together in a number of different settings. All groups will adapt to meet with the existing provincial guidelines established to deal with covid.

a) **House Groups** (see fuller description in the governance section)

We currently have house groups made up of a diversity of folks from Trinity who are willing to help out with important tasks that facilitate our ministry for two months a year. This includes greeting people and ushering, reading scripture, providing audio-visual support, and representing the congregation when we celebrate baptism.

b) **Interest Groups** (see fuller description in the governance section)

Most interest groups function according to level of interest, and recruitment is done by the groups themselves. This includes: UCW, Grief Team, Senior Choir, Junior Choir, Offering Counters, Trini-Tidings, Card Ministry, Caring Friends, Library, Breakfast at Trinity, Atmospherics and Décor, Flowers/Flower Beds, Soup Kitchen, Games Night, and Trinity Treasure Sales.

c) **Faith Formation and Christian Education**

The Sunday school program curriculum is both current and relevant. Children attend the first part of the Sunday service and leave after story time. Sunday school studies for both the younger and older groups follow the themes explored in the weekly sermon. We have found the older group enjoys the new “Smart TV”. We also offer adult study groups and youth confirmation classes from time to time.

d) **Community Outreach**

Pastoral care is provided by both ministerial staff and church members. This includes hospital visits, annual visits to shut-ins, a grief team, and two card ministries.

We also welcome all community groups and in the past this has included: Sun Dance and Pow Wow practices, Women of Mother Earth sharing circles and Christmas dinner, Special Olympics, Food Matters meetings, the Prairie Sounds Music Festival, walking in the Portage Pride parade, Newcomer’s Welcome Centre, Dance lessons, the Islamic Association of Portage la Prairie, 12 step groups, Big Brothers and Big Sisters, Girl Guides and the Portage Ukrainian Nursery School.

e) **Partnerships with Local Churches**

We have shared joint services with McKenzie United, First Presbyterian, Good Shepherd Roman Catholic, and St. Mary’s Anglican churches. In July and August, services have rotated among the two local United churches and the Presbyterian Church. Leadership is divided among the ministers and whenever possible, services are led by a minister not of the church where the service is held.

Conclusion

In conclusion, we welcome you to Trinity United, a community of friendly and caring people. We are families and individuals seeking spiritual meaning in a complex world. We are friends and neighbours committed to helping those in need. Come connect with us and build relationships here.

The words of Paul to the Colossians 2:2 (TLB) reflect the goals of our Leadership team:

“This is what I have asked of God for you: that you will be conveyed and knit together by strong ties of love, and that you will have the rich experience of knowing Christ with real certainty and clear understanding.”

1. Has he been out of the Province in the last 2 weeks?
2. Runny nose?
3. Cough?
4. Fever?
5. Loss of fur?
6. Any stuffing lost?

VACCINATION CLINIC
• OPEN •
EVERYONE WELCOME



"We are all in this together!"

GRUBER ©