

Trinity United Church



“The feeling remains that God is on the journey, too”.
- Saint Teresa of Avila

2023 Annual Report

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Trinity’s “Why” Goal...

To build an inviting community so that we can connect and engage meaningfully with God, ourselves, and others.

**Annual Congregational Meeting
Trinity United Church
Meeting held in-person and via Zoom Meeting platform
March 03, 2024**

Proposed Agenda

Land Acknowledgement & Opening Prayer

Enabling Motions

Acceptance of Minutes from January 15, 2023, March 12, 2023 & June 18, 2023

Review and Acceptance of Annual Reports

Financial Report 2023

2024 Budget Approval

Appointing people to leadership positions

Dedication of 2023 Memorial Gifts

New Business

Adjournment & Benediction

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**Trinity United Church
Congregational Meeting
January 15, 2023 11:45 a.m.**

Chair: Pam Lotun

Secretary: Stephanie Verhoeven

Search Process Update: Donna Matthews

Vote Tracker: Amy Chappellaz

Microphone Manager: Diane Routledge

Attendance Taker: Alan Brown and Larry Muirhead; Amy Chappellaz (for people on Zoom)

Present: Larry Muirhead, Linda Muirhead, Sue Hiltz, Sheldon Hiltz, Kelly Haapamaki, Elaine Verwey, Brenda Moorhouse, Charlotte Jones, Robert Jones, Thomas Jones, Barbara Walker, Cassandra Pehura, Waind McDonald, Evelyn Miller, Gloria Ross, Marilyn McCasin, Leith Saunders, Carol Wiebe, Ray Wiebe, Fern Green, Mary-Lou McHenry, Sylvia Lyall, Sandra Falk, Diane Routledge, Amy Chappellaz, Kim Guy, Stephanie Verhoeven, Denise Stairs, Lloyd Baker, Jim Pehura, Diana Aune, Jim Moorhouse, Pat Yuill, Jeannie Baker, Heather Brown, Steve Bergson, Joyce Bergson, Barbara Jones, Joyce Ross, Craig Finnie, Harvey Fraser, Sheila Fraser, Terry Lee, Diane Stevenson, Donna Matthews, David Falk, Barb Palmer, Stella Capp, Mitchel Omichinski, Alan Brown, Carol Zacharias

1. Take Attendance – Zoom Person: Make sure you can see everyone on the screen at least briefly, and make sure you get everyone's name, make Elizabeth a Zoom cohost
2. Let everyone know you're recording. We're only recording in case we miss something in the minutes, and the recording will be deleted once the minutes have been confirmed.
3. Training on how to raise your hand – give a fun example so they can practice
4. Confirm with attendance takes if we have quorum - we have quorum – confirmed by Kim Guy
5. Introduced Elizabeth Brown
6. Call the meeting to order – 11:55 a.m.
7. Purpose of the meeting
8. Ask Elizabeth to lead us in opening prayer – ask her to give us enough time to turn computer sound on, turn off Pam's mic and handheld mic.
9. Motion #1: Motion that all people present at the meeting be extended the right to vote on all matters. This vote is for members only. Moved by: Stephanie Verhoeven Seconded by: Larry Muirhead. Carried
10. Donna to give brief summary of the process that we've gone through to get to this point.

11. Documents: Position description, Community of Faith profile, Financial Viability, Terms of Call document. Ask if anyone has any questions.
12. Motion #2: Motion to approve the position description, community of faith profile, financial viability, and terms of call document as presented. Moved by: Barbara Jones Seconded by: Cassandra Pehura Carried.
13. Motion #3 That the Community of faith at Trinity United Church Portage, having received the Community of Faith Profile previously approved by the Leadership Team at Trinity United Church, Portage, at a meeting on December 15th 2022 included the Living Faith document, a detailed position description, Shared Ministry agreement with MacGregor United Church, proposed terms for the position of the Financial Viability document, approve the profile and the position outlined within it and request that the Prairie to Pine Regional Council approve a posting for a full-time ministry position, the start date for which would be to be determined and with the following terms:
 14. 1. Full time Ministry position minimum salary up to and including Category F and COL 3 (\$66,631)
B. Additional salary of 10% Above Category \$___ Total Salary: \$
 2. Basic Telephone: \$420 per year
 3. Continuing Education Allowance of \$1,543
 4. A minimum of three weeks study leave within each pastoral year, including Sundays
 5. A minimum of one month vacation, within each pastoral year, including 5 Sundays
 6. A minimum of three consecutive months of sabbatical leave after five consecutive years of service to the pastoral charge
 7. Moving expenses based on reasonable estimates up to \$20,000
 8. Adequate administrative assistance as defined as 40 hours per week paid administrator
 9. Travel expense reimbursement, based on rate in 2023 Minimum Salaries and Reimbursements for Ministry Personnel document
 10. Employer costs for pension and benefits, as assessed in the Premiums and Taxable Benefit calculator
 11. Other:
 12. With Trinity United Church, Portage committing to remuneration of the ministry personnel through pastoral charge payroll service (ADP)
Moved by Kim Guy. Seconded by Donna Matthews. Carried.
15. Motion #4: The Community of Faith at Trinity United Church, Portage appoint Donna Matthews to:
 - i. forward all the required documents (Community of Faith Profile, including the Living Faith document, a detailed position description, proposed terms, the Financial viability review, yearend financial statements for 2022 for all accounts, year to date financial statements for 2022, minutes from the meeting of the governing body and Pastoral Charges to the Pastoral Relations Minister (Judy Hare) copied to the Pastoral Relations Liaison (Elizabeth Brown) on or before February 2, 2023 for final approval by the Pastoral Relations Commission of Prairie to Pine Regional Council at its next meeting.

- ii. Post the position on Church Hub after it receives final approval from the Pastoral Relations Commission of Prairie to Pine Regional Council. This is usually someone involved in the profile and search process with the assistance of the admin person who has access to the Church Hub.
Moved by Sylvia Lyall. Seconded by: Alan Brown. Carried.
- 16. The Leadership Team has recommended that Donna Matthews, Alan Brown and Diane Stevenson be appointed to the search committee at Trinity United Church, Portage. Are there any nominations from the floor?
- 17. Motion #5: That the Community of Faith Trinity United Church, Portage appoint the following people to the Search Committee to fill the position outlined in the Community of Faith Profile:
Donna Matthews
Alan Brown
Diane Stevenson
Moved by Linda Muirhead Seconded by Diane Routledge. Carried.
- 18. The Community of Faith of Trinity United Portage thanks the members of the profile team for their work.
- 19. Thank everyone for coming.
- 20. MacGregor United Church will be having their congregational meeting Sunday, January 22 and we will report back to the congregation as things go on.
- 21. Invite Elizabeth to lead us in the closing prayer
- 22. Adjourn the meeting. 12:20 p.m.



Annual Congregational Meeting
Trinity United Church, via Zoom Meeting Platform
March 12, 2023

Attendance

Pam Lotun, Lynne Sanderson (Pastoral Charge Supervisor), Diane Stevenson, Amy Chappellaz, Sylvia Lyall, Brenda Brand, Jim Pehura, Mary Lou McHenry, Craig Finnie, Ilien Boyachek, Lloyd Baker, Steve Bergson, Joyce Bergson, Diana Aune, Randy Owens, Terry Lee, Kim Guy, Max Chappellaz, Stephanie Verhoeven, Joyce Ross, Bob Jones, Charlotte Jones, Tom Jones, Joan Hewson, Jim Moorhouse, Brenda Moorhouse, Carol Zacharias, Kelly Haapamaki, Elaine Verwey, Larry Muirhead, Linda Muirhead, Sue Hiltz, Ferne Green, Jackie McIntyre, Evelyn Miller, Florence Jackson, Diane Routledge, Barb Jones, Mitchell Omichinski, Denise Stairs, Donna Matthews, Jim Moorhouse, Garry Brown, Marnie Kilcup, Charlie Kilcup, Heather Brown, Alan Brown

Call to Order – The meeting was called to order by Pam at 12:06 p.m.

Land Acknowledgement & Opening Prayer were offered.

Lynne oriented those present to the zoom meeting procedures for speaking and voting.

Enabling Motions

- Motion Moved: Marnie Kilcup
 Seconded: Alan Brown
 That we elect Stephanie Verhoeven as the recording secretary for this meeting.
 Carried

- Motion: Moved: Linda Muirhead
 Seconded: Brenda Moorhouse
 That the privilege of voting on all matters be extended to all adherents.
 Carried

- Motion: Moved: Alan Brown
 Seconded: Diane Routledge
 That the proposed agenda be accepted as circulated.
 Carried

Minutes

- Motion: Moved: Larry Muirhead
 Seconded: Joan Hewson
 That the minutes of the annual meeting of March 6, 2022 be accepted as received.
 Carried

Review of Annual Reports – Pam reviewed the annual reports as printed and circulated and invited comments and questions. Mitchell Omichinski spoke on the Canna Lily Campaign for Ukraine that occurred in 2022, and will occur again in 2023.

- Motion: Moved: Bob Jones
 Seconded: Brenda Moorhouse
 That the annual reports be accepted as printed and presented.
 Carried

Financial Report 2022 – Donna Matthews shared the financial statements for 2022 and explained the financial position of the church.

- Motion: Moved: Donna Matthews
Seconded: Larry Muirhead
That the financial statement for 2022 be approved as printed and presented.
Carried
- Motion: Moved: Donna Matthews
Seconded: Kelly Haapamaki
That we accept the review report from Santhusitha Vithanage.
Carried

Budget 2023

Treasurer, Donna Matthews, presented a proposed budget for 2023.

