

Trinity United Church Leadership Team Meeting
Trinity United Church
Thursday, March 14, 2024
Held in-person Lower Hall, as well as our Zoom Platform

Present: Lynne Sanderson (Zoom), Julie Baker (Zoom), Stephanie Verhoeven, Kelly Haapamaki, Elijah Mwandila, Donna Matthews, Pam Lotun, Sandra Falk, Diane Routledge, Tanis Essery

Regrets:

Call to Order: 7:12 pm

Land acknowledgment

As we meet, we remember that we gather on Treaty 1 land. This is the traditional land of the Anishinaabe, Cree, Dene, Dakota, and Oji-Cree nations and is the homeland of the Metis.

Opening Prayer by Elijah Mwandila

Motion: To approve minutes from February 15, 2024

Moved by: Diane Routledge

Seconded by: Donna Matthews

Carried

Correspondence:

House Group A update from Patti Brown – “Just an update on our group. Please, having all these names makes it look like we have a large group when we really don’t. When you get House Group A updated, please forward a copy to me and Leadership. Just in case they have some new people that might be interested”. Jacquie has made the updates. It was noted that all groups have many names that are necessarily active with Sunday duties.

Growth Animator – The Growth initiative represents the leading priority of the [Strategic Plan](#) of The United Church of Canada. As a way to embody this priority, the General Council Office’s Organizational Development and Strategy Unit has created six new positions. Our Prairie to Pine Growth Animator is Rev Jordan Cantwell, a former Moderator. She will be deployed across the tri-region of which we are a part, to work in local and regional partnerships with a focus on renewing existing communities of faith, creating new communities, and strengthening invitation. Growth Animators will support and connect with communities where growth is occurring, and seek to bring best practices and fresh possibilities where growth is a challenge and feels impossible. The invitation to us is to see if there are new areas we wish to pursue and have the benefit of the Growth Animator give some resources and guidance. As noted by Julie, this means we would be approaching the GA and not waiting for the GA to approach us.

Discussions and Decisions:

Follow up from Annual Meeting – things seemed to have flowed well.

The two chairs purchased in February for Julie have been suitable. The Finance Team recommends purchasing two more to complete the set.

Motion: To pay for 2 extra new chairs, and withdraw the funds from the Val Garlick fund

Moved: Donna Matthews

Seconded: Stephanie Verhoeven

Carried

Projectors in sanctuary - The projector on the north is now giving that bulb message too (same as the other one). The projector on the south side of the sanctuary showed a message saying that it's time to order a new lamp. Jacquie went looking for answers and found out that there isn't urgency on replacing the lamp - it's logged so many hours and has kept track for us that it is getting low, but not dead (obviously). What it means though is that we need to think soon about replacing it, and that's if we are able to find a replacement; they are hard to find because most providers have moved over to laser projectors, and often times is cheaper to replace the projector than the lamp itself. If we are able to find a branded lamp still available, the cost is about \$200-\$400. A replacement projector can run into about \$2,000-\$5,000.

Another option could be an LED screen as it would be brighter and easier to see.

Defer again until April, asking if Jacquie will seek information as to sourcing out the bulbs (if/where they can be bought) and determining how to install and how much it will cost as there would likely be the need for scaffolding.

Finance Report:

Motion: to approve February's Financial Statements

Moved: Donna Matthews

Seconded: Diane Routledge

Carried

Calendar Review:

Worship Plan and Pulpit Supply:

Good Friday – Trinity will host a joint Good Friday service 10:30 a.m. with St. Mary's and McKenzie United. Julie and John Dolloff have been meeting to set plans.

Easter Sunday - we will plan for Easter breakfast. Sandra Falk has agreed to organize, with the help of March's house group providing clean up. Sign-up sheets will be circulated this Sunday at the Irish Stew lunch.

Pulpit Supply - is covered to the end of June, with the exception of May 12, June 09 & 30.

M&P Report: Committee will be taking turns sending a rep to Leadership meetings. Jacquie has requested to have April 30 and May 1 off. Office coverage will be looked after in the mornings by

M&P members. Trying to form a small group that can learn from Jacquie what is required for Sunday services in case of emergencies, etc. Concern brought forward about the office door not always being locked. Question arose of our liability for injury. Reiterated that the door must be locked when Jacquie is alone in the office. Determined that Leadership, M&P and staff will meet to make a policy in having a safe workplace.

