

Trinity United Church Leadership Team Meeting
Trinity United Church

Wednesday, February 9, 2022 – held in Trinity Lower Hall at 7 pm

Present: Cindy Curry, Alan Brown, Pam Lotun, Donna Matthews, Kim Guy, Stephanie Verhoeven, Gloria Ross, Diane Routledge, Julie Baker,
Regrets: Lesia Case, Denise Stairs

Call to order: 7:02 pm

Land acknowledgment

As we meet, we remember that we gather on Treaty 1 land. This is the traditional land of the Anishinaabe, Cree, Dene, Dakota, and Oji-Cree nations and is the homeland of the Metis.

Opening Reading was offered by Julie

Approval of the Minutes

Motion: to approve the minutes from January 12, 2022 as circulated.

Moved by: Kim Seconded by: Alan. Carried.

Correspondence:

Correspondence was received regarding the Federal government's 2 billion trees grant program and filed for information.

Discussion and Decisions:

Regional Collaborative Ministry Conversation

Leadership team members will have received the invitation from the Prairie to Pine region to participate in a conversation on collaborative ministry held on January 29, 2022. While we had no one in attendance, there were over 180 people registered from over 80 different Pastoral Charges. Information from this meeting is available for anyone who wishes to read through it. The recording of the meeting is also available to watch before the end of February if anyone is interested.

It was agreed that we should keep informed about what is happening with regards to these discussions, as they may impact us. However, there is no energy to host or become invested in this process until such time as there are more concrete initiatives. We have already been in conversation with our neighbours locally. The search team may yet reach back out to MacGregor to work together on staffing options. Julie will take a look at the material going to General Council to see if there is a local impact. We will ensure that we continue to receive updates from the region, and if anyone is interested in participating in future discussions, (or has a thought about someone who might) they should let Jacquie know.

Public Health Orders as of February 8 2022 will shift slightly for 2 weeks, with the expectation of other changes coming February 22. For church gatherings of fully vaccinated individuals, we are permitted 50% of capacity. (50% in our sanctuary would be 250). If unvaccinated (eligible) persons are present, capacity is restricted to 25% - in our case 125 persons. It is not clear whether

the Omicron wave has yet peaked, although the province indicates that things are trending in a positive direction. The provincial government is forecasting a movement from restrictions to recommendations by the spring. There is still a lot of illness circulating in Portage.

It was decided that at this time we will hold off on coffee time until March. We will continue to require proof of vaccination to attend worship, unless the province drops that mandate completely. We will assume that when coffee time returns it will also require proof of vaccination. We will revisit this plan at the March meeting, but will target coffee time return for March 13.

Annual meeting 2022:

Date: March 6, 2022 at 1:00pm As the meeting will be online only without any particular agenda items out of the ordinary, we expect it will not be long. Still, it was determined that we will not add any community building or conversation activity. Max Chappellaz, Pam Lotun and Julie Baker will look after the tech support requirements. Stephanie will ask Tanis if she would be available to take the minutes for the meeting so that Pam can attend to her other responsibilities.

Lent/Easter Plans

Julie is planning to take study leave to do some Lent prep, and asked for feedback from the leadership team regarding possible directions. The first Sunday of Lent is March 6, and Easter is April 17. The team encouraged Julie to make use of the relationship theme and enneagram books. In March we will look ahead and think about when an Easter breakfast might again be a possibility.

Finance Report:

The Investment Committee met January 19 to discuss moving a portion of our Chequable Savings Account balance to an investment account. After review of our accounts, the current GIC rates from Stride Credit Union and the proposed budget for 2022, it was decided that \$150,000.00 be moved from this account and added to our Investia Account. At this time, Donna is comfortable representing the leadership team with the Investment Team, so we will not seek a replacement for Cindy.

Donna shared the financial statements for 2022 to date.

Motion to approve the financial statements as presented. Moved by: Donna Seconded by: Alan. Carried.

M & P Report

- Allan's last meeting
- UCW made phone calls and came up with a list of 10 women who would come and work in the office on short notice
- Julie is taking the last two weeks of February as study leave
- Julie had a torn and detached retina. She is on the mend, but had to take a few days off for emergency surgery, and has typically been required to get to Winnipeg during blizzards. We are happy she is on the mend.

Trustees – No Report

Calendar Review

Team and Interest Group Updates

Structure Support Team – As Denise was not present, we did not receive a report from Structure Support. We are aware that they are working on filling the vacancies on M & P and house group leaders. Elaine Verwey has agreed to be on M & P. Stephanie has agreed to stay on the Leadership Team.