- Motion: Moved: Donna Matthews
Seconded: Denise Stairs
That the Budget for 2023 be accepted as presented and that any changes to the budget through the year be approved by the Leadership Team, with input from the Finance Team and Ministry and Personnel.
Carried

2022 Memorial Fund Gifts and In Memoriam gifts to other funds were gratefully acknowledged and dedicated to God's service.

Appointing People to Leadership Positions

Vacancies in Chair Elect, member for M&P, Chair for Trustees

Mitchell Omichinski, nomination for Board of Trustees

- Motion: Moved: Linda Muirhead
Seconded: Florence Jackson
That Mitchell Omichinski be appointed to the board of trustees for Trinity United Church.
Carried
- Motion: Moved: Kim Guy
Seconded: Donna Matthews
That the Leadership team be empowered to fill any vacancies on committees, teams and groups that exist or arise through 2023.
Carried

Installation of church leaders was led by Lynne Sanderson

New Business

Adjournment & Benediction

The meeting was adjourned at 12:44 p.m.

Trinity United Church Congregational Meeting
Trinity United Church
Sunday, June 18, 2023

Present: Amy Chappellaz, Gaby Chappellaz, Steve Bergson, Joyce Bergson, Terry Lee, Joan Hewson, Bob Jones, Charlotte Jones, Tom Jones, Julie Baker, Elaine Verwey, Kim Guy, Diane Stevenson, Pam Lotun, Larry Muirhead, Barbra Walker, Mary Lou McHenry, Annette Lytle, Evelyn Miller, Linda Muirhead, Jim Pehura, Joyce Ross, Hans Stasiuk, Craig Finnie, Pat Chimney, Charles Kilcup, Marnie Kilcup, Dave Falk, Sandra Falk, Will Thomas, Alan Brown, Heather Brown, Carol Wiebe, Ray Wiebe, Florence Jackson, Donna Matthews, Bob Matthews, Carol Zacharias, Denise Stairs, Lynne Sanderson, Jason Hannah, Sheila Fraser, Harvey Fraser, Brenda Moorhouse, Lesia Case, Garry Brown, Mitchell Omichinski Anne Tidsbury, Jeannie Baker, Lloyd Baker, Pat Yuill, Ethel-Mae Greenslade, Randy Owens, Tanis Essery, Diana Aune, Sylvia Lyall, Barb Jones, Elizabeth Brown, Ilien Boyachek, Marg Scott, Stephanie Verhoeven, Jocelyn Baker

Call to Order: 11:47 a.m.

Land acknowledgment

As we meet, we remember that we gather on Treaty 1 land. This is the traditional land of the Anishinaabe, Cree, Dene, Dakota, and Oji-Cree nations and is the homeland of the Metis.

Opening Prayer from Elizabeth Brown

Recording Secretary: Tanis Essery

Motion: That all adherents present be able to vote on all matters coming before the meeting.

Moved by: Hans Stasiuk

Seconded: Donna Matthews

Carried

Introduction of the Search Committee: Alan Brown, Donna Matthews, Diane Stevenson

Presentation of the Search Committee Report and Recommendations:

Motion: i. On the recommendation of the Search Committee that Trinity Pastoral Charge approve the CALL of Reverend Elijah Mwandila, Ordained Minister to a full-time position effective (date to be determined) with the following terms:

- \$71,311.00 gross salary, based on Category E, Cost of Living Group 3, plus 10%
- Employer costs for Pension and Benefits, as noted in the Premiums and Taxable Benefit Calculator
- Telephone \$35 per month
- Travel expense reimbursement, based on the current Minimum Salaries and Reimbursements for Ministry Personnel document at \$0.55 km
- Continuing Education - \$1,543.00 per year
- A minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
- A minimum of one month of vacation (including five Sundays) within each pastoral year

- A minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit
- Adequate administrative assistance defined as Office Administrator – 40 hours per week at Trinity
- Moving expenses, based on reasonable estimates up to \$20,000
- A one-time get to know our communities bonus of \$500.00 to be used for such things as theatre tickets, memberships, etc., to be used in both communities
- With the Pastoral Charge agreeing to provide remuneration through the Pastoral Charge Payroll Service (ADP #redacted).

Motion: ii Appoints Diane Stevenson and Donna Matthews on behalf of Trinity United Church Pastoral Charge to complete the Record of Call on Church Hub and forward all documents (Financial Viability Review 2023, Yearend Financial Statement for 2022, Budget for 2023 reflecting the requested ministry arrangement, minutes of the meeting of the Community of Faith on June 18, 2023; to the Pastoral Relations Minister in a timely manner but no later than June 30, 2023 for final approval by the Pastoral Relations Commission.

Moved by: Diane Stevenson
 Seconded: Jim Pehura
 Discussion was held
 Motion Carried

Question period held

Motion: That we elect Patti Brown to serve on the Board of Trustees.

Moved by: Larry Muirhead
 Seconded: Dave Falk
 Carried

Adjournment: 12:37 p.m.

The Patience of Ordinary Things

It is a kind of love, is it not?
 How the cup holds the tea,
 How the chair stands sturdy and foursquare,
 How the floor receives the bottoms of shoes
 Or toes. How soles of feet know
 Where they're supposed to be.
 I've been thinking about the patience
 Of ordinary things, how clothes
 Wait respectfully in closets
 And soap dries quietly in the dish,
 And towels drink the wet
 From the skin of the back.
 And the lovely repetition of stairs.
 And what is more generous than a window?

–Pat Schneider

a. Worship and Music

Worship



Through 2023, we continued with one ministry staff person for the first three months, and then relied on guest worship leaders to the end of the year. A very special thank you to Sylvia Lyall for recruiting our pulpit supply. Because of her time and energy, we were able to host guest worship leaders most Sundays throughout the year. And of course, many thanks to those who led us in worship – Wilma Shirriff, Rev. Norman Collier, Rev. Lynne Sanderson, Rev. Karen Tjaden, Ila Swain, Sandra Rex, Rev. John Stafford (including Thanksgiving Sunday), Rev. Chuck Ross and our very own Brenda Brand (Easter Sunday). We wish to thank the house groups and their leaders for all of the ways they coordinate participation in worship, whether at church or online, including: door hosts, ushers, scripture

readers, candle lighters, coffee hosts, sound operators, communion servers, as well as other roles that may come up time to time. Thanks to Barb Jones for banners, Donna Matthews for décor, Carol Zacharias for displays and organ playing. Thanks to Elaine Verwey for being available to play piano each Sunday. Thanks to Pam Lotun for her commitment to operating our Zoom platform, as well uploading sermons to our YouTube channel, and to both Pam and Tanis Essery for their savvy in adding to our social media content.

Communion was celebrated both in person and online February 26 & October 29, with Rev. Lynne Sanderson presiding.

We shared joint summer services with First Presbyterian Church & McKenzie United. Guest worship leaders officiated in their own churches.

Advent consisted of four Sundays before Christmas, starting on the last Sunday in November. The fourth Sunday was Christmas Eve. We decided to begin Advent on November 26 rather than December 3 so that December 24 could be dedicated to Christmas Eve. Donna and Carol decorated the Trinity building to suit the Advent themes, Advent 1 “Hope is a Star”, Advent 2 “Peace is a Ribbon”, Advent 3 “Joy is a Song” and Advent 4 “Love is a Flame”.

Thanks to a small group who came together to make sure we had a Christmas Eve service. It included carols, poems, stories, scripture, candle lighting, etc. Rev. Elijah Mwandila and his family arrived from Zambia on December 21 and joined us for Christmas Eve.

Thanks to Bob and Donna Matthews, an exterior nativity scene was displayed on the east side of the Trinity building through December.

M&S snowflakes campaign resulted in 25 donations.

The United Church of Canada is working on a new music resource, Then Let Us Sing! It is not a new hymnbook, but a digital collection of music that will include Voices United, More Voices, as well as music to represent the changing cultural realities of congregations and the intercultural vision for the church. Trinity was one of 350 “focus group” congregations who were asked to offer feedback on new music. These sampler songs were noted on the screen during worship.

We continue to appreciate the work of those who enhance our worship life through sharing their gifts and time. Thank you!

Respectfully submitted,
Jacquie Bennet

Music Ministry & the Senior Choir

The senior choir was extremely pleased with the addition of our new music director Lori Mackedenski. Even though our numbers are small, we still hope we can offer musical support to our congregation. Please keep in mind that new singers would be welcome at any time. I think that coming to sing every week is a rewarding experience. Thank you to Carol Zacharias for her commitment to the choir. When we sing, we think of her.

Respectfully submitted,
Brenda Moorhouse

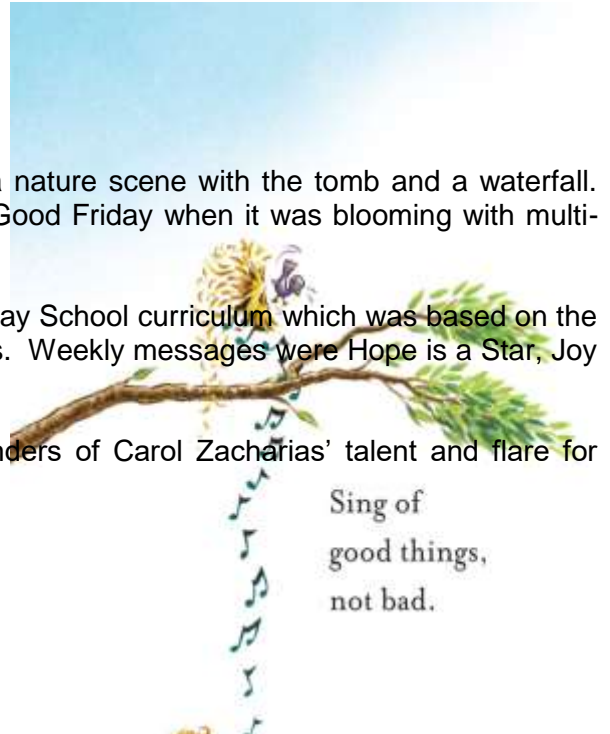
Atmospherics/Décor

For Lent and Easter in 2023, the loft was transformed into a nature scene with the tomb and a waterfall. Our weathered cross was on display, draped in burlap until Good Friday when it was blooming with multi-colored tulips for Easter Sunday.

