

Trinity United Church Leadership Team Meeting  
Trinity United Church  
Tuesday, January 7, 2025  
*Held in-person Meeting Room*

Present: Diane Routledge (Zoom), Tanis Essery, Sandra Falk, Donna Matthews, Stephanie Verhoeven, Kelly Haapamaki, Elijah Mwandila, Cassandra Pehura

Regrets: Julie Baker, Kaylee Routledge

Call to Order: 7:05 pm

Land acknowledgment

As we meet, we remember that we gather on Treaty 1 land. This is the traditional land of the Anishinaabe, Cree, Dene, Dakota, and Oji-Cree nations and is the homeland of the Metis.

Opening Prayer offered by Elijah Mwandila

Motion: To approve the minutes of November 25, 2024

Moved: Stephanie Verhoeven

Seconded: Cassandra Pehura

Correspondence:

TOPS have requested the use of space on Monday evenings. Jacquie has gone ahead to accommodate, starting in January.

Discussions and Decisions:

Set date for the annual meeting, and logistics (will it be in person, or will we allow hybrid participation?)

Thoughts are to hold meeting in March, to allow for winter travellers to return home and hopefully bump up our attendance-March 16, 2025.

Hybrid meeting is good. Have coffee upstairs.

How shall we attend to the vacancies that will be before us as of the annual meeting?

Ministry personnel committee – Jim Pehura is due to leave the M & P Committee; he is the ADP Contact. Including him, there will likely be 2 vacancies on the committee (assuming those who can renew their terms choose to do so). How will these be filled? Sandra will take it to her next committee meeting and discuss the vacancies.

The Leadership Team has no chair, and no chair elect. (The term of the chair person is 4 years: 1 year as chair elect, 2 years as chair, and 1 year as past chair, but since we have none of these, it's hard to know what terms we might put into place for someone willing to accept these positions).

Leadership team positions have 3 year terms, renewable once. According to our records, in 2025, Tanis' term as Secretary is done, Donna would be starting year 5, Stephanie would be starting year 6, Diane would be starting year 5, Cassandra and Kaylee would both be starting year 2. Is this correct?

Tanis is not committed yet to extending her term.

#### Finance Report:

End of year report, as much as can be known

Motion: Donna Matthews

Seconded: Cassandra Pehura

Approval of the draft budget for 2025

Motion: Donna Matthews

Seconded:

#### M&P Report:

Elijah will be on study leave from January 13-20. Julie will take a week of study leave and a week of vacation in February, from February 10-25.

Elijah wondered if his education leave was accruing from his first day of employment or from just the current church year. Both Diane and Sandra went through the manual and determined it should be from the first date of work.

Has our education fund changed much over the years, as books have become more expensive. The question was brought forward if there was another unused source that funds could be pulled from to allow for more purchasing, if desired. Donna will check into this.

Calendar Review: A brief discussion was held regarding service on Sunday if Julie is unable to be in attendance, due to her surgery. Elijah suggested volunteers could come together to share the service. Stephanie would be available to help with something, but is on call so cannot do the whole thing. Cassandra and Donna will also be available.

#### Worship Review and Plans

For January and February, we plan to follow the lectionary cycle for our worship themes, and will invite Cadence to use some of the leftover "Go!" curriculum materials for Sunday School. Julie and Elijah will be taking time away, so the worship schedule will be more alternating leadership, rather than leading services to together. In the new year, we will start to work on what Lent and Easter might bring.

Worship Schedule:

January 5 – Elijah

January 12 – Julie (with Youth Leadership event)

January 19 – Julie (with communion)

January 26 - Julie

February 2 - Elijah

February 9 - Julie

February 16 - Elijah

February 23 – pulpit supply (Julie away, and Elijah in MacGregor)

#### Joint Coordinating Team

The Joint Coordinating Team will meet in February.

#### CE/Faith Formation/ Sunday School Report:

As noted above, we will use extra “Go project” curriculum for Sunday School for January and February.

At the last meeting, the possibility of having a youth leadership event at Trinity was raised. Before decisions were made, one of the co-chairs of the youth committee sent out a mass email to their participants saying that the leadership event and travelling youth group in January would be at Trinity United Church in Portage! Since the leadership team was agreeable (in principle) the event will be here January 10-12. Amy Chappellaz has agreed to cater food for the participants with help from a volunteer recruited by Twila. The travelling youth group evening will be Saturday, and open to youth grades 5-12, probably 7-9 pm.

#### Group Study

100<sup>th</sup> Anniversary – Kelly and Julie met with reps from McKenzie, MacGregor, and Gladstone and had a very successful discussion. Oakville is also interested, but they were unable to make the meeting. It was agreed that what they would like to do is to have a joint worship service and barbeque at island Park on June 8 2025 to celebrate together. It was further agreed that we would start meeting monthly to get things underway. The Gladstone folks recently did a local centennial gathering so they have lots of experience to share. We have submitted a grant request to the United Church Foundation for \$4000 in the hopes that we can make it easier for volunteers and we can rent a tent and chairs and sound system etc. instead of carting things back and forth from our churches. The next meeting is January 14 at 1:30 p.m. at McKenzie church.

UCW Report: The UCW hosted their December meeting at the Herman Prior Centre, and staff were invited to join for lunch. The bake sale brought in \$490. No meeting is planned for January.

Property: The Fire Hall was in for annual inspection and found us to be compliant, no issues reported.

Stewardship: The stewardship “campaign” ended at the end of November, and plans are to set up a meeting in January to determine future directions.

Trustees: A meeting is planned for January 15 - Rental Strategies 101, via Zoom (Time: TBA). Jacquie & Elijah plan to attend, interested trustees are also welcome to attend. Tenant rental rates for 2025: BBBS \$780.00/mo, PUNS \$ 1450.00/mo

Safe Workplace Task Group:

Any follow up to the recruitment and training for people who can be prepared to help strangers who may come looking for help on Sunday mornings? Mary Lou met with Lori Carpenter and got some info on the plans they have in place for nursery school, but we haven't had a chance to meet and discuss what parts of this might work or be relevant for Trinity staff and volunteers. Stephanie plans to talk to community safety officers and PCRC about their services and thoughts on safety, likely in February/March.

Stephanie will bring some supplies to have upstairs (granola bars, water, etc).

There was some confusion about whether the Sanctuary doors are locked during the church service, should they be left unlocked and the ushers be "on alert" if someone enters so they can be attended to. The lower level office door is to be locked. The building host list could be incorrect in which doors should be locked, could this be clarified and checked.

TriniTidings:

Prairie to Pine Region:

Affirming Ministry:

Membership Status Update:

*New members*

*Transfer:*

*Deaths*

Members:

Dawn Crabtree, December 13, 2024

Jeannie Crandell, December 27, 2024

Adherents & Other:

New or unfinished Business:

Hybrid meetings and tech support decision is deferred indefinitely.

***Next Meeting: February 4, 2025***

Closing Prayer was shared by Elijah Mwandila

Adjournment: 8:31 pm

\_\_\_\_\_, Stephanie Verhoeven, Acting as Chair

\_\_\_\_\_ Tanis Essery, Secretary