Ministry Position Search Committee – no report

Property – Coverage for the year so far includes Mitchell - January & February, Leith - March & April, Otto - May & June. Access was called out to fix the south lift, but found nothing wrong with it, so fixed the east lift of the ongoing sporadic issue of a sticky pin instead. Cobbe's roto rooted 25' to the main, and all toilet issues have now been resolved. While in, they showed us a "pit" in the room just under the staircase to the sacristy that we never knew about. Because of the dip in it, this is where waste collects and causes the problems. Don will do monthly drain treatment on it when he's doing treatment on all sinks. Mitchell is going to seal/frame the north door (off of BMO parking lot). There is a gap that needs to be closed; currently you can see light and feel cold air coming in through it. We've blocked the bottom with rolled towels, and are keeping the door at the bottom of the stairs closed to keep out the cold.

BBBS requested a brighter light on their exterior (purple) door for safety, so we're going to put in a 60 watt led light and it will be installed soon.

The nursery school access to storage project may start as early as next week. Creating a hole in the cement wall may result in some noisy working conditions!

UCW – The UCW did not meet in January, but plan to meet in February. They are wondering about the possibility of doing something for St. Patrick's Day: special snacks? The full Irish stew experience? It was agreed that any plan should target March 20 rather than the 13th, which is the target for the return of coffee time. It was agreed that if a plan could be created that the UCW was comfortable with, the leadership team was open to it. The UCW will confirm public health orders with the church office, and make plans accordingly. Targeting March 20 will also allow for further consideration at the next leadership team meeting, as we see what happens to public health orders and the local Covid cases.

Stewardship – The stewardship team will send out thank you cards to go with the tax receipts.

TriniTidings – The next newsletter is scheduled to go out March 4. Deadline for submissions February 25.

No reports with regards to Sunday School, Pastoral Care, Games Night, Study Groups, or Choir.

Affirming Ministry – It has come to our attention that there may be people in our community who would like the support of an affirming ministry but are not aware that such a thing exists, despite things like our office sign or colourful parking bumpers. We may wish to investigate further about whether there are ways we can reach out to other support resources in the community to let them know that we do exist!

Tech Support –

2 quotes were received to deal with the ongoing buzzing sound on the zoom feed.

Paul Dueck – River City A/V

Travel time - \$100 round trip, and labour - \$55/hour (minimum of 2 hours). They provided options, with the simplest using a USB to audio adapter for the computer. Half the time this solves the issue for under \$20. Jacquie has gone ahead and placed the order through Amazon, with expected delivery February 14.

The buzz may also be in the system and the volume is not loud enough to hear. From the two youtube videos we sent, it was noted that a condenser mic has power being fed to it from the soundboard (quality unknown) the board might be carrying it. The mic cable could be picking it up as well. To remedy this, suggested is a radial DI (for \$160 through Amazon) as at least then we get a ground lift option (can also be tried on our main setup). If the issue is from the actual microphone on the chancel, they have one that could work if we wanted to test it.

Myron Dyck – Golden West Sound Design

Travel time - \$0.75/km (~\$240 round trip from Steinbach) and labour \$80/hr (2 hours on site) comes to \$660.50 plus taxes and whatever parts are required. He questions some of the wiring and if we have everything wired properly. Suggests using the green jack on the back of the computer instead of on the front headphone jack. The front is actually meant for headphones and the rear for feeding self-powered external speakers. The main thing he figures would improve audio is to use a proper USB audio interface to the computer (the EVO4 interface for \$179). This would take care of the inputs and outputs from the computer, and would be the right way of interfacing all audio (in and out) and should resolve the hum.

Motion to approve a budget of \$800 to have River City A/V come and fix the issue if necessary. . This taken from the memorial fund. Moved by Donna. Seconded by Stephanie. Carried.

New or unfinished Business

Alan said that our current hearing assist devices are quit outdated and not all of them are working. He has done some research on what other churches use and have looked at a few different models online. If River City AV makes a trip out, we will ask them for a recommendation about replacement. In the meantime, we will test them to make sure that they are in working order. (or determine whether they are not)

Membership Status Update:

New members

Transfer

Deaths

Members:

Adherents & Other:

Gordon Hoar, January 11, 2022

Norma Lamoureux, January 24, 2022

Closing Prayer was led by Julie

Adjournment: 9:09 pm

Next Meeting: March 9, 2022 at 7:00pm

_____ Cindy Curry, Chair

_____ Pam Lotun, Secretary