For Advent and Christmas 2023, the theme followed the Sunday School curriculum which was based on the Jesse Tree, the ancestry that links Abraham to Jesse to Jesus. Weekly messages were Hope is a Star, Joy is a Song, Peace is a Ribbon, and Love is a Flame.

As we look around the sanctuary, there are so many reminders of Carol Zacharias' talent and flare for décor. We are grateful. Thank you, Carol.

Respectfully submitted,
Donna Matthews



b. Learning Together & Reaching Out **Sunday School**



Sunday School continues to have low attendance and struggles to find people to teach throughout the year. As a result the program has been shortened for this year, with classes occurring every other week and taking a break between Advent and Lent. We are once again using the GO Project curriculum in a multi-age format so that we only have one group. We have moved into a smaller room where we can be cozier and have enjoyed putting up displays of some of our themes, take some time to check it out when you are in the building!

Respectfully submitted,
Tanis Essery

Library

Trinity Library has a wonderful number (1,800) of books, magazines and even some videos. In this era of online information with a click or two – it still has value. Give it a good look some time as you go though. You might even find some material you would like to use or read!

Respectfully submitted,
Barbara Jones

Games Night



Games Night has been formally discontinued as of November 2023. We met five nights in 2023. It was increasingly difficult to get volunteers and the attendance was very sporadic due mostly to the changes in the staffing and the changes in management of the group homes, so they didn't feel any commitment to attend regularly. We held our final windup in November with a very good attendance and a lot of disappointed participants, but they enjoy the evening. We had pizza, ice cream and soft drinks, and we distributed the games to them and hopefully they will enjoy them as they have all learned to participate in them. A big thanks to Joyce & Steve Bergson, Mitch Omichinski, Sandy Bazin, Amy, Max & Gaby Chappellaz, who have been such conscientious volunteers in recent years.

The program has had many volunteers who made the program such a success. Thank you for Trinity's support over the years.

Respectfully submitted,
Ferne Green

c. Community and Caring

Grief Team

As in the past, the Trinity Grief Team tries to offer support to any congregation member who has suffered a bereavement. We want to thank all the volunteers who make phone calls and visits on behalf of our committee. Jacquie is also instrumental in helping our team do its work. Please join us if you would like to participate in our group.



Thanks to our caring congregation.

Respectfully submitted,
Iris Yuill, Carol McBurney Brenda Moorhouse

Nothing in nature lives for itself.
Rivers don't drink their own water.
Trees don't eat their own fruit.
The Sun doesn't shine for itself.
A flower's fragrance is not for itself.

Living for each other is
the rule of nature.



House Groups

House Group A – March & June 2023

It was cold during our church house group terms. Steps needed sweeping, jackets were not removed during church or coffee, as the building was chilly. Thinking we had a Colorado Low or two that kept the temperature down into late spring. But our house group stepped up and together every task was completed.

Respectfully submitted,
Patti Brown

House Group B – April & November 2023

Our group was scheduled to host for the months of April and November of 2023. April required some assistance from other groups to fill in a few spots but November our group ably stepped up and made the scheduling easy for me.

I very much appreciated all the volunteers who were able to help out during both months including assistance from other groups when needed.

I would also like to acknowledge Jacquie Bennet who has done an amazing job all year and helped me out so much when it was our group's turn to host. Thank you Jacquie!

Respectfully submitted,
Sylvia Lyall

House Group C – February & September 2023

House Group C had a good year. I'm thankful for my consistent helpers when it is our turn to help. I'm also thankful for the people in my group who I know will always step up when needed.

Respectfully submitted,
Cassandra Pehura

House Group D – January & October 2023

House Group D welcomed parishioners and hosted worship during the months of January and October of 2023.

Respectfully submitted,
Brent Hoar & Lori Mackedenski



“We don’t have to do it all alone. We were never meant to.”
- Brené Brown

House Group E – May & December 2023

I wish to thank all members of House Group E who spent another year helping out, stepping outside their comfort zone and contributing to filling the worship support roles. Both May and December went by smoothly and we had the pleasure, on a few occasions, to work with some members from other groups who stepped into a role when we needed a little extra help.

A big thank you to the Stasiuks and their devoted troop of volunteers who coordinated a Christmas Eve service for all to enjoy.

I look forward to another year of working with this group.

Respectfully submitted,
Denise Stairs

Caring Friends – Christmas Project

For 2023 we decided again to send out rose bowls to connect with our members who are not able to attend church, shut-ins and those in nursing homes. The labels for the rose bowls were the unused Christmas ornaments that were left over from a previous fundraiser. Bob and I delivered 43 rose bowls in total. We enjoyed the short visits with our members.

Respectfully submitted,
Donna Matthews

Card Ministry

This year our card ministry has remembered and sent cards to 85 members of our congregation and their families.

Many thanks to Jacquie in the office for her help ensuring that no one gets forgotten.

Respectfully submitted,
Diana Aune



UCW

In 2023 Trinity UCW returned to organizing many of our annual fund raisers. We held an Irish Stew Lunch, sold petunias for the Chance to Grow campaign, had a Pie, Pastry and Produce Sale, and held our popular Dainties Sale. We appreciate the support of the congregation for our activities. We have catered to a few funeral lunches. We now have two catering groups and would certainly appreciate any new people willing to help. Our fund raising allows us to make contributions to Community Groups and to Trinity.

Our meetings are held at Trinity in the morning of the third Wednesday of the month except for January, July and August. Most meetings we have an informative guest speaker from a local Community Group. We would welcome any women from Trinity who would like to join us for coffee, devotion, business meeting and interesting guest speakers.

Respectfully submitted,
Carol Wiebe

**Trinity United Church
UCW General
Financial Report to December 31, 2023**

| | |
|---------------------------------|-------------|
| Bank Balance January 01, 2023: | \$ 5,094.25 |
| Bank Balance December 31, 2023: | \$ 4,819.60 |

Income:

| | |
|-----------------------------|-------------|
| Donations Received | \$ 2,100.00 |
| Catering | \$ 7,302.50 |
| Kitchen Rentals | \$ - |
| Produce Sale & Auction | \$ 517.50 |
| Chance 2 Grow Petunia Sales | \$ 579.00 |
| United Church Calendars | \$ 62.25 |
| Dainties Sale | \$ 520.00 |
| Irish Stew Lunch | \$ 551.00 |
| Stamp Sales | \$ 20.00 |

\$ 11,652.25

Bank Balance January 01, 2023 \$ 5,094.25

\$ 16,746.50

Expenses:

| | |
|--|-------------|
| To Trinity United Church | \$ 7,000.00 |
| Mission & Service | \$ 2,000.00 |
| Groceries | \$ 1,749.64 |
| Flowers & Gifts | \$ 474.89 |
| Donation to PCRC | \$ 100.00 |
| Donation to Douglas Campbell Lodge | \$ 50.00 |
| Donation to United Way Central Plains | \$ 50.00 |
| Donation to Herman Prior Activity Centre | \$ 50.00 |
| Donation to Salvation Army | \$ 300.00 |
| Donation to BBBS Central Plains | \$ 50.00 |
| School Supplies for Elijah's sons | \$ 102.37 |

\$ 11,926.90

Bank Balance at December 31, 2023 \$ 4,819.60

\$ 16,746.50

Balance at December 31, 2023 \$ 4,819.60

Verna Blight's Donations (net) \$ 2,468.54

Balance less Verna Blight's Donations \$ 2,351.06

UCW Purpose

To unite women of the congregation for the total mission of the church and to provide a medium through which they may express their loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.



**TRINITY UNITED CHURCH
STATISTICAL INFORMATION – 2023**

| | |
|---|-----|
| Number of Households under Pastoral Care (Member & Adherent) | 448 |
| Number of Child Baptisms | 0 |
| Number of Marriages | 2 |
| Number of Funerals and Memorial Services Conducted | 9 |
| Members Received Through Transfer | 0 |
| Members Received Through Confirmation of Faith | 0 |
| Members Received Through Adult Baptism | 0 |
| Members Removed by Transfer | 0 |
| Members Removed by Death | 8 |
| Total Confirmed Membership Resident & Non-Resident (December 31, 2023) | 367 |

Gifts in Memory – 2023

Trinity United Church administers a Memorial Fund. Through this fund, gifts can be made to the church in memory of friends and loved ones. Other donations are also received to honour and give thanks for particular people & ministries. During 2023 gifts were given to Trinity & the United Church of Canada in memory of:

| | | | |
|----------------------|--------------------|-----------------|------------------|
| Marg & Wally Pehura | John Walsh | Dennis McMillan | Jennifer Baker |
| Ena Dickenson | Edwina Popoff | Ken McLeod | Steve Cheverie |
| Brenda Baker | Art & Mary Klassen | Sharron Ellis | Louise Greenaway |
| Lorena Pogue | Roy Tibbett | Ken Yuill | Jake & Janny Kok |
| Lloyd & Cheryl Green | Doug Rosin | | |

Gifts were also made in honour of Julie, to acknowledge their friendship with Barb Palmer and to all who have helped in whatever way to keep Trinity having Sunday Services.

d. Broader Church

Prairie to Pine Regional Report 2023

The annual meeting of Prairie to Pine Region as held in Winnipeg June 01 – 04, 2023 on a very hot weekend. Brenda Brand attended as the representative from Trinity United Church. A remit “The National Indigenous Organization to become autonomous within the United Church of Canada” was passed. A panel discussion was held on how to become an intercultural church. The M&S fundraiser theme “musical mash ups” raised \$7,000.