Joint Coordinating Team: Search Committee – Covenanting service (February's report): Our initial planning meeting was held on February 8. We discussed having the covenanting service on Sunday, April 14, 2024, @ 3:00 p.m. @ MacGregor. In attendance, Lynne Sanderson, Elijah Mwandila, Julie Baker, Craig Miller, Chewe Mulenga, Mary Hodge and Elizabeth Brown.

Mary will contact Judy Hare regarding this date (done, Judy is taking this date to Pastoral Relations Commission mtg on February 13).

Since Elijah is scheduled to lead service in MacGregor on April 14, Elizabeth suggested that MacGregor might want to not have a morning service that day and just have the covenanting service in the afternoon. Mary will take this to their leadership meeting. Sandra Rex is scheduled for pulpit supply here that day.

As for the service, the Search c'ttee is responsible for the service and will be participating in the service. We were provided with a template for the service.

Just some FYIs for leadership - Elijah does not lead the covenanting service, another Minister leads this service & Elijah will be speaking with Elizabeth regarding this. During the service, there are symbols from a community member carried to the Minister (e.g. Bible, water, water towel & basin, bread & cup) so opportunity for some of our members to participate in the service if they would like (this can be done by Search c'ttee members or other members of the congregation). There will be a reception after the service & Mary said they could look after this (we might want to contribute with some baking ...)

Some additions after discussion of this report:

It was decided after discussion to go ahead with planned service led by Sandra Rex. It was felt it would not affect attendance by having the additional service that day. MacGregor is going to hold only the Covenant service that Sunday and not have a morning worship service.

Noted by Julie, a correction to the Joint Coordinating Team report: While it is noted Elijah does not lead this service it is incorrectly stated that another Minister leads. It is led by the members of the Joint Coordinating Team, Liaison and representatives of the Prairie to Pine Regional Council, appointed Pastoral Charge Supervisors, appointed Mentor and members of both congregations.

UCW Report: They are preparing for March 17 Irish Stew Lunch.

Property: nothing to report

Stewardship: no report

Trustees: Will meet March 14. They have been sourcing out security options (camera system, door opener under Jacquie's desk, etc.) Researching grants for the new boilers that are needed. Leadership discussed that they would like all 3 staff to be able to access the camera/door when this step comes along.

Girl Guide group has not been paying the agreed upon monthly rent, they will be approached.

Motion: To approve a motion to pay DC security \$2154.60 to improve security issues (this will allow the door to be opened remotely), taking the funds from the Unspecified Bequest Fund

Moved: Donna Matthews

Seconded: Tanis Essery

Carried

Structure Support Team: We continue to have a vacancy for Chair. Cassandra Pehura has agreed to be a member at large. It is noted that there must be a functioning chair to continue into the future and every effort must be made to continue the search for a willing individual or individuals.

TriniTidings: There will be a newsletter going out as there has been a long stretch without one and this means that those without email are not receiving any information as to what is happening. We have Good Friday & Easter to advertise, as well as updates on staffing, etc.

Tech Support and Equipment needs: covered above

Prairie to Pine Region: As Kelly Haapamaki is new to her role there was no report. Kelly will contact Cherry Abad at the Regional office to get onto the weekly bulletin mailing list.

Affirming Ministry: No report

Coverage for Julie's work and other church stuff. As listed:

Sundays:

- Big picture themes and coordination (worship committee?) Not really happening at present except through Jacquie.
- Pulpit supply – covered above
- Technology – Pam uploads Sunday's sermons to Youtube. Julie, Tanis and Pam add social media content.
- Sunday Hosting: has been absorbed into house group duties

Pastoral care:

- Funerals – Elijah will take his first Trinity funeral this Friday for the late Tommy Horodecki.
- On demand pastoral care calls – Elijah is covering, Julie as she is able.
- Pastoral Care – Elijah is covering, Julie as she is able.
- Hospital and palliative care - Elijah is covering hospital visitations
- General community building

Meetings:

- Lynne Sanderson is required for any decision making meetings (Trustees, Leadership Team, Annual meeting)

New or unfinished Business:

We have had two requests come in for baptism within the last week and a half. Jacquie has acknowledged the requests by email, saying that we will be in touch.

Membership Status Update:

New members

Transfer:

Deaths

Members:

Adherents & Other:

Marg Scott, February 26, 2024

Thomas Horodecki, March 07, 2024

Closing Prayer by Elijah Mwandila

Next Meeting: Thursday April 11, 2024, 7:00 p.m.

Adjournment: 8:35 p.m.

_____ Lynne Sanderson, Acting as Chair

_____ Tanis Essery, Secretary