The Moderator Right Reverend Doctor Carmen Landsdowne visited Winnipeg as part of her Flourishing Projects program.

Attendees were very happy to meet together again – and found the church service very meaningful, and held in air conditioned places.

Respectfully submitted,
Lesia Case

M&S Profile 2023

Congratulations! Together we raised **\$32,074** (includes \$2,000 from UCW) for the general work of the Mission and Service fund in Canada and around the world, and **\$10,180** was designated to World Development and Relief for a total of **\$40,254**. In addition to this, we raised **\$535** for special appeals called “Supra Gifts”.

| Contribution Range | Number of Contributors | Annual Gift |
|---|------------------------|------------------------|
| \$ 0-100 | 19 | \$658 (includes loose) |
| \$ 101-300 | 20 | \$ 4,097 |
| \$ 301-500 | 8 | \$ 4,140 |
| \$ 501-750 | 1 | \$ 600 |
| \$ 751-2501+ | *11 | \$22,579 |
| <hr/> | | |
| *UCW donation appears as one contributor. | | 59 |
| | | \$32,074 |

e. People Resources

M and P

As my term on M&P comes to an end, I write this report with mixed emotions. I will say as M&P chair I could not have survived without Jacquie’s wisdom, organization and brilliant knowledge of how things work at the church. The committee members consisting of Elaine Verwey, Jim Pehura, Sandra Falk, Mary Lou McHenry and Sylvia Lyall, met monthly and we always started with a check in on what was going on in our lives before we started talking about business. I truly could not have managed without them. Sylvia was Trinity’s super glue as she spent countless hours emailing and following up with pulpit supply folk. I will only have one M&P with Elijah but already feel he will bring a wealth of knowledge full of God’s love with continued blessings. With Julie’s gradual return to work and Elijah’s half time with Trinity, I finish my M&P term filled with continued Hope and Love for Trinity!

Respectfully submitted,
Kim Guy

“God help us to change. To change ourselves and to change our world. To know the need for it. To deal with the pain of it. To feel the joy of it. To undertake the journey without understanding the destination. The art of gentle revolution. Amen.” –Michael Leunig

Leadership Team

Our Trinity family has had another challenging year this past year, and we (the leadership team) are truly grateful for all the work that has been done and to all who've stepped up to help take care of things, including filling all of our Sundays with pulpit supply, everyone who has worked to bring in our new part-time minister, those who've stepped in to organize Christmas Eve services, those who have helped with Sunday School, house groups who look after things on Sundays, and to all who have donated their time, talents or treasures and too many other things to mention. Many thanks also to M & P who help with staff, as well as to the Structure Support Team who've helped with vacancies across multiple teams, groups and committees. Because of our volunteers, our congregation and your dedication to our church, we are able to continue on. We are one of the few churches in the area who have been so resilient and we certainly don't shy away from a challenge.

A round of applause for our Trinity family - the leadership team sincerely thanks you.

Respectfully submitted,
Pam Lotun

Structure Support Team 2023

2023 saw great changes in the SST. We started the year with a group of 6 and ended the year with 3. The team thanks Brent Hoar, Robin Young and Sandy Bazin for their time/contributions to the health of our church community and look forward to the new year with some new members who can bring their own unique talents/skills to our little group.

Respectfully submitted on behalf of the Structure Support Team,
Denise Stairs

Trinity Search Team 2023

Search Committee - What a busy year!

We started 2023 with a search team training session on January 7, 2023, and ended the year by welcoming Elijah and family to Canada!!

Our joint team consisted of Donna Matthews, Alan Brown and Diane Stevenson from Trinity and Mary Hodge, Audrey Gray, Wendy Murray and Sharla Davey from MacGregor. Our liaison minister was Elizabeth Brown.

Meetings, meetings and more meetings, emails, emails and more emails - this was the reality of our committee throughout the year!

Prior to 2023, a position summary, financial viability review and community of faith profile were put together. A lot of work, but this enabled the search committee to hit the ground running. The search committee signed up for ChurchHub, created a profile for ChurchHub and uploaded these documents plus a few more. There is always a learning curve with a new program - we experienced a learning curve with ChurchHub 😊.



Once our profile was approved, we were able to review candidates' profiles and start making lists of potential ministers to interview. We learned a lot from MacGregor's previous experience using ChurchHub. We narrowed our search, requested videos of sermons, and set up interviews, then second interviews with Julie present. Once we were able to extend a formal offer, we thought we could coast for a while - not so!



We now embarked upon the learning curve of filling out Immigration Canada's online forms. Yikes! There is no way to contact Immigration Canada and if you need to redo an answer, the whole application needs to be filled out and resubmitted - a lot of frustration and stress at times! Helping Elijah with his forms from afar, trying to figure out what is needed and scrambling to get letters to assist with his application. For example, prior to the school confirming the children would be enrolled here, the school division needed an actual address, then the school division was closed for a significant period of time during the summer! Ugh!!

We were so relieved when everything was approved! Now, the planning to outfit the home with basics, buy grocery staples and source warm winter clothes. Thank you Donna for all your hard work organizing the household, picking up groceries, sourcing resources and driving Elijah and family to appointments!!

Our work is not done. The Search Committee remains intact until after the covenanting service, which we do not have a date for as of yet. We have been asked to meet with both M&P committees, a leadership rep from each church and our ministers prior to the date for this service being set. This meeting will occur sometime after our respective annual meetings.

A very busy year but an enjoyable team to be a part of! Each member was extremely engaged and worked very hard throughout the year.

Respectfully submitted,
Trinity's Search Committee



OUR PEOPLE RESOURCES - WHO'S DOING WHAT

We have two committees which are required by The Manual of The United Church of Canada: The Ministry and Personnel Committee, and the Board of Trustees. The Manual also indicates that the UCW is entitled to be represented on all committees, however, at this time {per UCW decision February 2002} the UCW sends representation only to the Leadership Team, at their discretion. Other teams and groups are listed with proposed membership for the coming year.

* (*bold italics signify a new term beginning in 2024*)

BOARD OF TRUSTEES

(*have already been elected without term limit*)

Mitchell Omichinski (Chair), Dave Falk, Larry Muirhead, Hans Stasiuk, Terry Lee, Patti Brown

MINISTRY PERSONNEL COMMITTEE

(2 year term, renewable to a maximum 6 years)

| | | | |
|-------------|-------------------------|-------------|--------------------|
| Chair | VACANT | 2024 | Final Term |
| ADP Contact | Jim Pehura | 2025 | Final Term |
| Members | Sylvia Lyall | 2024 | Final Term |
| | Sandra Falk | 2025 | Second Term |
| | Mary Lou McHenry | 2025 | Second Term |
| | Elaine Verwey | 2024 | First Term |
| | Sandy Bazin | 2025 | First Term |
| | VACANT | | |

REPRESENTATIVES TO REGION 5 - PRAIRIE TO PINE

(no term limit; at this time Trinity is entitled to four representatives)

Kelly Haapamaki, Brenda Brand (*member at large for Trinity – not on the Leadership Team*)

Vacant, Vacant

LEADERSHIP TEAM

(The term of the chair person is 4 years: 1 year as chair elect, 2 years as chair, and 1 year as past chair. Other Leadership team positions have 3 year terms, renewable once.)

Past Chair – Pam Lotun

Chair – **VACANT**

Chair Elect – N/A

Secretary – Tanis Essery (year 2)

Treasurer – Donna Matthews (year 4)

M and P Liaison – **VACANT**

UCW Rep – Representative(s) to be chosen by the UCW

Prairie to Pine Regional Rep– **Kelly Haapamaki, Vacant, Vacant**

Members - Stephanie Verhoeven (Year 5) **Diane Routledge (Year 4)**

VACANT, VACANT

TEAMS

(teams do not have particular term limits – members may be volunteered for or recruited at any time)

- Structure Support Team
Denise Stairs, Kelly Haapamaki, Cassandra Pehura
- Finance Team
Donna Matthews, Member at Large Alan Brown, Jacquie Bennet (Office Administrator)
- Sunday School
Tanis Essery
- Property
Coordinated through the office
- Stewardship
Randy Owens, Diane Stevenson, Jim Moorhouse, Larry Muirhead
- Joint Coordinating Team
Diane Stevenson, Kim Guy (also 2 representatives from MacGregor)

HOUSE GROUPS

At this time, 5 house groups serve in rotation to meet the ongoing volunteer needs to support weekly services, as well as support/encourage community building, outreach and fun(d)raising opportunities. For 2023-2024, leadership for the groups is as follows. Please note that everyone in the Trinity family is encouraged to join a house group.

House Group A – Leaders Patti Brown & Hans Stasiuk (February & December)

House Group B – Leader Sylvia Lyall (May & October)

House Group C – Leader Cassandra Pehura (January & September)

House Group D – Leaders Lori Mackedenski and Brent Hoar (April & November)

House Group E Leader – Denise Stairs (March & June)

INTEREST GROUPS

Most interest groups function according to level of interest, and the hope is that recruitment is done by groups themselves as necessary. The Leadership Team tries to be aware of as many of these groups as possible, and supports them as required. Listed below are interest groups that are confirmed for 2024/2025, but others may emerge or return.

- Grief Team – Coordinators Brenda Moorhouse, Iris Yuill, Carol McBurney
- Investment Advisory Group – Donna Matthews, Dave Falk, Larry Muirhead, Greg Cochrane
- TriniTidings – Coordinator Jacquie Bennet
- Card Ministry – Diana Aune
- Library – Barb Jones
- Atmospherics/Décor – **VACANT**
- Soup Kitchen – Trinity Friday Coordinator Linda Muirhead
- Flowers/Flower Beds – Mitchell Omichinski

e. Material Resources

Trustees

The Trustees of Trinity met four times throughout 2023. Changes last year to our Board of Trustees included Patti Brown named as a Trustee at the Congregational Meeting, Sunday March 12, 2023. With the resignation of Kim Guy, Mitchell Omichinski was elected as chair. We also accepted Bev Bachalo's resignation last year. Many thanks to both Bev & Kim for their years of dedication in serving as Trustees.

Building security: The Trustees are looking into surveillance cameras and more lighting to protect our staff, and the building. With all of the possible technologies available, they will find out what they might recommend.

Insurance: The United Church of Canada has its own insurance coverage that is based on cross country United Churches involvement to be able to get a better rate.

Sanctuary Steps: The surface on the cement steps and their extreme slipperiness in ice and rain conditions is problematic. The Trustees have spoken with Elwood McRorie Ltd. and the summer of 2024 they will see that follow up is done to redo the steps with better traction material. Black stair nose strips were placed on the edge of the steps to help with visibility.



Boiler: Discussion regarding the efficiency and condition of the current boiler system. It is hoped that there is a way to add air conditioning to the current system. This would need to be two units, one being for the sanctuary and one for the office area of the lower level. Dave and Larry will work on this together, looking at feasibility and getting estimates for what the cost would be to do this. Quotes received for replacement of boiler, with two boilers. Point West gave us an estimate of \$65,000.00 with electrical coming in at an estimate of \$4,285.00. The Trustees will investigate grant moneys available to help with the cost. Faithful Footprints is a grant program with the United Church of Canada for churches that are looking at reducing their carbon footprint and how could that be used to pursue funding for the boilers. Through Faithful Footsteps there is money available based on the type of energy efficient boilers being purchased. This would cover a partial part of the expense and other grants will need to be researched as mentioned above. If and when the purchase of a boiler is to take place, the Trustees will need to be in touch with Prairie to Pine Regional Council Property Commission. The proposed purchase and how the cost will be covered would need to be submitted to them. This is required by the region when capital expenditures exceed a given amount.

Tenants: The Trustees met with Big Brothers Big Sisters and Portage Ukrainian nursery school. With Government grant money the Nursery School carpeted the stairs (help with softening sound) and an area up to the gym, some new equipment for the gym purchased, tumbling mats. Solar lighting has been added in the parking lot. Money has been set aside for a speed bump. Another window has been added to upstairs.

The children can see family and activities going on. After reviewing the Portage Ukrainian Nursery School the rent will be increased by 3% for 2024.

Next year will be the 50th anniversary of Big Brothers, Big Sisters. They would like to do a winter wonderland fund raiser at the church with each area in a different theme (November time frame). This would be for a weekend with interactive things for families and would still be set up for Sunday coffee time in the gym. The first Sunday in Advent is December 1 and possibly this could be incorporated with worship planning as well. BBBS asked if there could be a moratorium for any rent increases in 2024. We were in agreement to withhold any increase for the new year.

Respectfully submitted,
Jacquie Bennet

Trinity Gardening Report 2023

The gardening year, like last year, began in early spring with a campaign to raise funds in support of Ukraine for their tragic situation. By selling surplus canna lilies, collected in part from Trinity's gardens in 2022, we were able to pass a \$3,500 cheque to the Ukraine Refugee Local Settlement group helping fund the resettlement of refugees in the Portage area. Unfortunately due to an over winter storage failure, about 1/3 of the crop collected in fall of 2021 was lost. This limited the planting potential in 2023 and our ability to repeat this fund raising project in 2024. A big thanks to businesses that supported the project this past year (The Portage Mall; Rona; Canadian Tire; Hutterian Book Store).

The first signs of flower bed life following the winter, were tulips planted many years ago along the south church wall. These tulip beds were expanded in the fall of 2022 with plantings in the front south east corner of the church and in the garden area along the kitchen east wall. These survived the winter for the most part and provided some new tulip delights in April. After tulips had run their course, it was time to plant the usual rows of canna lilies along the east and south walls. A total of four varieties were planted this year, with contributions from parishioners, taking up much of the space available for annuals. The canna lilies provided a backdrop of light green and purple tinged foliage along with flower spikes of ruby orange in late summer.



The usual assortment of geraniums, petunias, marigolds, begonias were planted in the front beds and planters. With many thanks, most of the petunias were donated by the UCC. A border of dusty miller (added with gazanias this year) completed the annuals in the front beds. Many of the annuals were dug up in the fall before killing frost and grown all winter at the mall centre court. Along with added contributions from the community (flowering hibiscus, banana tree, rubber plant, among other plants) they make a tropical / semi tropical display of vegetation at the mall.

Pole mounted Petunia baskets adorned the front steps again this year, with colors pink, red, violet, and white. This coming year these colors along with a splash of yellow has been ordered from Solomon's. Strong winds whipping around the north east corner of the church, continue to be the greatest threat to this flower display. The month of May frequently being a windy month, the baskets were not put out until mid-June. Still, there were too many days last year to my dislike, of wind pruned petunia salad fouling the flower beds below.

The perennial display of hostas, rose bushes, holly hocks, lilies, Russian sage, barberry, and clematis along with shrubs of Sistine cherry, variegated dogwood, among others, rounded out the garden display for 2022. However one new feature was added this year, and that was two areas on the south lawn dedicated to mixes of wild flowers. The hosta at the north east corner was divided and the division was established along the north wall of the auditorium. Plans are to continue hosta additions along this wall in 2024, and contributions to this effort are welcome and requested. Also new this year were four varieties of mid to late season flowering canna lilies planted along the south wall.

With regards to changes in hardscape, a pole was attached to south east corner of the church to help support our climbing vine, and to limit its tendency to fall into the flower beds mid-summer. Another pole is planned to help further anchor the vine on it's the other side for the same issue. The 150 ft. garden watering hose had to be replaced after theft, and security measures were built to protect its replacement. Again as last year, there was some theft of flowers from the planter and beds, which were difficult to replace in mid-summer. Hopefully an exterior camera security system planned for church will help with this continuing problem. Can theft of ones flowers be taken as a back handed compliment?

Respectfully submitted,
Mitchell Omichinski

Property

Throughout 2023, our church building was carefully maintained, both within the building, as well as on the church grounds, with thanks to our property team Leith Saunders, Waind MacDonald, Mitchell Omichinski and Bob Mulvey. It has been a challenge finding volunteers to sit on the property team. If you are interested in being part of the two-month rotation, the only requirements needed are a basic knowledge of odd jobs and a willingness to fix things. For larger jobs, tradespeople are called in. Many thanks to Mitchell for his time and energy in filling in the gaps in the absence of a property committee.

Some of the activities, projects and upgrades included installing an exterior north door (off of BMO parking lot, complete with wiring it into our security system. Point West Electric was in to install a receptacle in the front office entrance, which has proven very useful for plugging in the doorbell, as well as the vacuum cleaner. Traffic signage was placed at the east end of the south parking lot & nursery school canopy to encourage motorists to slow down.

Repairs during the year included both the office window and the south door crash door had the glass replaced from a break-in prior to Christmas. Summer saw vandalism & theft to our property – a garden hose was broken and replacement hoses were purchased, and plants were stolen. A continual stream of needles & garbage on the north resulted in exterior lighting was upgraded on the north side over the BMO parking lot door, as well as the north Tupper Street door.

Ongoing general maintenance included plumbing & septic issues in both washrooms, lighting throughout the church and boiler and lift maintenance. Annual maintenance and inspection/servicing schedules on the boiler, both east and south lifts and emergency lighting were followed and found to be without issue.

Thank you to everyone who shows appreciation for our beautiful church.

Respectfully submitted,
Jacquie Bennet



Stewardship

The Stewardship Team consisting of Diane Stevenson, Larry Muirhead, Jim Moorhouse, Randy Owens while under guidance of our Ministers, continuously look for ways to help the congregation lead better lives through the application of our annual stewardship themes...through the church, through activity, through positive messaging reminders for members. On top of discussing financial support opportunities and financial reports, we try to keep a focus on congregational health. In 2021 we focused on the importance of actively working on connections and relationships. In 2022 we focused messaging along the lines of the importance of focusing on balance in one's life. In this past year of 2023, we looked at the concept of 'change' since it was a major state that we felt members would be dealing with as we look at the current state of Church cultures and personal lives in general.

Respectfully submitted,
The Stewardship Team

Investment Committee Report

During 2023, the opening balance of our investments was \$626,987 and they rallied back up to \$712,023 by December 31, for a total net rebound of \$85,036 for 2023.

We would like to thank the congregation for their hard work in 2023 to keep Trinity United Church an important party of people's lives and thank you for the faith you have put in our team to make decisions on behalf of the congregation.

Respectfully submitted,
Donna Matthews
On behalf of the Trinity Investment Team



Trinity United Church's registered charity return has been filed for 2022.

Non-Resident Gifts to All Funds 2023

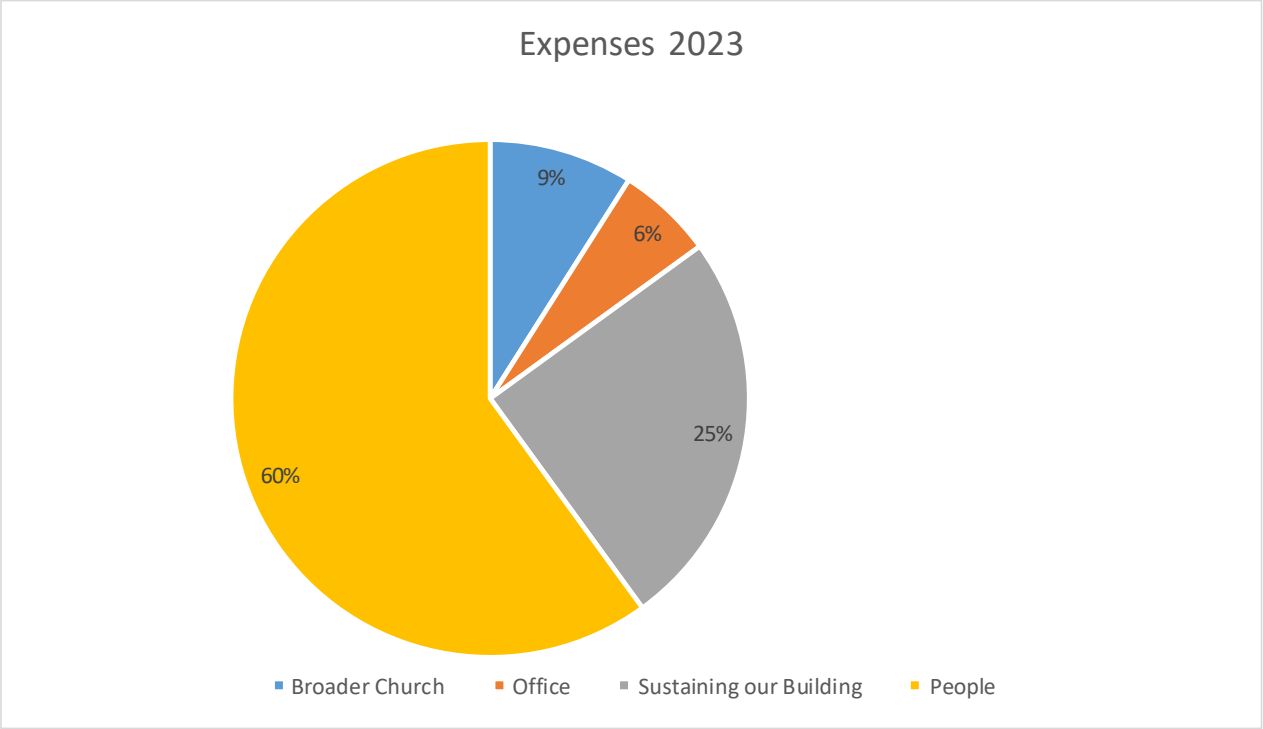
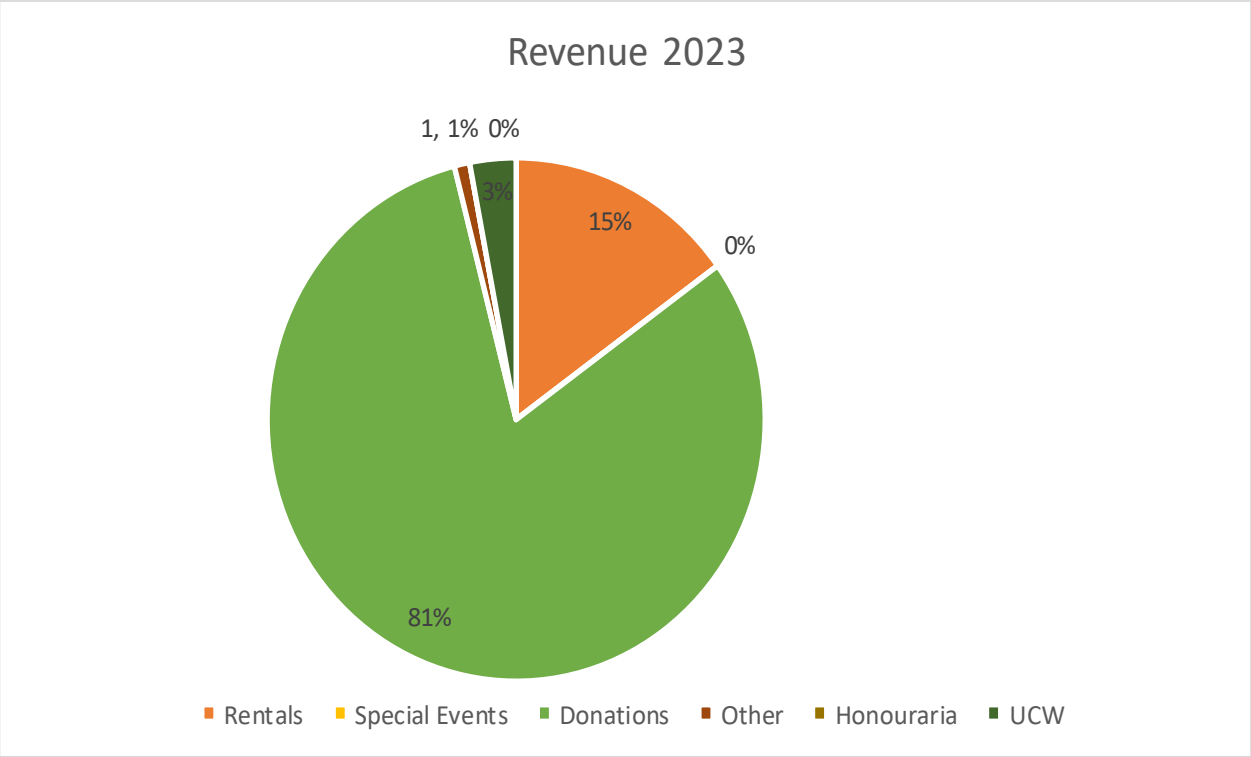
| Annual Gift | Number of Contributors | Amount Contributed |
|---------------|------------------------|--------------------|
| 0 - 300 | 10 | \$ 1,596 |
| 301 - 1,000 | 3 | \$ 2,500 |
| Totals | 13 | \$ 4,096 |

Resident Profile of Giving 2023 (Operating)

| Contribution Range | Number of Contributors | Annual Gift |
|--------------------|------------------------|--------------------------|
| \$ 0-100 | 28 | \$6,013 (includes loose) |
| \$ 101-200 | 10 | \$ 1,645 |
| \$ 201-300 | 25 | \$ 6,680 |
| \$ 301-400 | 5 | \$ 1,767 |
| \$ 401-500 | 14 | \$ 6,659 |
| \$ 501-750 | 20 | \$11,755 |
| \$ 751-1000 | 16 | \$14,090 |
| \$ 1001-1500 | 27 | \$35,631 |
| \$ 1501-2500 | 16 | \$33,744 |
| \$ 2501+ | *12 | \$65,788 |

*UCW donation appears as one contributor.

173 \$183,762



2023 Financial Report & 2024 Budget

| | Actual 2021 | Actual 2022 | Budget 2023 | Actual to Dec 31 | Budget 2024 |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
| INCOME | | | | | |
| OFFERINGS | | | | | |
| Envelopes | \$ 70,031.18 | \$ 79,085.90 | | \$ 60,801.17 | |
| PAR | \$ 98,548.44 | \$ 96,175.00 | | \$ 94,803.50 | |
| Loose | \$ 571.20 | \$ 1,032.00 | | \$ 1,196.60 | |
| Sunday School | \$ 48.00 | \$ 48.00 | | \$ 24.00 | |
| UCC Shares | \$ 16,482.37 | \$ 11,230.08 | | \$ 25,286.10 | |
| | \$ 185,681.19 | \$ 187,570.98 | \$ 190,000.00 | \$ 182,111.37 | \$ 190,000.00 |
| UCW | \$ 5,000.00 | \$ 2,000.00 | \$ 1,000.00 | \$ 7,000.00 | \$ 5,000.00 |
| RENTALS | | | | | |
| BBBS/ Ukrainian Nursery School | \$ 23,100.00 | \$ 24,000.00 | \$ 24,720.00 | \$ 24,720.00 | \$ 25,202.40 |
| Parking | \$ 1,175.00 | \$ 1,125.00 | \$ 1,200.00 | \$ 1,300.00 | \$ 600.00 |
| Rentals | \$ 3,960.00 | \$ 5,160.00 | \$ 5,000.00 | \$ 6,885.00 | \$ 5,000.00 |
| | \$ 28,235.00 | \$ 30,285.00 | \$ 30,920.00 | \$ 32,905.00 | \$ 30,802.40 |
| HONOURARIA | \$ 4,330.00 | \$ 1,950.00 | \$ 2,000.00 | \$ 300.00 | \$ 1,000.00 |
| SPECIAL EVENTS | | | | | |
| Breakfast at Trinity | | | | | |
| Build Your Own Sandwich | | | | | |
| Pancake Lunch | | | | | |
| Children's Christmas Market | | | | | |
| Annual Meeting Lunch | | | | | |
| Sunday School Windup | | | | | |
| Trinity Treasures | | | | | |
| Advent Brunch | | | | | |
| Christmas Ornaments | | | | | |
| Julie's Teachings | \$ 100.00 | | | | |
| Manitoba Air Show 2018 | | | | | |
| Mexican Lunch | | | | | |
| Mabel's Labels | | | | | |
| | \$ 100.00 | | \$ 600.00 | | |
| INTEREST | \$ 1,470.80 | \$ 1,352.46 | \$ 1,200.00 | \$ 1,613.76 | \$ 1,200.00 |
| GST Rebate | \$ 403.73 | \$ 854.68 | \$ 1,200.00 | \$ 1,595.27 | \$ 1,500.00 |
| Manitoba Bridge Grant Program | \$ 15,000.00 | | | | |
| Temporary Wage Subsidy for Employers | | | | | |
| Canadian Emergency Wage Subsidy | | | | | |
| Transfer from Investing in Our Future Fund | \$ 24,996.00 | | | | |
| Miscellaneous Income | | | | | |
| TOTAL Operating Income | \$ 265,216.72 | \$ 224,013.12 | \$ 226,920.00 | \$ 225,525.40 | \$ 229,502.40 |
| EXPENSES | | | | | |
| PERSONNEL | | | | | |
| Wages | \$ 115,404.82 | \$ 119,420.48 | \$ 147,528.90 | \$ 67,782.62 | \$ 178,629.50 |
| 1 full time minister | | | | | |
| 1 part time minister | | | | | |
| 1 40 hr/wk administrator | | | | | |
| 1 17/hr wk caretaker | | | | | |
| Restorative Care | | \$ (10,109.91) | | \$ (16,822.49) | |
| EI, CPP | \$ 7,419.27 | \$ 8,870.43 | \$ 9,450.00 | \$ 4,937.05 | \$ 12,414.61 |
| UCC Benefits | \$ 19,804.78 | \$ 20,898.66 | \$ 30,173.00 | \$ 12,302.58 | \$ 39,058.82 |
| Workers Compensation | \$ 134.20 | \$ 87.94 | \$ 125.00 | \$ 193.18 | \$ 175.00 |
| Relief Caretaking | \$ 40.00 | \$ 40.00 | \$ 100.00 | \$ 40.00 | \$ 500.00 |
| Continuing Education | \$ 150.00 | \$ 677.55 | \$ 1,541.00 | | \$ 2,460.00 |
| ADP Payroll Services | \$ 932.02 | \$ 830.06 | \$ 900.00 | \$ 800.70 | \$ 900.00 |
| Honouraria- Music Staff | | \$ 163.89 | \$ 250.00 | \$ 1,442.34 | \$ 3,000.00 |
| Honouraria- Zoom Operation | \$ 2,676.87 | \$ 2,342.76 | \$ 2,731.20 | \$ 2,674.30 | \$ 2,800.00 |
| Travel | | | \$ 200.00 | \$ 148.76 | \$ 375.00 |
| M&P Miscellaneous | \$ 104.27 | \$ 141.98 | \$ 200.00 | \$ 50.00 | \$ 250.00 |
| Pulpit Supply | \$ 1,989.00 | \$ 5,871.32 | \$ 11,088.00 | \$ 12,564.58 | \$ 2,800.00 |
| Search Committee Expenses | | | \$ 10,500.00 | \$ 13,009.85 | \$ - |
| Criminal Checks | | | \$ 35.00 | | \$ 35.00 |
| | \$ 148,655.23 | \$ 149,235.16 | \$ 214,822.10 | \$ 99,123.47 | \$ 243,397.93 |
| UNITED CHURCH OF CANADA | \$ 14,187.00 | \$ 12,624.00 | \$ 15,650.00 | \$ 15,650.00 | \$ 11,989.00 |
| OFFICE | | | | | |
| Copier | \$ 605.35 | \$ 806.89 | \$ 900.00 | \$ 765.13 | \$ 800.00 |
| Postage | \$ 1,497.11 | \$ 1,472.00 | \$ 1,700.00 | \$ 828.00 | \$ 1,200.00 |
| Computer/Printer - Equip & Repair | \$ 229.87 | \$ 1,060.97 | \$ 1,200.00 | \$ 205.07 | \$ 1,200.00 |
| Office Supplies | \$ 1,331.66 | \$ 657.80 | \$ 800.00 | \$ 564.16 | \$ 800.00 |
| Kitchen Supplies | \$ 24.87 | \$ 129.20 | \$ 200.00 | \$ 634.69 | \$ 600.00 |
| Subscriptions/Memberships | \$ 209.90 | \$ 143.06 | \$ 275.00 | \$ 226.00 | \$ 275.00 |
| Telephone/Fax | \$ 2,706.96 | \$ 2,702.83 | \$ 2,800.00 | \$ 1,860.05 | \$ 2,800.00 |
| Internet/Website | \$ 1,268.65 | \$ 1,236.60 | \$ 1,315.00 | \$ 1,261.93 | \$ 1,315.00 |
| Interest & Bank Service Charges | \$ 110.06 | \$ 41.25 | \$ 100.00 | \$ 68.10 | \$ 100.00 |
| Accounting Costs | \$ 727.50 | \$ 940.00 | \$ 1,000.00 | \$ 966.59 | \$ 1,000.00 |
| GST Paid | \$ 1,413.02 | \$ 2,951.08 | \$ 2,000.00 | \$ 2,572.91 | \$ 2,200.00 |
| | \$ 10,124.95 | \$ 12,141.68 | \$ 12,290.00 | \$ 9,952.63 | \$ 12,290.00 |

2023 Financial Report & 2024 Budget

| | Actual 2021 | Actual 2022 | Budget 2023 | Actual to Dec 31 | Budget 2024 |
|---------------------------------------|----------------------|-----------------------|-------------------------|----------------------|-----------------------|
| PROGRAM SUPPLIES | | | | | |
| Broadview | \$ 125.00 | \$ 76.19 | \$ 100.00 | \$ 105.95 | \$ 100.00 |
| Sunday Worship | \$ 394.95 | \$ 188.12 | \$ 500.00 | | \$ 300.00 |
| Copyrights | \$ 485.00 | \$ 485.00 | \$ 500.00 | \$ 509.00 | \$ 550.00 |
| Advertising | \$ 306.00 | | \$ 25.00 | | \$ 25.00 |
| PAR/ Envelope Expense | \$ 690.83 | \$ 754.05 | \$ 500.00 | \$ 491.50 | \$ 500.00 |
| Regional Meeting Registrations | | | \$ 800.00 | \$ 300.00 | \$ 800.00 |
| | \$ 2,001.78 | \$ 1,503.36 | \$ 2,425.00 | \$ 1,406.45 | \$ 2,275.00 |
| INTEREST GROUPS | | | | | |
| Sunday School Curriculum | \$ 359.11 | \$ 577.12 | \$ 500.00 | \$ 498.92 | \$ 300.00 |
| Sunday School Supplies | \$ 59.21 | | \$ 50.00 | | \$ 50.00 |
| Library | | \$ 24.95 | \$ 50.00 | | \$ 50.00 |
| Affirming Group (moved to membership) | | | | | |
| Choir - Senior | | | \$ 50.00 | | \$ 50.00 |
| Junior | | | \$ 50.00 | | \$ 50.00 |
| Pastoral Care | \$ 135.64 | \$ 86.21 | \$ 125.00 | \$ 135.45 | \$ 125.00 |
| Caring Friends | \$ 329.00 | \$ 326.18 | \$ 325.00 | \$ 325.69 | \$ 350.00 |
| Atmospherics/Décor | \$ 48.38 | \$ 153.90 | \$ 100.00 | \$ 69.08 | \$ 150.00 |
| Study Group | | | \$ 50.00 | | \$ 50.00 |
| Inspiration | \$ 29.96 | \$ 200.00 | \$ 100.00 | | \$ 100.00 |
| | \$ 961.30 | \$ 1,368.36 | \$ 1,400.00 | \$ 1,029.14 | \$ 1,275.00 |
| PROPERTY COMMITTEE | | | | | |
| Gas | \$ 9,244.81 | \$ 14,550.96 | \$ 15,000.00 | \$ 14,754.10 | \$ 15,000.00 |
| Hydro | \$ 4,430.44 | \$ 4,980.90 | \$ 5,200.00 | \$ 5,556.26 | \$ 5,200.00 |
| Insurance | \$ 7,888.00 | \$ 7,449.56 | \$ 9,800.00 | \$ 7,263.67 | \$ 8,094.87 |
| Snow Clearing | \$ 909.29 | \$ 1,638.75 | \$ 1,200.00 | \$ 956.56 | \$ 1,200.00 |
| Repairs & Maintenance | \$ 4,008.26 | \$ 11,012.07 | \$ 10,000.00 | \$ 5,120.74 | \$ 10,000.00 |
| Lift Maintenance | \$ 878.85 | \$ 3,244.23 | \$ 3,200.00 | \$ 1,532.32 | \$ 3,200.00 |
| Cleaning & Supplies | \$ 572.83 | \$ 790.60 | \$ 1,000.00 | \$ 694.22 | \$ 1,000.00 |
| Caretaking Expenses | \$ 148.24 | \$ 168.06 | \$ 200.00 | \$ 826.01 | \$ 200.00 |
| Equipment | | | \$ 100.00 | | \$ 100.00 |
| Security | \$ 224.70 | \$ 1,335.36 | \$ 750.00 | \$ 1,188.94 | \$ 1,200.00 |
| Sewer & Water | \$ 937.64 | \$ 1,410.86 | \$ 1,500.00 | \$ 1,288.24 | \$ 1,500.00 |
| | \$ 29,243.06 | \$ 46,581.35 | \$ 47,950.00 | \$ 39,181.06 | \$ 46,694.87 |
| TOTAL Operating Expense | \$ 205,173.32 | \$ 223,453.91 | \$ 294,537.10 | \$ 166,342.75 | \$ 317,921.80 |
| NET OPERATING | | | | | |
| | \$ 60,043.40 | \$ 559.21 | \$ (67,617.10) | \$ 59,182.65 | \$ (88,419.40) |
| TOTAL Fund/Project Donations | | | | | |
| | \$ 218,853.26 | \$ 107,732.51 | | \$ 161,449.47 | |
| TOTAL Spent From Funds | | | | | |
| | \$ 35,259.76 | \$ 171,043.95 | | \$ 17,569.47 | |
| NET Funds | | | | | |
| | \$ 183,593.50 | \$ (63,311.44) | | \$ 143,880.00 | |
| M&S Income | | | | | |
| M&S Envelopes | \$ 28,772.84 | \$ 15,789.39 | | \$ 14,998.15 | |
| M&S PAR | \$ 16,197.31 | \$ 16,161.00 | | \$ 15,075.50 | |
| M&S UCW | | | <i>spent from funds</i> | | |
| World Development | \$ 10,180.00 | \$ 10,180.00 | | \$ 10,180.00 | |
| Supra | \$ 100.00 | \$ 1,635.00 | | \$ 535.00 | |
| Supra - Canna Lilies for Ukraine | | \$ 3,225.00 | | | |
| TOTAL M&S | \$ 55,250.15 | \$ 46,990.39 | | \$ 40,788.65 | |
| M&S Remitted | \$ 55,250.15 | \$ 46,990.39 | | \$ 40,788.65 | |
| TOTAL INCOME | \$ 539,320.13 | \$ 378,736.02 | \$ 226,920.00 | \$ 427,763.52 | \$ 229,502.40 |
| TOTAL EXPENSES | \$ 295,683.23 | \$ 441,488.25 | \$ 294,537.10 | \$ 224,700.87 | \$ 317,921.80 |
| SURPLUS/DEFICIT | \$ 243,636.90 | \$ (62,752.23) | \$ (67,617.10) | \$ 203,062.65 | \$ (88,419.40) |
| <i>Less Net Funds</i> | \$ 183,593.50 | \$ (63,311.44) | | \$ 143,880.00 | \$ - |
| SURPLUS/DEFICIT (Operating) | \$ 60,043.40 | \$ 559.21 | \$ (67,617.10) | \$ 59,182.65 | \$ (88,419.40) |

**Trinity United Church
Operating Budget vs. Actual 2023
Summary to December 31, 2023**

| | Dec 31-23 | Actual to Date | Budget 2023 | % Budget to Date |
|--------------------------------|---------------------|-----------------------|-----------------------|-------------------------|
| Income | | | | |
| Offerings | \$ 44,183.58 | \$ 182,111.37 | \$ 190,000.00 | 96% |
| UCW | \$ 2,000.00 | \$ 7,000.00 | \$ 1,000.00 | 700% |
| Rentals | \$ 3,675.00 | \$ 32,905.00 | \$ 30,920.00 | 106% |
| Honouraria | \$ 25.00 | \$ 300.00 | \$ 2,000.00 | 15% |
| Special Events | | | \$ 600.00 | 0% |
| Interest | \$ 133.51 | \$ 1,613.76 | \$ 1,200.00 | 134% |
| GST Rebate | | \$ 1,595.27 | \$ 1,200.00 | 133% |
| Miscellaneous Income | | | | |
| Total Operating Income | \$ 50,017.09 | \$ 225,525.40 | \$ 226,920.00 | 99% |
| | | | | |
| Expenses | | | | |
| Personnel | \$ 10,957.56 | \$ 115,945.96 | \$ 214,822.10 | 54% |
| Restorative Care | | \$ (16,822.49) | | |
| United Church of Canada | \$ - | \$ 15,650.00 | \$ 15,650.00 | 100% |
| Office | \$ 1,397.61 | \$ 9,952.63 | \$ 12,290.00 | 81% |
| Program Supplies | \$ 40.00 | \$ 1,406.45 | \$ 2,425.00 | 58% |
| Interest Groups | \$ 490.89 | \$ 1,029.14 | \$ 1,400.00 | 74% |
| Property | \$ 3,570.45 | \$ 39,181.06 | \$ 47,950.00 | 82% |
| Total Operating Expense | \$ 16,456.51 | \$ 166,342.75 | \$ 294,537.10 | 56% |
| | | | | |
| Surplus/Deficit | \$ 33,560.58 | \$ 59,182.65 | \$ (67,617.10) | -88% |

A deficit budget was projected for 2023, but due to a number of factors, we ended the year with a surplus of \$59,183. Our personnel costs were lower than budgeted because we continued to operate with pulpit supply. We also couldn't have met budget without the generosity of our donors, who continue to support our ministry together. Thank you!

Trinity United Church
Statement of Financial Position
As of December 31, 2023

| | Total | |
|--|------------------------|--------------------------|
| | As of Dec. 31, 2023 | As of Dec. 31, 2022 (PY) |
| Current Assets | | |
| Cash and Cash Equivalent | | |
| 1-1110 Chequing Account | 58,466.99 | 53,558.34 |
| Total Cash and Cash Equivalent | \$ 58,466.99 | \$ 53,558.34 |
| 1-0000 ASSETS | | |
| 1-1000 Current Assets | | |
| 1-1100 Cash on Hand | | |
| 1-1111 Chequable Savings | 203,233.10 | 82,000.80 |
| 1-1160 Autumn GIC - Estate of Bunnie Muhly | 15,000.00 | 15,000.00 |
| 1-1170 Autumn Savings Account | 138,659.68 | 137,623.95 |
| 1-1180 Investor's Group | 4,544.84 | 4,544.84 |
| 1-1181 Investia - Portion of UBF & Val Garlick Funds | 150,000.00 | 150,000.00 |
| 1-1182 Investia - Manse, Chimes, Investing in our Future | 387,046.24 | 387,046.24 |
| 1-1183 Investing In Our Future - Reported Gain to December 31, 2023 | 160,291.94 | 101,872.64 |
| 1-1184 Investing In Our Future - Portion of UBF & Val Garlick Funds Reported | | |
| Loss to December 31, 2023 | 10,685.21 | (6,781.46) |
| Total 1-1100 Cash on Hand | \$ 1,069,461.01 | \$ 871,307.01 |
| Total 1-1000 Current Assets | \$ 1,069,461.01 | \$ 871,307.01 |
| Total 1-0000 ASSETS | \$ 1,069,461.01 | \$ 871,307.01 |
| Total Current Assets | \$ 1,127,928.00 | \$ 924,865.35 |
| Total Assets | \$ 1,127,928.00 | \$ 924,865.35 |
| Total Liabilities | | |
| Equity | | |
| 3-0000 EQUITY | | |
| 3-1000 Funds to December 31, 2023 | | |
| 3-1101 Manse Fund | 32,000.00 | 32,000.00 |
| 3-1102 Building Fund | 15,408.46 | 13,903.46 |
| 3-1110 Memorial Fund | 126,524.72 | 120,188.47 |
| 3-1120 Organ Fund | 12,846.01 | 12,846.01 |
| 3-1130 Chimes Fund | 1,000.00 | 1,000.00 |
| 3-1140 Unspecified Bequest Fund | 81,061.95 | 25,314.79 |
| 3-1144 Investing in our Future - Portion of UBF & Val Garlick Funds | 150,000.00 | 150,000.00 |
| 3-1145 Investing in Our Future Fund - Manse, Chimes, Investing in our Future | 354,046.24 | 354,046.24 |
| 3-1146 Investing In Our Future - Reported Gain to December 31, 2023 | 160,291.94 | 101,872.64 |
| 3-1149 Investing In Our Future - Portion of UBF & Val Garlick Funds Reported | | |
| Loss to December 31, 2023 | 10,685.21 | (6,781.46) |
| 3-1155 Marguerite (Bunnie) Muhly Fund | 15,000.00 | 15,000.00 |
| 3-1160 Greening of The Church Fund | 819.81 | 819.81 |
| 3-1180 Jr. Choir Fund | 74.36 | 74.36 |
| 3-1190 Future Projects Fund | 11,422.76 | 6,725.78 |
| 3-1200 Games Night Fund | 378.85 | 564.26 |
| 3-1220 Benevolent Fund | 2,297.00 | 1,532.00 |
| 3-1250 Val Garlick Fund | 10,688.57 | 11,284.87 |
| 3-1270 Trinity UCW Fund | 4,819.60 | 5,094.25 |
| Total 3-1000 Funds to December 31, 2023 | \$ 989,365.48 | \$ 845,485.48 |
| 3-6000 Spent from Funds 2023 | 17,569.47 | 21,043.95 |
| 3-7000 Transferred to Funds 2023 | (161,440.07) | 42,276.89 |
| Total 3-0000 EQUITY | \$ 845,494.88 | \$ 908,806.32 |
| Retained Earnings | 79,370.47 | 78,811.26 |
| Profit for the year | 203,062.65 | (62,752.23) |
| Total Equity | \$ 1,127,928.00 | \$ 924,865.35 |
| Total Liabilities and Equity | \$ 1,127,928.00 | \$ 924,865.35 |

SANTHUSITHA VITHANAGE CHARTERED PROFESSIONAL ACCOUNTANT INC.

324 SASKATCHEWAN AVENUE E PORTAGE LA PRAIRIE MANITOBA R1N 0K8
TELE: (204) 239-6457 FAX: (204) 239-0524 EMAIL: SVCAINC@GMAIL.COM

COMPILATION ENGAGEMENT REPORT

To the Management of Trinity United Church ,


On the basis of information provided by management, I have compiled the Statement of financial position **Trinity United Church** as at 31st December 2023, and the statement of operations for the year then ended and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information.

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it, and the selection of the basis of accounting.

I performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires me to comply with relevant ethical requirements. My responsibility is to assist management in the preparation of the financial information.

I did not perform an audit engagement or a review engagement, nor were I required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, I do not express an audit opinion or a review conclusion or provide any form of assurance on the financial information.

Readers are cautioned that these financial statements may not be appropriate for their purposes.



February 29, 2024
Portage la Prairie

SANTHUSITHA VITHANAGE CHARTERED PROFESSIONAL ACCOUNTANT INC.

A fictionalized version of an actual event that may have occurred in a church office allegedly discovered early one morning by 2 cleaning ladies.

BERTHA & MABEL



After questioning by the police, the 2 cleaning ladies were released as their shoe size didn't match the foot prints found on the floor.

GRUBER ©